Pensacola Firefighters' Relief and Pension Fund

Investment Performance Period Ending September 30, 2016



Pensacola Firefighters' Relief and Pension Fund BCA Market Perspective © Managing The Recovery

Burgess B. Chambers October 2016

During past economic recoveries, increased government spending and tax policies (fiscal policies), in conjunction with the Federal Reserve (Fed) reducing borrowing costs, have been effective in stimulating the real economy.

So here is how it is supposed to work. The U.S government agrees to manage both public and private sector policies to promote social stability, full employment, sustained economic growth and increasing federal tax receipts. Across the street, the Fed stands by to stimulate a weakening economy by adding liquidity or lowering borrowing costs. It also has the power to slow down an overly inflated economy by raising borrowing costs. With fiscal policy, the U.S. Government manages spending appropriations and inks the tax code with provisions that direct or promote where the public sector invests or spends capital. Thus, government spending and tax policies steer resources into the economy. For example, oil & gas companies receive handsome accounting write-offs or tax incentives to find energy. Renewable energy companies receive 30% tax credits to promote wind and solar power. Research and development costs among manufacturers are often reimbursed by way of tax credits. The tax code (fiscal policy) encourages companies to purchase equipment by allowing for accelerated depreciation – a means of reducing current income taxes, thus freeing up capital for other purposes that should stimulate the economy.

To put this all together, the federal government spends a lot of money and influences or directs how the private sector spends money. This type of stimulation is known as fiscal policy. Monetary policy involves the Fed coordinating policies designed to promote economic conditions for full employment and to cool the economy when inflation becomes a problem. Monetary policy is most often associated with the Fed raising or lowering interest rates.

Since 2009, the U.S. economy has not experienced a robust economic recovery. The economy has instead been nursed along by a Fed policy of historically low interest rates and restrictive private lending. At the same time, new banking regulations have been installed – thus tightening lending standards and making it more difficult for the private sector to borrow. Many believe it is this lack of credit that has held back the U.S. recovery since 2009. Sure, the stock market has fully recovered – but not the real economy. Credit availability allows for capital formation and investment. This fundamental economic principle is an essential growth mechanism that leads to increased orders of building materials, chemicals, motor fuel, food, clothing, and just about everything else - which leads to more purchases and the need for new hires. State and federal tax revenues increase and budgets become easier to balance.

Fiscal policy stimulation has been an effective tool – primarily by lowering federal income tax rates. The impact on consumer spending and growth is almost immediate. But in the recent past, lawmakers have been unable to reduce spending in non-essential areas to control growing budget deficits.

Back to the economy: It is possible to return to a real growing economy if the citizens, entrepreneurs, and lawmakers are given the freedom to create and take risks. Allow for credit expansion and tax cuts - then prosperity will soon follow as it has in the past.

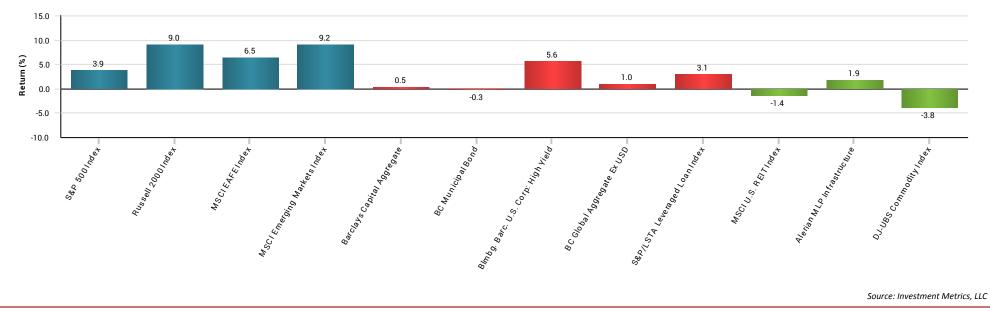
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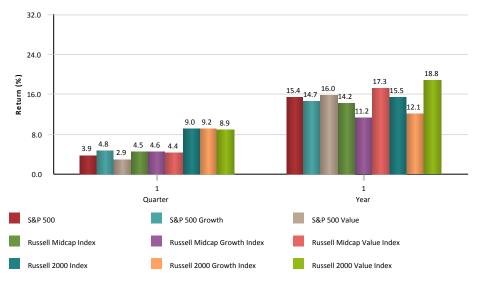
Quarterly Market Summary

September 30, 2016

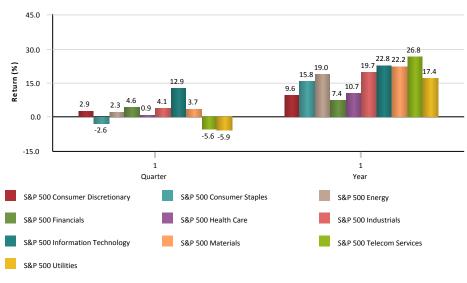
1 Quarter Performance



US Market Indices Performance



Source: Investment Metrics, LLC



US Market Sector Performance

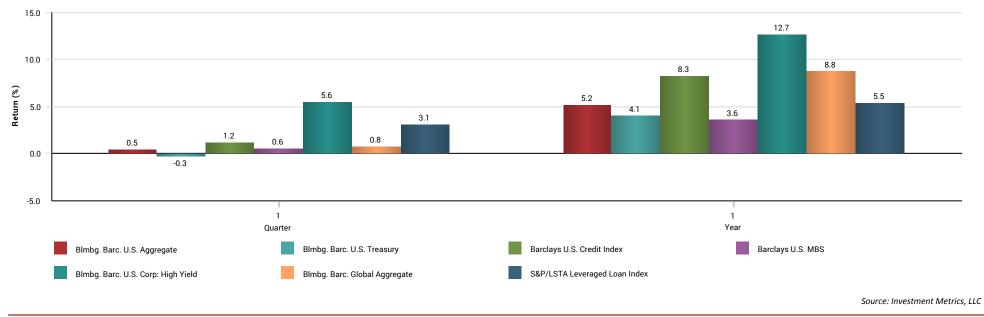
Source: Investment Metrics, LLC

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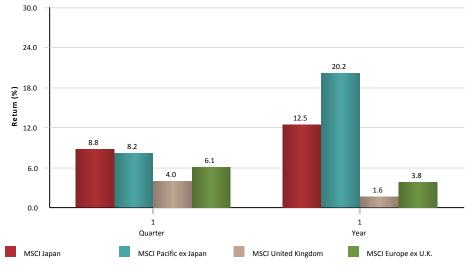
Quarterly Market Summary

Fixed Income Market Sector Performance





Intl Equity Region Performance



Source: Investment Metrics, LLC

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Source: Investment Metrics, LLC



Pensacola Firefighters' Relief and Pension Fund Total Fund Investment Summary September 30, 2016

- \Box For the quarter, the total Fund returned +3.6% (gross), +3.5% (net) vs. +3.7% for the benchmark.
- □ For the one year period, the total Fund had an investment gain of \$10.5 millon or +9.9% (gross), +9.3% (net) vs. +10.4% for the benchmark.
- \Box Ceredex returned +3.5% vs. +3.5% for the benchmark for the quarter.
- \square Polen returned +4.8% for the quarter, outperforming the benchmark (+4.6%).
- \Box Sawgrass returned +0.3% for the quarter, underperforming the benchmark return of +4.6%.
- \square DRZ small cap value posted a return of +10.4%, outpeforming the benchmark (+8.9%).
- □ Baron small cap growth had an unusually difficult quarter, underperforming the benchmark for the quarter (+2.8% vs. +9.2%).
- \square DRZ international outperformed the benchmark (+9.4% vs +7.0%) while the EuroPacific fund returned +8.4% vs. +7.0%.
- \Box SSI returned +5.0% (gross) for the quarter vs. +6.0% for the benchmark. Advent returned +6.1% (gross).
- \square MLPs were positive for the quarter, with Salient returning +6.2% and Westwood MLP's returning +0.7%, as compared to the benchmark return of +1.1%
- \Box Integrity outperformed the benchmark (+0.8% vs. +0.2%) for the quarter. Garcia Hamilton posted +0.3%
- \Box The UBS Property Fund returned +1.7% for the quarter and +8.8% for the year.
- □ For the three year and five year periods, the total Fund averaged +6.4% and +10.4%, per year (gross of fees). These returns ranked in the top 38% for three years and the top 23% for five years in the Public Funds Universe.

Pensacola Firefighters' Relief and Pension Fund Total Fund Investment Policy Review September 30, 2016

	Yes	<u>No</u>
The total Fund's annualized three-year performance achieved the 7.75% actuarial assumption rate.		\boxtimes
The total Fund's annualized three-year performance achieved the target index.	\boxtimes	
The total Fund's annualized three-year performance ranked in the top 50th percentile.	\boxtimes	
The total Fund's annualized five-year performance achieved the 7.75% actuarial assumption rate.	\boxtimes	
The total Fund's annualized five-year performance achieved the target index.(10.4% vs 10.7%)		\boxtimes
The total Fund's annualized five-year performance ranked in the top 50th percentile.	\boxtimes	
Ceredex large-cap value equity annualized three-year performance achieved the Russell 1000 Value.		\boxtimes
Ceredex large-cap value equity annualized three-year performance ranked in the top 50th percentile.		\boxtimes
Ceredex large-cap value equity annualized five-year performance achieved the Russell 1000 Value.	\boxtimes	
Ceredex large-cap value equity annualized five-year performance ranked in the top 50th percentile	\boxtimes	
Foreign securities were limited to 5% (at market) of the Ceredex large-cap value equity portfolio.	\boxtimes	
Cash was limited to 10% of the equity portfolio.	\boxtimes	
No more than 7% (at cost) of the Ceredex large-cap value equity was invested in the shares of a single corporate issuer.	\boxtimes	
Polen large cap growth equity annualized three-year performance achieved the Russell 1000 Growth.	\boxtimes	
Polen large-cap growth equity annualized three-year performance ranked in the top 50th percentile.	\square	
Foreign securities were limited to 10% (at market) of the Polen large cap growth equity portfolio.	\boxtimes	
Cash was limited to 10% of the equity portfolio.	\square	
No more than 10% (at market) of the Polen large cap growth equity was invested in the shares of a single corporate issuer.	\square	

Pensacola Firefighters' Relief and Pension Fund Total Fund Investment Policy Review (continued) September 30, 2016

	Yes	<u>No</u>
Sawgrass large-cap growth equity annualized three-year performance achieved the Russell 1000 Growth.	N/A	N/A
Sawgrass large-cap growth equity annualized three-year performance ranked in the top 50th percentile.	N/A	N/A
Sawgrass large-cap growth equity annualized five-year performance achieved the Russell 1000 Growth.	N/A	N/A
Sawgrass large-cap growth equity annualized five-year performance ranked in the top 50th percentile.	N/A	N/A
Foreign securities were limited to 5% (at market) of the Sawgrass large-cap growth equity portfolio.	\boxtimes	
Cash was limited to 10% of the equity portfolio.	\boxtimes	
No more than 7% (at market) of the Sawgrass large cap growth portfolio was invested in the shares of a single issuer.	\boxtimes	
DePrince, Race & Zollo (DRZ) small-cap value equity annualized three-year performance achieved the Russell 2000 Value.	\boxtimes	
DePrince, Race & Zollo (DRZ) small-cap value equity annualized three-year performance ranked in the top 50th percentile.		\boxtimes
DePrince, Race & Zollo (DRZ) small-cap value equity annualized five-year performance achieved the Russell 2000 Value.	\boxtimes	
DePrince, Race & Zollo (DRZ) small-cap value equity annualized five-year performance ranked in the top 50th percentile.		\square
Foreign securities were limited to 5% (at market) of the DePrince, Race & Zollo (DRZ) small-cap value equity portfolio.	\boxtimes	
Cash was limited to 15% of the equity portfolio.	\boxtimes	
No more than 7% (at cost) of the DRZ small-cap value equity was invested in the shares of a single corporate issuer.	\square	
Baron small-cap growth equity annualized three-year performance achieved the Russell 2000 Growth.	\boxtimes	
Baron small-cap growth equity annualized three-year performance ranked in the top 50th percentile.	\boxtimes	
Baron small-cap growth equity annualized five-year performance achieved the Russell 2000 Growth.	\boxtimes	
Baron small-cap growth equity annualized five-year performance ranked in the top 50th percentile.	\boxtimes	
Foreign securities were limited to 5% (at market) of the Baron small-cap growth equity portfolio.	\bowtie	
Cash was limited to 15% of the equity portfolio.	\boxtimes	
No more than 7% (at cost) of the Baron small-cap growth equity was invested in the shares of a single corporate issuer.	\boxtimes	

Pensacola Firefighters' Relief and Pension Fund Total Fund Investment Policy Review (continued) September 30, 2016

DePrince, Race & Zollo (DRZ) international value equity annualized three-year performance achieved the MSCI AC Wrld X US. DePrince, Race & Zollo (DRZ) international value equity annualized three-year performance ranked in the top 50th percentile. DePrince, Race & Zollo (DRZ) international value equity annualized five-year performance achieved the MSCI AC Wrld X US. DePrince, Race & Zollo (DRZ) international value equity annualized five-year performance ranked in the top 50th percentile.

Advent convertible annualized three-year performance achieved the ML All US Converts. Advent convertible annualized three-year performance ranking in the top 50th percentile. Advent convertible annualized five-year performance achieved the ML All US Converts. Advent convertible annualized five-year performance ranking in the top 50th percentile. Foreign securities were limited to 25% (at market) of the Advent portfolio. Cash was limited to 25% of the total portfolio. Single issuer restrictions are met in the Advent portfolio.

SSI convertible annualized three-year performance achieved the ML All US Converts. SSI convertible annualized three-year performance ranking in the top 50th percentile. SSI convertible annualized five-year performance achieved the ML All US Converts. SSI convertible annualized five-year performance ranking in the top 50th percentile. Foreign securities were limited to 25% (at market) of the SSI portfolio. Cash was limited to 25% of the total portfolio. Single issuer restrictions are met in the SSI portfolio.

Yes	$\frac{N \circ}{\boxtimes}$
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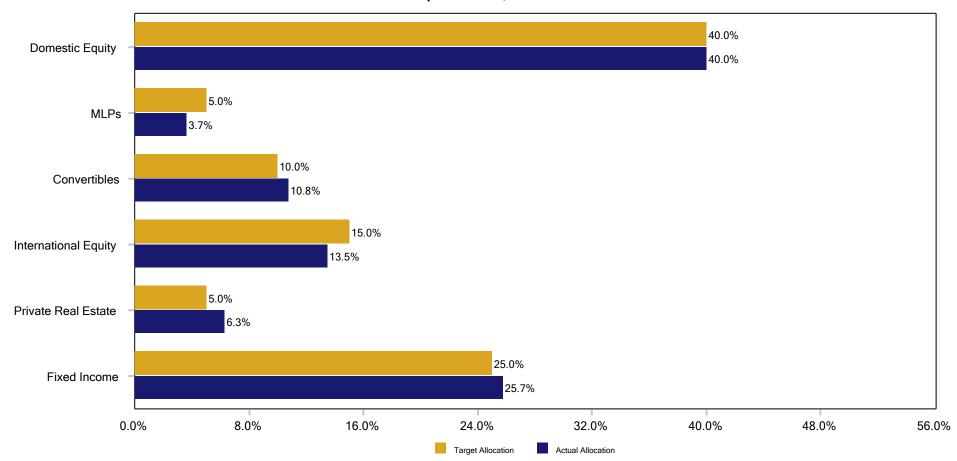
Pensacola Firefighters' Relief and Pension Fund Total Fund Investment Policy Review (continued) September 30, 2016

	Yes	No
Integrity Fixed Income annualized three-year performance achieved the Fixed Income benchmark.	\boxtimes	
Integrity Fixed Income annualized three-year performance ranked in the top 50th percentile.	\boxtimes	
Integrity Fixed Income annualized five-year performance achieved the Fixed Income benchmark.	\boxtimes	
Integrity Fixed Income annualized five-year performance ranked in the top 50th percentile.	\boxtimes	
Integrity bonds rated below "A" < 20% of total fixed income portfolio.	\boxtimes	
CMOs <25% of the Integrity fixed income portfolio.	\boxtimes	
The Integrity fixed income portfolio has no foreign bonds.	\boxtimes	
No more than 10% of a manager's fixed income portfolio (at cost) was invested in securities of an issuing company.	\boxtimes	
Garcia Hamilton Fixed Income annualized three-year performance achieved the Fixed Income benchmark.	N/A	N/A
Garcia Hamilton Fixed Income annualized three-year performance ranked in the top 50th percentile.	N/A	N/A
Garcia Hamilton Fixed Income annualized five-year performance achieved the Fixed Income benchmark.	N/A	N/A
Garcia Hamilton Fixed Income annualized five-year performance ranked in the top 50th percentile.	N/A	N/A
Foreign fixed income securities shall not exceed 5% (at market) of the Garcia Hamilton portfolio.	\boxtimes	
No more than 10% (at cost) of the Garcia Hamilton portfolio may be invested in the shares of a single corporate issuer.	\boxtimes	
UBS Turnbull Property private real estate annualized three-year performance achieved the NCREIF ODCE benchmark.		\square
The domestic equity portfolio stocks issued by a corporation are traded on a major stock exchange.	\boxtimes	
No more than 75% (at market) of the Fund's total portfolio was invested in equity securities. (Actual: 68.0%)	\boxtimes	
No more than 5% of the total equity value (at market) was invested in common or capital stock of an issuing company.	\boxtimes	
No more than 25% (at market) of the Fund's total portfolio was invested in foreign securities.	\boxtimes	
PFIA Compliant	\boxtimes	

Pensacola Firefighters' Relief and Pension Fund Investment Performance - Net September 30, 2016

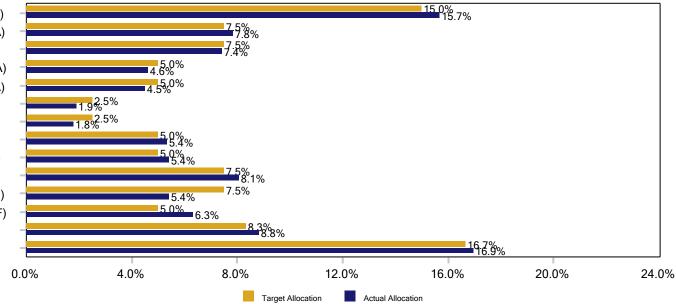
	<u>Quarter</u>	One Year	Three Years	Five Years
Beginning Market Value	111,926,714	109,272,074	106,004,181	84,676,379
Contributions	-2,057,336	-5,887,689	-12,846,212	-20,983,602
Gain/Loss	4,020,093	10,505,087	20,731,503	50,196,695
Ending Market Value	113,889,472	113,889,472	113,889,472	113,889,472
Total Fund (%)	3.5	9.3	5.7	9.7
Target Index (%)	3.7	10.4	6.1	10.7

Pensacola Firefighters' Relief and Pension Fund Actual vs. Target Asset Allocation September 30, 2016



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	113,889,472	100.0	100.0	0.0
Domestic Equity	45,604,531	40.0	40.0	0.0
MLPs	4,167,891	3.7	5.0	-1.3
Convertibles	12,263,033	10.8	10.0	0.8
International Equity	15,347,807	13.5	15.0	-1.5
Private Real Estate	7,179,920	6.3	5.0	1.3
Fixed Income	29,326,290	25.7	25.0	0.7

Pensacola Firefighters' Relief and Pension Fund Actual vs. Target Asset Allocation September 30, 2016

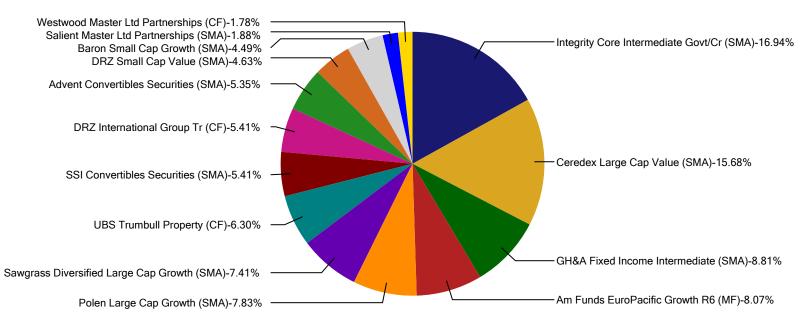


Ceredex Large Cap Value (SMA) Polen Large Cap Growth (SMA) Sawgrass Diversified Large Cap Growth (SMA) DRZ Small Cap Value (SMA) Baron Small Cap Growth (SMA) Salient Master Ltd Partnerships (SMA) Westwood Master Ltd Partnerships (CF) Advent Convertibles Securities (SMA) SSI Convertibles Securities (SMA) Am Funds EuroPacific Growth R6 (MF) DRZ International Group Tr (CF) UBS Trumbull Property (CF) GH&A Fixed Income Intermediate (SMA) Integrity Core Intermediate Govt/Cr (SMA)

	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	113,889,472	100.0	100.0	0.0
Ceredex Large Cap Value (SMA)	17,854,722	15.7	15.0	0.7
Polen Large Cap Growth (SMA)	8,912,098	7.8	7.5	0.3
Sawgrass Diversified Large Cap Growth (SMA)	8,442,570	7.4	7.5	-0.1
DRZ Small Cap Value (SMA)	5,277,766	4.6	5.0	-0.4
Baron Small Cap Growth (SMA)	5,117,374	4.5	5.0	-0.5
Salient Master Ltd Partnerships (SMA)	2,145,407	1.9	2.5	-0.6
Westwood Master Ltd Partnerships (CF)	2,022,484	1.8	2.5	-0.7
Advent Convertibles Securities (SMA)	6,097,232	5.4	5.0	0.4
SSI Convertibles Securities (SMA)	6,165,800	5.4	5.0	0.4
Am Funds EuroPacific Growth R6 (MF)	9,191,131	8.1	7.5	0.6
DRZ International Group Tr (CF)	6,156,675	5.4	7.5	-2.1
UBS Trumbull Property (CF)	7,179,920	6.3	5.0	1.3
GH&A Fixed Income Intermediate (SMA)	10,032,338	8.8	8.3	0.5
Integrity Core Intermediate Govt/Cr (SMA)	19,293,952	16.9	16.7	0.3



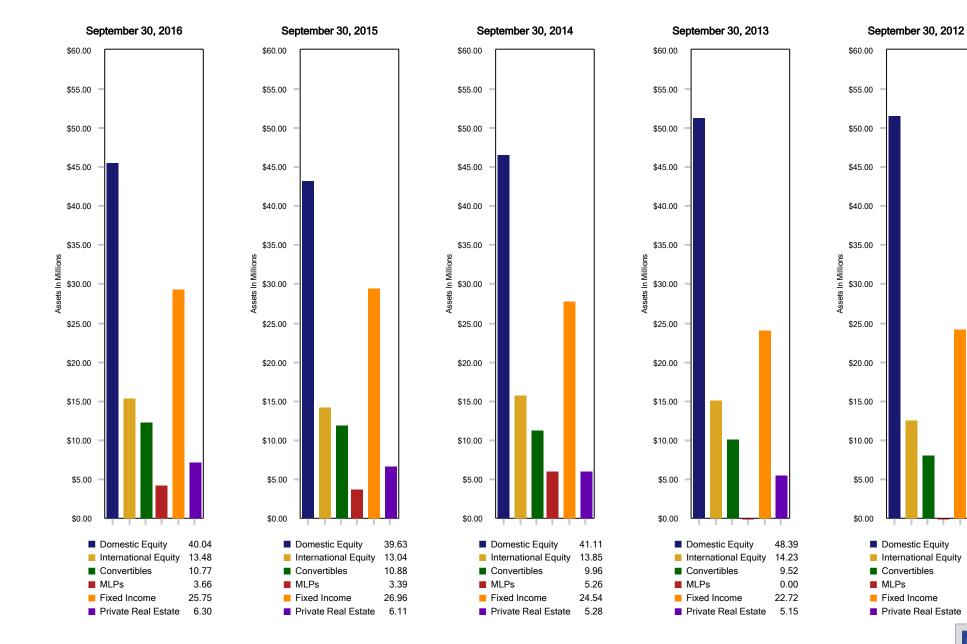
Pensacola Firefighters' Relief and Pension Fund Asset Allocation



September 30, 2016 : 113,889,472

	Market Value \$	Allocation (%)
Integrity Core Intermediate Govt/Cr (SMA)	19,293,952	16.94
Ceredex Large Cap Value (SMA)	17,854,722	15.68
GH&A Fixed Income Intermediate (SMA)	10,032,338	8.81
Am Funds EuroPacific Growth R6 (MF)	9,191,131	8.07
Polen Large Cap Growth (SMA)	8,912,098	7.83
Sawgrass Diversified Large Cap Growth (SMA)	8,442,570	7.41
UBS Trumbull Property (CF)	7,179,920	6.30
SSI Convertibles Securities (SMA)	6,165,800	5.41
DRZ International Group Tr (CF)	6,156,675	5.41
Advent Convertibles Securities (SMA)	6,097,232	5.35
DRZ Small Cap Value (SMA)	5,277,766	4.63
Baron Small Cap Growth (SMA)	5,117,374	4.49
Salient Master Ltd Partnerships (SMA)	2,145,407	1.88
Westwood Master Ltd Partnerships (CF)	2,022,484	1.78

Pensacola Firefighters' Relief and Pension Fund **Historical Asset Allocation** September 30, 2016





Pensacola Firefighters' Relief and Pension Fund Asset Allocation & Performance - Gross September 30, 2016

Total Fund Target Index	Market Value 113,889,472	QTD ROR - Rank 3.6 (28) 3.7	1 Year ROR - Rank 9.9 (36) 10.4	3 Year ROR - Rank 6.4 (38) 6.1	5 Year ROR - Rank 10.4 (23) 10.7
Domestic Equity	45,604,531	3.8	14.4	10.1	15.5
Polen Large Cap Growth (SMA)	8,912,098	4.8 (57)	10.5 (65)	15.9 (2)	N/A
Sawgrass Diversified Large Cap Growth (SMA) Russell 1000 Growth Index	8,442,570	0.3 (100) 4.6	11.1 (58) 13.8	N/A 11.8	N/A 16.6
Ceredex Large Cap Value (SMA) Russell 1000 Value Index	17,854,722	3.5 (61) 3.5	16.6 (23) 16.2	8.9 (55) 9.7	16.2 (39) 16.2
Baron Small Cap Growth (SMA) Russell 2000 Growth Index	5,117,374	2.8 (100) 9.2	10.7 (55) 12.1	8.4 (27) 6.6	18.2 (22) 16.1
DRZ Small Cap Value (SMA) Russell 2000 Value Index	5,277,766	10.4 (12) 8.9	24.1 (7) 18.8	6.9 (69) 6.8	16.3 (61) 15.4
International Equity	15,347,807	8.8	8.0	0.8	7.0
Am Funds EuroPacific Growth R6 (MF)	9,191,131	8.4	9.0	3.9	N/A
DRZ International Group Tr (CF) MSCI ACWI ex USA	6,156,675	9.4 (19) 7.0	6.6 (79) 9.8	-1.8 (95) 0.6	5.3 (84) 6.5
Convertibles	12,263,033	5.6	8.6	6.2	10.3
Advent Convertibles Securities (SMA)	6,097,232	6.1 (26)	8.5 (56)	4.8 (77)	9.8 (44)
SSI Convertibles Securities (SMA) ML All Convertibles, All Qualities	6,165,800	5.0 (58) 6.0	8.7 (51) 8.8	7.7 (14) 6.7	10.9 (26) 11.4
MLPs	4,167,891	3.4	12.6	N/A	N/A
Salient Master Ltd Partnerships (SMA)	2,145,407	6.2 (47)	13.7 (51)	N/A	N/A
Westwood Master Ltd Partnerships (CF) Alerian MLP Index	2,022,484	0.7 (99) 1.1	11.3 (68) 12.7	N/A -4.8	N/A 5.0

Pensacola Firefighters' Relief and Pension Fund Asset Allocation & Performance - Gross September 30, 2016

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Fixed Income	29,326,290	0.6	4.5	3.9	4.0
GH&A Fixed Income Intermediate (SMA)	10,032,338	0.3 (57)	3.9 (58)	N/A	N/A
Bloomberg Barclays Intermediate U.S. Govt/Credit		0.2	3.5	2.8	2.4
Integrity Core Intermediate Govt/Cr (SMA)	19,293,952	0.8 (15)	4.9 (16)	4.0 (15)	3.6 (17)
Fixed Income Benchmark		0.2	3.5	3.0	2.5
Private Real Estate	7,179,920	1.7	8.8	10.9	N/A
UBS Trumbull Property (CF)	7,179,920	1.7	8.8	10.9	N/A
NCREIF ODCE		2.1	10.1	12.4	12.4

1 Target as of Jan. 1, 2015: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Mar. 1, 2014: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Jan 1, 2013: 35% Russell 1000 + 10% Russell 2500 + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI ACWI + 25% Barclay's Aggregate Bond Index. Prior as of May 21, 2011: 40% Russell 1000 + 10% Russell 2500 + 10% ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior as of May 21, 2011: 40% Russell 1000 + 10% Russell 2500 + 10% ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior was: 40% Russell 1000 + 10% Russell 2000 + 15% MSCI EAFE + 35% Lehman Aggregate Bond Index.

2 FI Benchmark as of Mar. 1, 2014: 100% Barclay's Intermediate Gov/Credit. Prior was Barclay's Aggregate.

Pensacola Firefighters' Relief and Pension Fund Asset Allocation & Performance - Net September 30, 2016

Total Fund Target Index	Market Value 113,889,472	QTD ROR - Rank 3.5 3.7	1 Year ROR - Rank 9.3 10.4	3 Year ROR - Rank 5.7 6.1	5 Year ROR - Rank 9.7 10.7
Domestic Equity	45,604,531	3.7	13.7	9.3	14.7
Polen Large Cap Growth (SMA)	8,912,098	4.6	9.8	15.1	N/A
Sawgrass Diversified Large Cap Growth (SMA) Russell 1000 Growth Index	8,442,570	0.2 4.6	10.5 13.8	N/A 11.8	N/A 16.6
Ceredex Large Cap Value (SMA) Russell 1000 Value Index	17,854,722	3.4 3.5	15.9 16.2	8.2 9.7	15.5 16.2
Baron Small Cap Growth (SMA) Russell 2000 Growth Index	5,117,374	2.5 9.2	9.6 12.1	7.3 6.6	17.0 16.1
DRZ Small Cap Value (SMA) Russell 2000 Value Index	5,277,766	10.1 8.9	23.1 18.8	5.9 6.8	15.3 15.4
International Equity	15,347,807	8.6	7.4	0.2	6.3
Am Funds EuroPacific Growth R6 (MF)	9,191,131	8.2 (26)	8.5 (55)	3.4 (18)	N/A
DRZ International Group Tr (CF) MSCI ACWI ex USA	6,156,675	9.2 7.0	5.9 9.8	-2.4 0.6	4.5 6.5
Convertibles	12,263,033	5.4	7.7	5.4	9.4
Advent Convertibles Securities (SMA)	6,097,232	5.9	7.7	3.9	8.8
SSI Convertibles Securities (SMA) ML All Convertibles, All Qualities	6,165,800	4.8 6.0	7.8 8.8	6.9 6.7	10.0 11.4
MLPs	4,167,891	3.2	11.6	N/A	N/A
Salient Master Ltd Partnerships (SMA)	2,145,407	6.0	12.9	N/A	N/A
Westwood Master Ltd Partnerships (CF) Alerian MLP Index	2,022,484	0.4 1.1	10.3 12.7	N/A -4.8	N/A 5.0

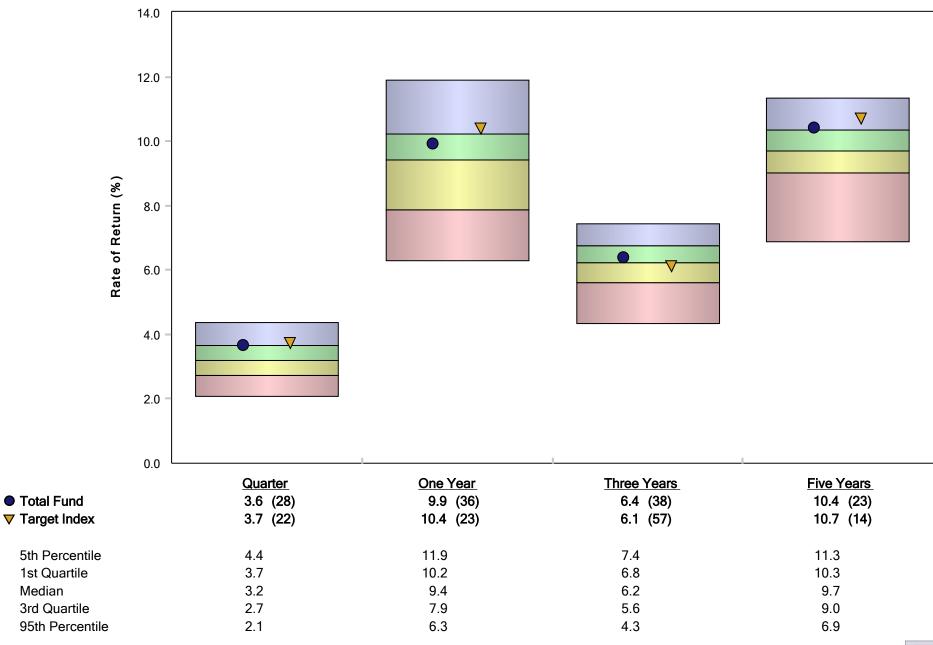
Pensacola Firefighters' Relief and Pension Fund Asset Allocation & Performance - Net September 30, 2016

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Fixed Income	29,326,290	0.6	4.3	3.6	3.7
GH&A Fixed Income Intermediate (SMA)	10,032,338	0.2	3.6	N/A	N/A
Bloomberg Barclays Intermediate U.S. Govt/Credit		0.2	3.5	2.8	2.4
Integrity Core Intermediate Govt/Cr (SMA)	19,293,952	0.7	4.6	3.7	3.4
Fixed Income Benchmark		0.2	3.5	3.0	2.5
Private Real Estate	7,179,920	1.4	7.6	9.6	N/A
UBS Trumbull Property (CF)	7,179,920	1.4	7.6	9.6	N/A
NCREIF ODCE		2.1	10.1	12.4	12.4

1 Target as of Jan. 1, 2015: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Mar. 1, 2014: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Jan 1, 2013: 35% Russell 1000 + 10% Russell 2500 + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI ACWI + 25% Barclay's Aggregate Bond Index. Prior as of May 21, 2011: 40% Russell 1000 + 10% Russell 2500 + 10% ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior as of May 21, 2011: 40% Russell 1000 + 10% Russell 2500 + 10% ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior was: 40% Russell 1000 + 10% Russell 2000 + 15% MSCI EAFE + 35% Lehman Aggregate Bond Index.

2 FI Benchmark as of Mar. 1, 2014: 100% Barclay's Intermediate Gov/Credit. Prior was Barclay's Aggregate.

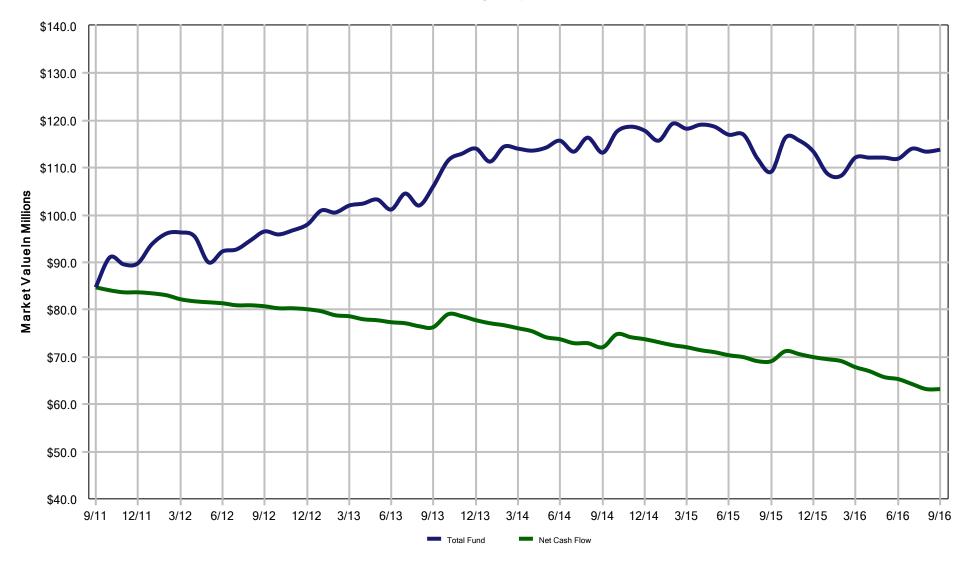
Pensacola Firefighters' Relief and Pension Fund Peer Universe Quartile Ranking September 30, 2016

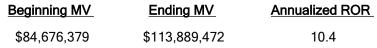


Median



Pensacola Firefighters' Relief and Pension Fund Growth of Investments October 1, 2011 Through September 30, 2016





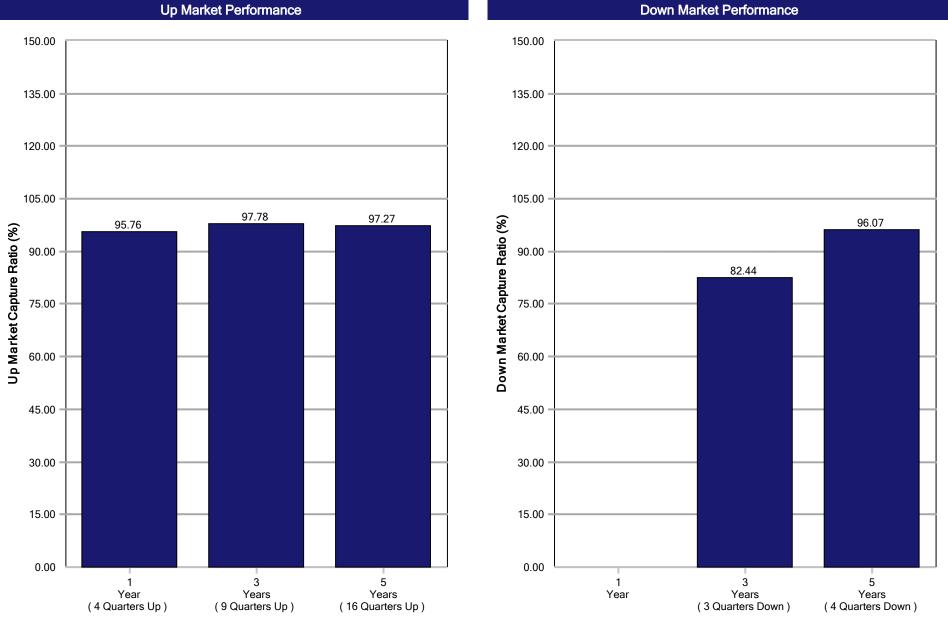


Pensacola Firefighters' Relief and Pension Fund Capital Market Line Period Ending September 30, 2016

5 Years Risk/Reward	5 Years Risk/Reward				5 Years Statistics				
19	Total Fund		Return	Standard Deviation	Beta	Alpha			
16-	Target Index	Total Fund	10.42	6.83	0.96	0.19			
13_ n	Russell 1000 Index	Target Index	10.68	7.05	1.00	0.00			
	Russell Midcap Index	Russell 1000 Index	16.41	9.76	1.32	2.11			
	Russell 2000 Index	Russell Midcap Index	16.67	10.54	1.44	1.13			
H H H H H H H H H H H H H H H H H H H	ML All Conv Ex.144A AQ Index	Russell 2000 Index	15.82	13.37	1.71	-2.12			
	-	ML All Conv Ex.144A AQ Index	11.40	7.66	1.02	0.50			
	MSCI EAFE Index	MSCI EAFE Index	7.88	11.41	1.37	-6.01			
-2 -	Alerian MLP Index	Alerian MLP Index	4.96	20.29	1.93	-12.68			
		NCREIF ODCE	12.39	1.09	-0.04	12.80			
-5J 0 2 4 6 8 10 12 14 16 18 20 22 Risk (Standard Deviation %)	Bloomberg Barclays U.S. Aggregate Index	Bloomberg Barclays U.S. Aggregate Index	3.08	2.62	-0.03	3.42			
3 Years Risk/Reward		3 Years S	tatistics						
· · ·	Total Fund	3 Years S	tatistics Return	Standard Deviation	Beta	Alpha			
3 Years Risk/Reward	 Total Fund Target Index 	Total Fund		Standard Deviation 5.57	Beta 0.92	Alpha 0.73			
3 Years Risk/Reward			Return	Deviation		•			
3 Years Risk/Reward	Target Index	Total Fund	Return 6.39	Deviation 5.57	0.92	0.73			
3 Years Risk/Reward	Target Index Russell 1000 Index	Total Fund Target Index	Return 6.39 6.11	Deviation 5.57 5.98	0.92 1.00	0.73			
3 Years Risk/Reward	 Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index 	Total Fund Target Index Russell 1000 Index	Return 6.39 6.11 10.78	Deviation 5.57 5.98 7.94	0.92 1.00 1.23	0.73 0.00 3.14			
3 Years Risk/Reward	 Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index ML All Conv Ex.144A AQ Index 	Total Fund Target Index Russell 1000 Index Russell Midcap Index	Return 6.39 6.11 10.78 9.70	Deviation 5.57 5.98 7.94 8.28	0.92 1.00 1.23 1.31	0.73 0.00 3.14 1.66			
3 Years Risk/Reward	 Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index 	Total Fund Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index	Return 6.39 6.11 10.78 9.70 6.71	Deviation 5.57 5.98 7.94 8.28 12.41	0.92 1.00 1.23 1.31 1.75	0.73 0.00 3.14 1.66 -3.43			
3 Years Risk/Reward	 Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index ML All Conv Ex.144A AQ Index 	Total Fund Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index ML All Conv Ex.144A AQ Index	Return 6.39 6.11 10.78 9.70 6.71 6.97	Deviation 5.57 5.98 7.94 8.28 12.41 6.97	0.92 1.00 1.23 1.31 1.75 1.09	0.73 0.00 3.14 1.66 -3.43 0.32			
3 Years Risk/Reward	 Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index ML All Conv Ex.144A AQ Index MSCI EAFE Index 	Total Fund Target Index Russell 1000 Index Russell Midcap Index Russell 2000 Index ML All Conv Ex.144A AQ Index MSCI EAFE Index	Return 6.39 6.11 10.78 9.70 6.71 6.97 0.93	Deviation 5.57 5.98 7.94 8.28 12.41 6.97 10.02	0.92 1.00 1.23 1.31 1.75 1.09 1.44	0.73 0.00 3.14 1.66 -3.43 0.32 -7.22			

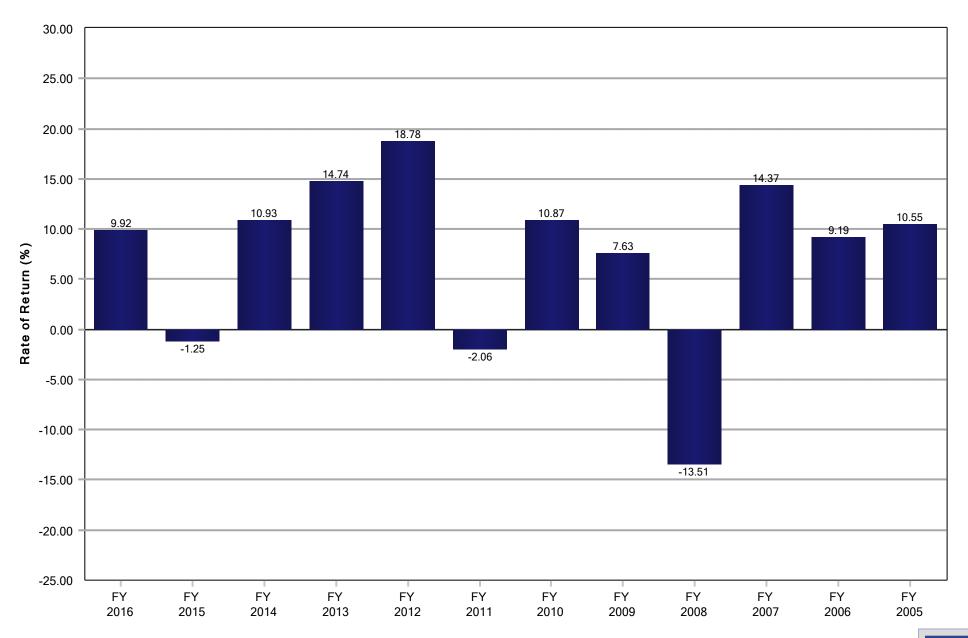


Pensacola Firefighters' Relief and Pension Fund Performance in Rising and Declining Markets Periods Ending September 30, 2016

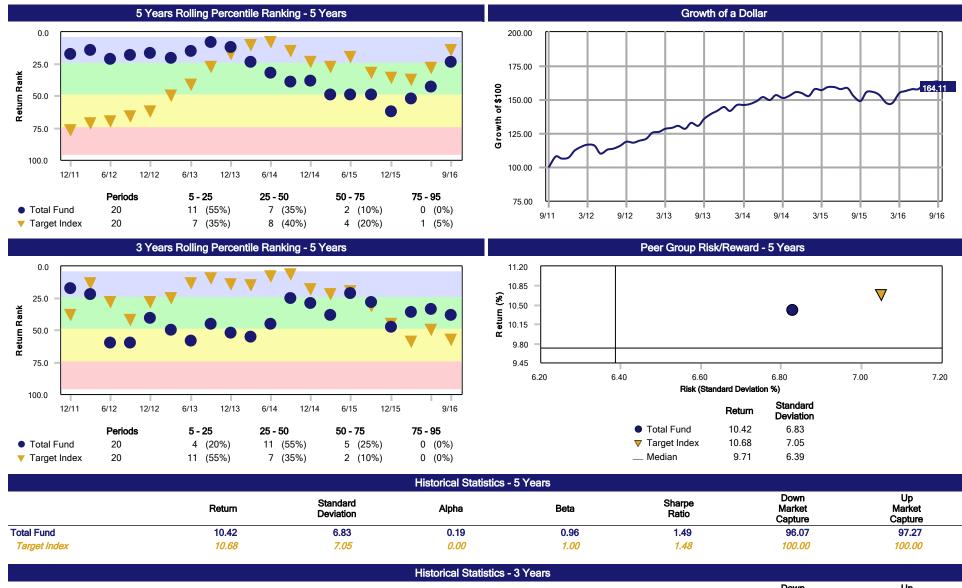


Down Market Performance

Pensacola Firefighters' Relief and Pension Fund Fiscal Year Rates of Return September 30, 2016

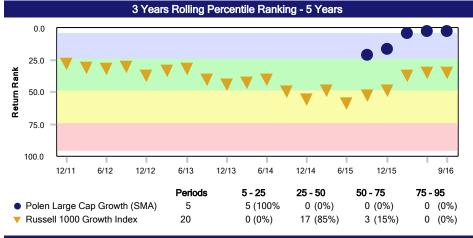


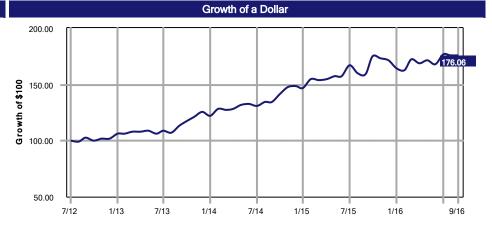
Pensacola Firefighters' Relief and Pension Fund Total Fund September 30, 2016



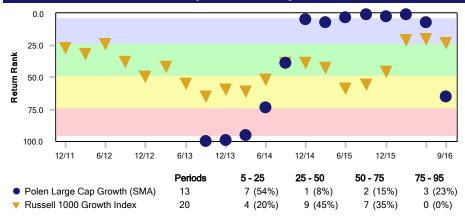
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	6.39	5.57	0.73	0.92	1.13	82.44	97.78
Target Index	6.11	<i>5.98</i>	0.00	1.00	1.02	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund Polen Large Cap Growth (SMA) September 30, 2016

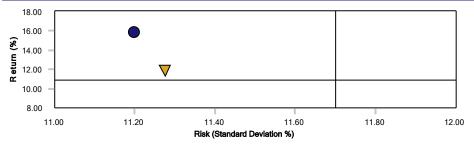




1 Year Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 3 Years



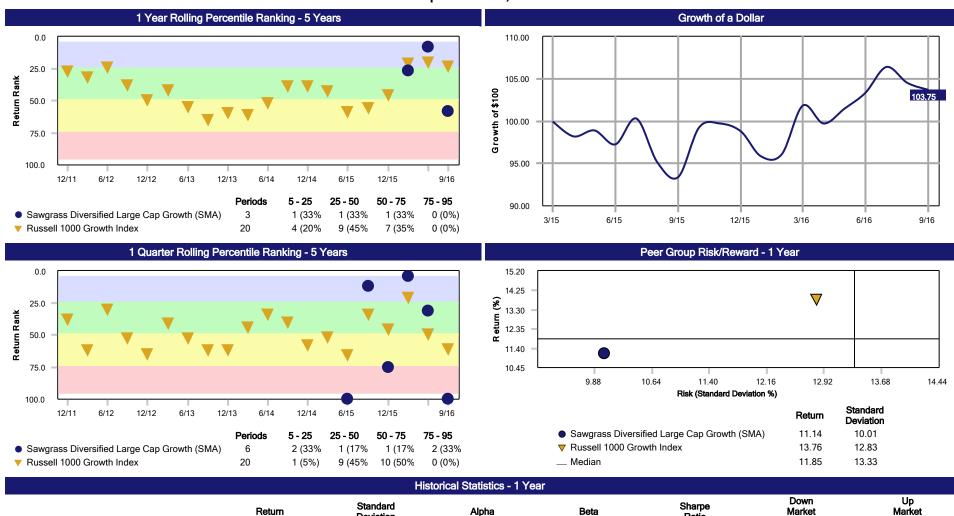
	Return	Standard Deviation
 Polen Large Cap Growth (SMA) 	15.88	11.20
Russell 1000 Growth Index	11.83	11.28
Median	10.90	11.70

Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Polen Large Cap Growth (SMA)	15.88	11.20	4.52	0.93	1.37	76.84	105.92
Russell 1000 Growth Index	<i>11.83</i>	<i>11.28</i>	0.00	1.00	1.04	100.00	100.00

Historical Statistics - 1 Year								
Return Standard Alpha Beta Sharpe Down U Return Deviation Alpha Beta Ratio Capture Cap								
Polen Large Cap Growth (SMA)	10.52	13.64	-3.20	1.03	0.79	122.73	96.45	
Russell 1000 Growth Index	<i>13.76</i>	<i>12.83</i>	0.00	1.00	<i>1.06</i>	100.00	100.00	

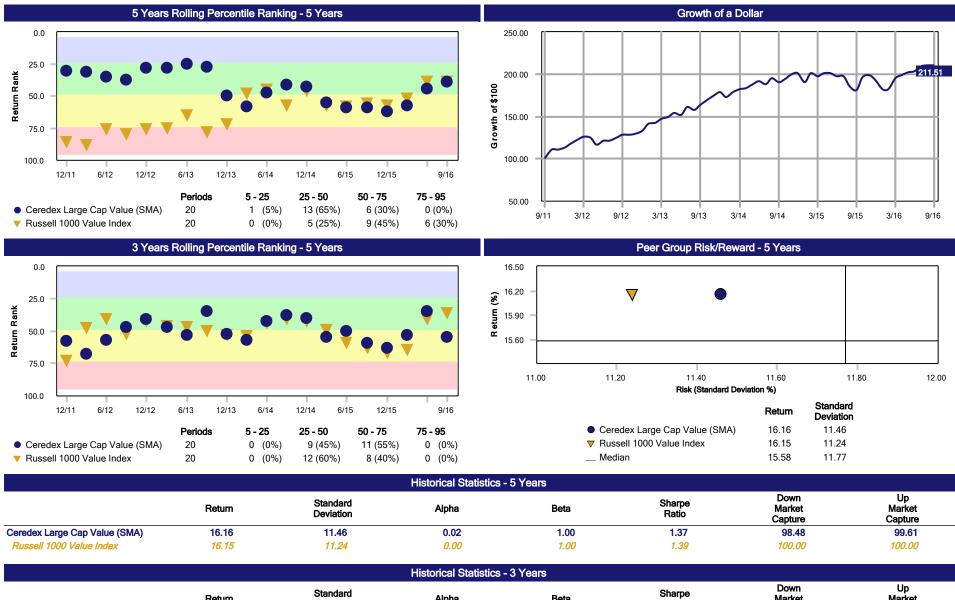
Pensacola Firefighters' Relief and Pension Fund Sawgrass Diversified Large Cap Growth (SMA) September 30, 2016



	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Market Capture	Market Capture
Sawgrass Diversified Large Cap Growth (SMA)	11.14	10.01	1.09	0.73	1.09	63.48	73.87
Russell 1000 Growth Index	<i>13.76</i>	12.83	0.00	1.00	1.06	100.00	100.00

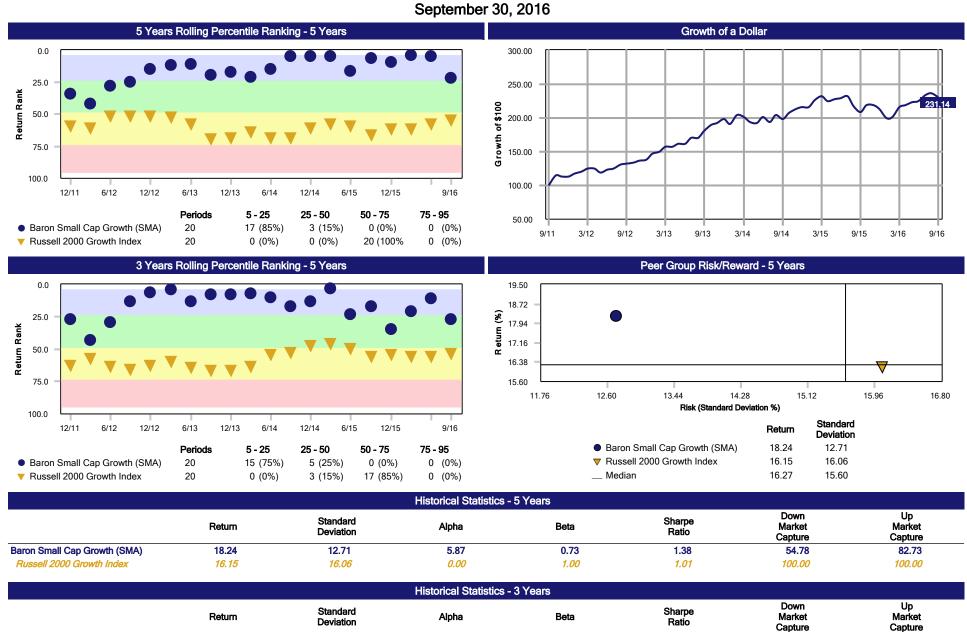
Historical Statistics - 1 Quarter								
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture	
Sawgrass Diversified Large Cap Growth (SMA)	0.34	2.02	-1.22	0.89	0.06	342.89	41.44	
Russell 1000 Growth Index	4.58	2.28	0.00	1.00	0.66	<i>100.00</i>	100.00	

Pensacola Firefighters' Relief and Pension Fund Ceredex Large Cap Value (SMA) September 30, 2016



	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Ceredex Large Cap Value (SMA)	8.88	11.03	-0.97	1.03	0.82	106.19	99.65
Russell 1000 Value Index	<i>9.70</i>	<i>10.58</i>	0.00	1.00	<i>0.92</i>	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund Baron Small Cap Growth (SMA)



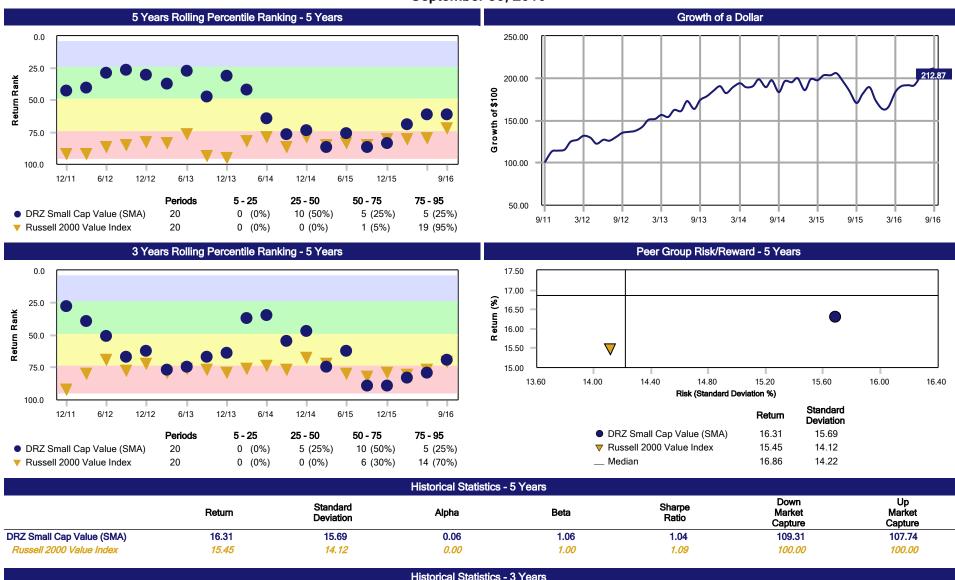
Baron Small Cap Growth (SMA)

Russell 2000 Growth Index

8.44

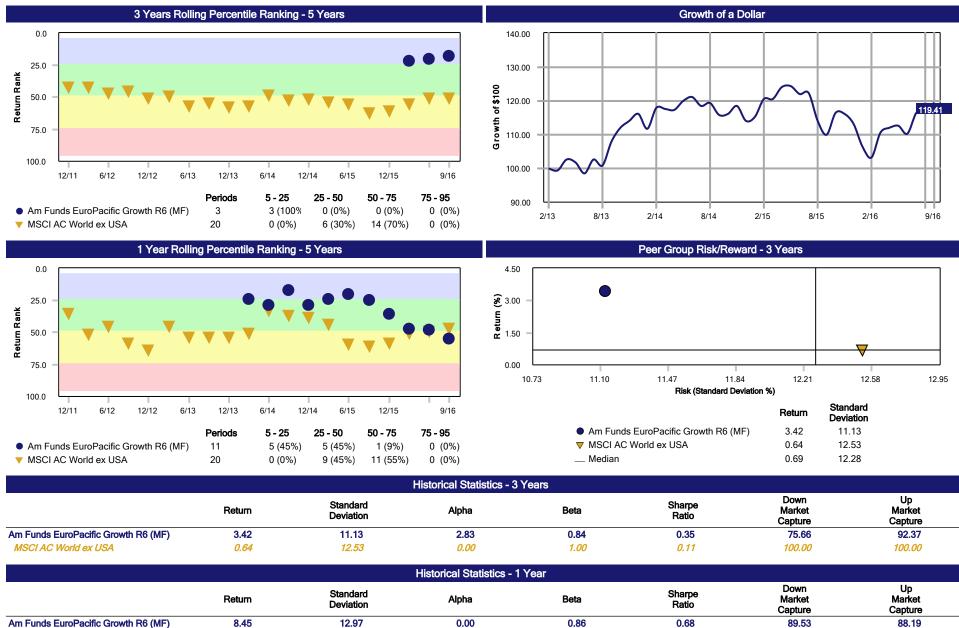
6.58

Pensacola Firefighters' Relief and Pension Fund DRZ Small Cap Value (SMA) September 30, 2016



Historical Statistics - 3 Years									
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture		
DRZ Small Cap Value (SMA)	6.89	15.96	-0.30	1.10	0.49	112.07	110.22		
Russell 2000 Value Index	6.77	<i>13.58</i>	0.00	1.00	0.55	100.00	100.00		

Pensacola Firefighters' Relief and Pension Fund Am Funds EuroPacific Growth R6 (MF) September 30, 2016



100.00

1.00

0.71

100.00

0.00

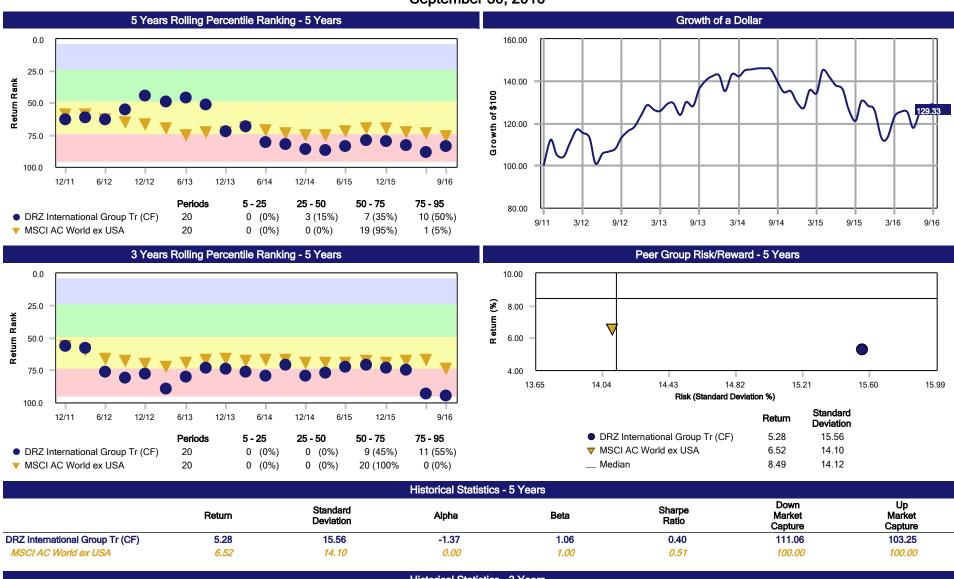
MSCI AC World ex USA

9.80

14.41

Pensacola Firefighters' Relief and Pension Fund DRZ International Group Tr (CF)

September 30, 2016

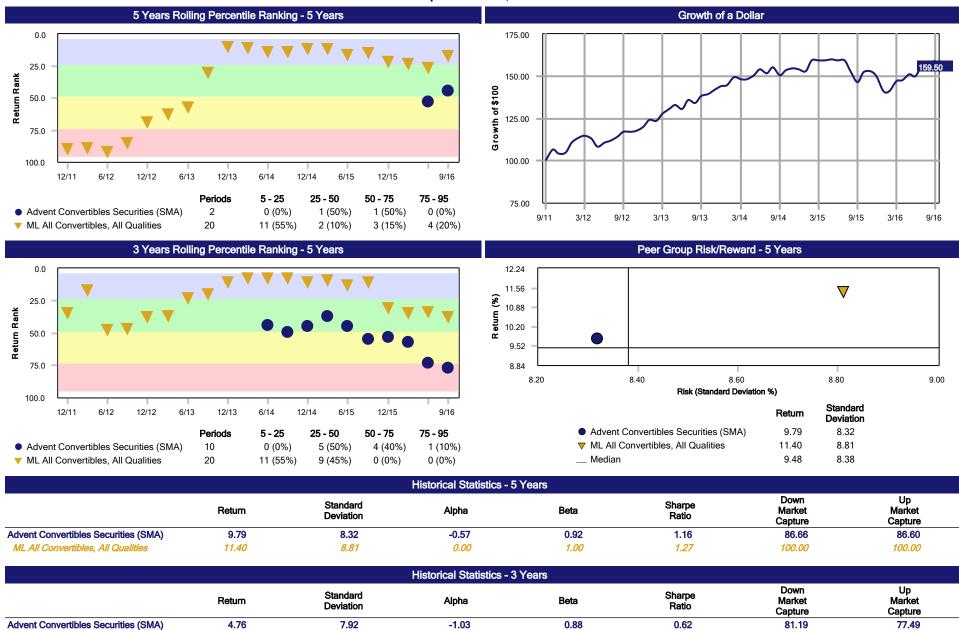


Historical Statistics - 3 Years									
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture		
DRZ International Group Tr (CF)	-1.76	14.84	-2.25	1.12	-0.05	120.14	106.50		
MSCI AC World ex USA	0.64	<i>12.53</i>	0.00	1.00	0.11	100.00	100.00		

Pensacola Firefighters' Relief and Pension Fund

Advent Convertibles Securities (SMA)

September 30, 2016



100.00

1.00

0.78

100.00

0.00

ML All Convertibles, All Qualities

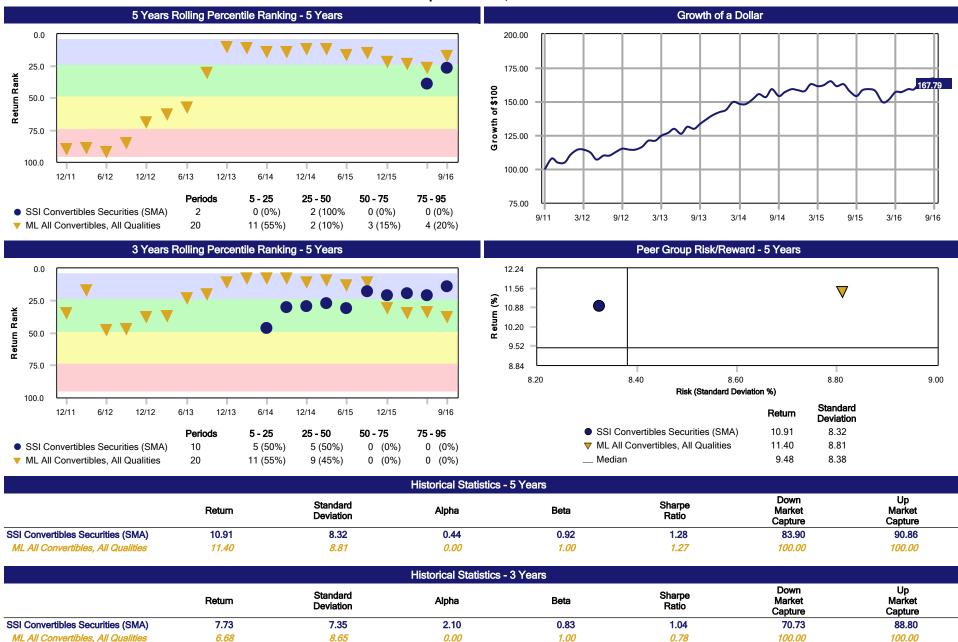
6.68

8.65

Pensacola Firefighters' Relief and Pension Fund

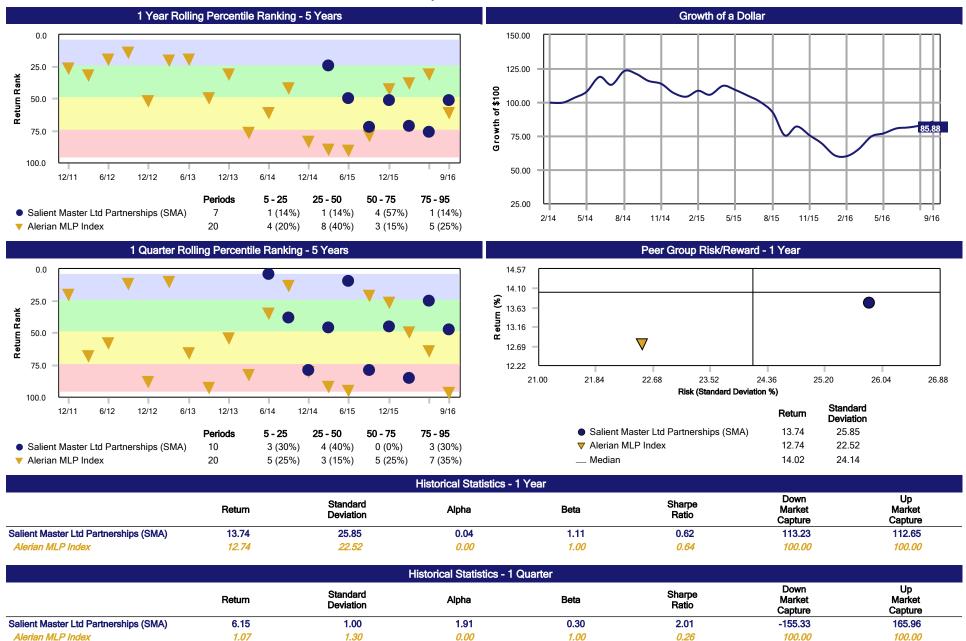
SSI Convertibles Securities (SMA)

September 30, 2016

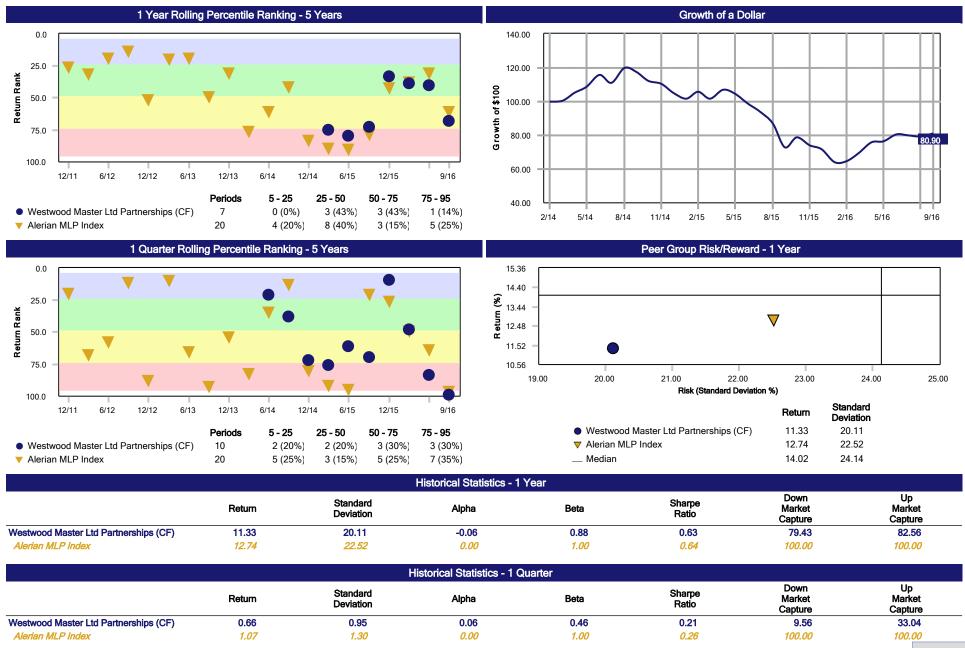


BCA

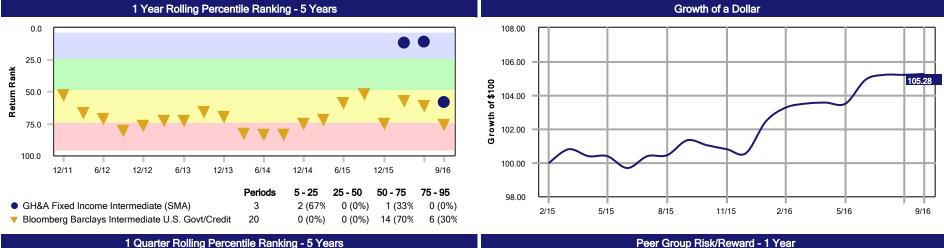
Pensacola Firefighters' Relief and Pension Fund Salient Master Ltd Partnerships (SMA) September 30, 2016

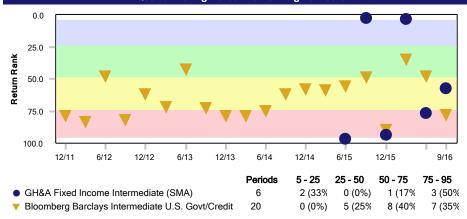


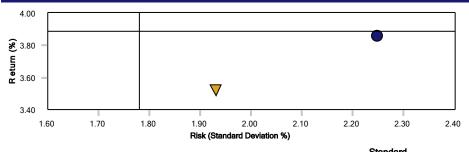
Pensacola Firefighters' Relief and Pension Fund Westwood Master Ltd Partnerships (CF) September 30, 2016



Pensacola Firefighters' Relief and Pension Fund GH&A Fixed Income Intermediate (SMA) September 30, 2016







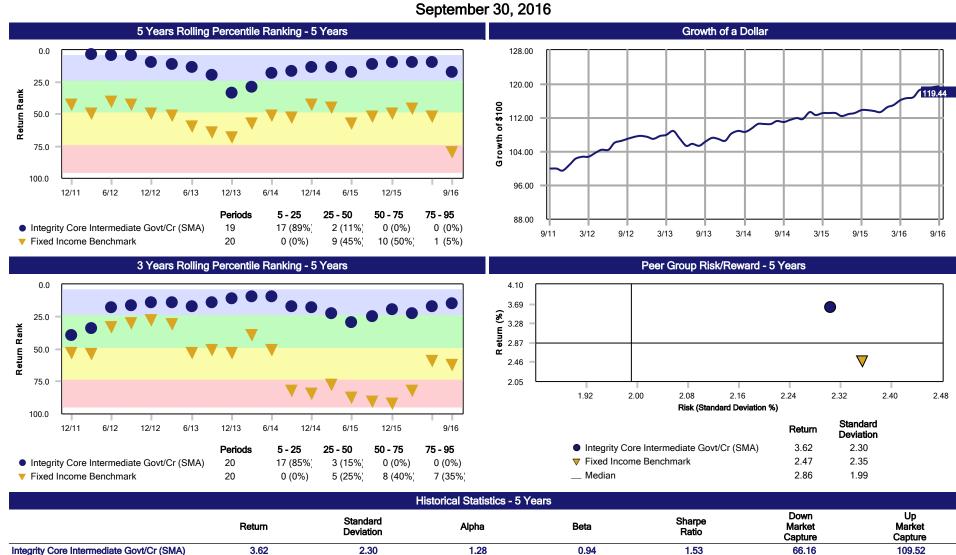
	Return	Deviation
 GH&A Fixed Income Intermediate (SMA) 	3.86	2.25
Bloomberg Barclays Intermediate U.S. Govt/Credit	3.52	1.93
Median	3.89	1.78

Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
GH&A Fixed Income Intermediate (SMA)	3.86	2.25	0.13	1.06	1.62	77.07	102.01
Bloomberg Barclays Intermediate U.S. Govt/Credit	3.52	<i>1.93</i>	0.00	1.00	1.73	100.00	100.00

Historical Statistics - 1 Quarter							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
GH&A Fixed Income Intermediate (SMA)	0.31	0.13	0.08	0.48	0.59	5.92	77.93
Bloomberg Barclays Intermediate U.S. Govt/Credit	0.16	0.23	0.00	1.00	0.13	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund Integrity Core Intermediate Govt/Cr (SMA)



Historical Statistics - 3 Years								
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture	
Integrity Core Intermediate Govt/Cr (SMA)	3.95	1.89	1.31	0.87	2.03	48.56	102.04	
Fixed Income Benchmark	3.00	2.09	0.00	1.00	1.39	100.00	100.00	

0.00

1.00

1.02

100.00

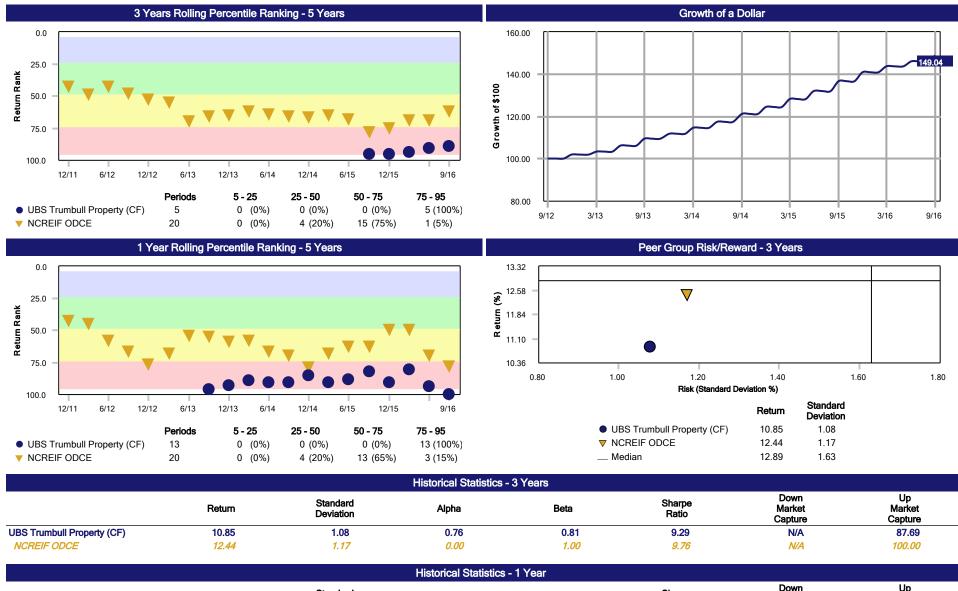
Fixed Income Benchmark

2.47

2.35

100.00

Pensacola Firefighters' Relief and Pension Fund UBS Trumbull Property (CF) September 30, 2016



	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
UBS Trumbull Property (CF)	8.84	1.04	-0.76	0.96	7.66	N/A	88.19
NCREIF ODCE	10.06	1.06	0.00	1.00	8.51	N/A	100.00

Pensacola Firefighters' Relief and Pension Fund Glossary September 30, 2016

-ACCRUED INTEREST- Bond interest earned since the last interest payment, but not yet received.

-ALPHA- A linear regressive constant that measures expected return independent of Beta.

-ASSET ALLOCATION- The division of portfolio asset classes in order to achieve an expected investment objective.

-BALANCED UNIVERSES - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.

-BETA- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.

-BOND DURATION- A measure of portfolio sensitivity to interest rate risk.

-COMMINGLED FUND- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.

-CONVERTIBLE BONDS - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.

-CORE- An equal weighting in both growth and value stocks.

-CORRELATION COEFFICIENT- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.

-GROWTH MANAGER- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.

-INDEXES- Indexes are used as "independent representations of markets" (e.g., S&P 500).

-INFORMATION RATIO- Annualized excess return above the benchmark relative to the annualized tracking error.

-LARGE CAP- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.

-MANAGER UNIVERSE- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).

-MID CAP- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.

-NCREIF - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.

-NCREIF ODCE - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.

-NET- Investment return accounts only for manager fees.

-PROTECTING FLORIDA INVESTMENT ACT (PFIA) - SBA publishes a list of prohibited investments (scrutinized companies).

-RATE OF RETURN- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.

-RISK MEASURES- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.

-R-SQUARED- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.

Pensacola Firefighters' Relief and Pension Fund Glossary September 30, 2016

-SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.

-SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.

-STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.

-SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).

-TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.

-TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.

-TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).

-UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.

-VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.



Pensacola Firefighters' Relief and Pension Fund Disclosure September 30, 2016

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.

2. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.

3.Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.

4.Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.

5. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.

6.Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.

7.Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.

8.BCA has not reviewed the risks of individual security holdings.

9.BCA investment reports are not indicative of future results.

10. Performance rankings are time sensitive and subject to change.

11. Mutual Fund (MF) and ETF returns are presented net of fees and ranked in net of fee universes.

12. Separately Managed Account (SMA) and Commingled Fund (CF) returns are presented gross of fees and ranked in gross of fees universes.

13. Composite returns are reported gross of fees and ranked in universes that encompass both gross and net of fee returns.

14. Total Fund returns are presented gross of fees and ranked in a gross of fee universe.

15. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 407-644-0111, info@burgesschambers.com, 315 East Robinson Street Suite #690, Orlando, Florida 32801.