PENSION BOARD CONSULTANTS, INC. CONSULTING, ACTUARIAL & ADMINISTRATIVE SERVICES

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VIA EMAIL ONLY

May 20, 2016

State of Florida Department of Management Services Division of Retirement P.O. Box 9000 Tallahassee, FL 32315-9000

City of Pensacola Police Officers' Retirement Plan

This replaces our prior submission dated May 13, 2016.

Attached is a copy of the Local Retirement Annual Financial Statement for the above named Plan in compliance with the requirements in Sections 112.664(1)(a) and (b), F.S., and Section 60T-1.0035, F.A.C.

This information is based on the most recent actuarial valuation dated October 1, 2015.

Please contact us if you have any questions.

Cordially yours,

Jarmon Welch, A.S.A.

President

cc: Mr. Richard Barker, Jr.

Jarmon Welch

Ms. P. Cheryl Jackson

CERTIFICATION STATEMENT FOR

City of Pensacola Police Officers' Retirement Plan

Most Recent Valuation Date: October 1, 2015

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), F.S., the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), F.S., and Section 60T-1.0035, F.A.C.

I am a member of the American Academy of Actuaries and meet its Qualification Standards to render the actuarial opinion contained herein.

| Signature: Januan Welch | |
|-----------------------------|---|
| Name: Jarmon Welch | _ |
| Enrollment Number: 14-01108 | - |
| Date: May 20, 2016 | |

Schedule of Changes in Net Pension Liability and Related Ratios

| | Actuarial Valuation i=7.125% 2015 | 112.664(1)(a) i=7.125% 2015 | 112.664(1)(b) i=5.125% 2015 |
|-----------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------|-----------------------------------|
| Total pension liability Service Cost (BOY) Interest | \$818,742 \$8,390,513 | \$820,246 \$8,392,106 | \$1,378,207 \$8,061,175 |
| Changes of benefit terms | \$0 | \$0 | \$0 |
| Differences between expected and actual experience | \$312,274 | \$313,000 | \$400,000 |
| Changes of assumptions | \$6,217,609 | \$3,417,802 | \$4,000,000 |
| Benefit payments, including refunds of member contributions | (\$6,446,003) | (\$6,446,003) | (\$6,446,003) |
| Net change in total pension liability | \$9,293,135 | \$6,497,151 | \$7,393,379 |
| Total pension liability beginning Total pension liability ending(a) | \$118,079,087 \$127,372,222 | \$118,099,547 | \$155,349,764 |
| rotal pension liability ending(a) | \$121,312,222 | \$124,596,698 | \$162,743,143 |
| Plan fiduciary net position | | | |
| Contributionsemployer | \$3,830,839 | \$3,830,839 | \$3,830,839 |
| Contributionsmember | \$240,097 | \$240,097 | \$240,097 |
| Net investment income | (\$2,362,487) | (\$2,362,487) | (\$2,362,487) |
| Benefit payments, including refunds of member contributions | (\$6,446,003) | (\$6,446,003) | (\$6,446,003) |
| Administrative expense | (\$82,441) | (\$82,441) | (\$82,441) |
| State Insurance | \$512,808 | \$512,808 | \$512,808 |
| Member buybacks | \$0 | \$0 | \$0 |
| Other | W. T. | | |
| Net change in plan fiduciary net position | (\$4,307,187) | (\$4,307,187) | (\$4,307,187) |
| Plan fiduciary net position beginning | \$84,437,986 | \$84,437,986 | \$84,437,986 |
| Plan fiduciary net position ending | \$80,130,799 | \$80,130,799 | \$80,130,799 |
| less reserve accounts | \$1,203,293 | \$1,203,293 | \$1,203,293 |
| Total Plan fiduciary net position ending(b) | \$78,927,506 | \$78,927,506 | \$78,927,506 |
| City's net pension liabilityending(a)-(b) | \$48,444,716 | \$45,669,192 | \$83,815,637 |
| Plan fiduciary net position as a percentage of the total pension liability | 62.0% | 63.3% | 48.5% |
| Covered-employee payroll City's net pension liability as a percentage of covered- | \$4,423,864 | \$4,423,864 | \$4,423,864 |
| employee payroll | 1095.1% | 1032.3% | 1894.6% |

Payment of Expected Retirement Benefits

As of October 1, 2015 Actuarial Report

Mortality: RP-2000, projection scale BB, generational*

Investment Assumption = 7,125%

| 2 | investment Assumption - 7.125% | | | |
|------|--------------------------------|-------------|-------------|--------------------|
| , | Plan fiduciary net | Expected | Investment | Plan fiduciary net |
| | position on 10/1 | Payout | Earnings | position on 9/30 |
| | | | | |
| 2015 | \$82,373,130 | \$6,043,391 | \$5,438,494 | \$81,768,233 |
| 2016 | 81,768,233 | 6,259,892 | 5,379,969 | 80,888,310 |
| 2017 | 80,888,310 | 6,550,616 | 5,296,561 | 79,634,255 |
| 2018 | 79,634,255 | 6,864,658 | 5,184,834 | 77,954,431 |
| 2019 | 77,954,431 | 7,174,156 | 5,043,095 | 75,823,369 |
| 2020 | 75,823,369 | 7,453,957 | 4,871,321 | 73,240,733 |
| 2021 | 73,240,733 | 7,766,828 | 4,665,016 | 70,138,921 |
| 2022 | 70,138,921 | 8,087,311 | 4,421,177 | 66,472,787 |
| 2023 | 66,472,787 | 8,358,037 | 4,140,676 | 62,255,426 |
| 2024 | 62,255,426 | 8,720,386 | 3,814,372 | 57,349,411 |
| 2025 | 57,349,411 | 9,069,080 | 3,439,974 | 51,720,305 |
| 2026 | 51,720,305 | 9,401,583 | 3,015,209 | 45,333,931 |
| 2027 | 45,333,931 | 9,736,423 | 2,536,322 | 38,133,830 |
| 2028 | 38,133,830 | 10,062,026 | 2,000,116 | 30,071,920 |
| 2029 | 30,071,920 | 10,417,619 | 1,400,369 | 21,054,670 |
| 2030 | 21,054,670 | 10,743,649 | 734,660 | 11,045,682 |
| 2031 | 11,045,682 | 11,024,192 | 1,531 | 23,021 |
| 2032 | 23,021 | 11,301,354 | | |

NOTE: The total Plan fiduciary net position as of October 1, 2015, was \$83,576,423 less reserve accounts of \$1,203,293.

* Pre- and Post-Retirement

Female: 100% Annuitant White Collar

Male: 10% Annuitant White Collar / 90% Annuitant Blue Collar

Post-Disablement

Female: 60% RP2000 Disabled Female set forward two years / 40%

Annuitant White Collar with no setback, no projection scale Male: 60% RP2000 Disabled Female setback four years / 40% Annuitant White Collar with no setback, no projection scale

Payment of Expected Retirement Benefits

Section 112.664(1)(a), F.S. Mortality: RP-2000, projection scale AA, generational

Investment Assumption = 7.125% Plan fiduciary net Expected Investment Plan fiduciary net position on 10/1 Payout Earnings position on 9/30 2015 \$78,927,506 \$6,092,940 \$5,189,463 \$78,024,029 2016 78,024,029 6.309.389 5,109,668 76,824,308 76,824,308 6,600,501 75,227,253 2017 5,003,446 2018 75,227,253 6,914,880 4,867,257 73,179,630 2019 73,179,630 7,145,770 4,704,913 70,738,772 2020 70,738,772 7,432,785 4,510,552 67,816,539 2021 67,816,539 7,749,773 4,279,757 64,346,523 2022 64,346,523 8,076,724 4,009,223 60,279,022 2023 60,279,022 8,360,564 3,699,190 55,617,648 2024 55,617,648 8,729,499 3,340,781 50.228.930 2025 50,228,930 9,081,468 2,931,757 44,079,219 2026 44.079.219 9,416,294 2,469,733 37,132,658 2027 37,132,658 9,745,604 1,951,328 29,338,381 1,373,273 2028 29,338,381 10.064.377 20.647.277 2029 20,647,277 10,411,944 729,267 10,964,601 2030 10,964,601 10,729,180 16,774 252,195 2031 252,195 10,999,397

NOTE: The total Plan fiduciary net position as of October 1, 2015, was \$80,130,799 less reserve accounts of \$1,203,293.

Payment of Expected Retirement Benefits

Section 112.664(1)(b), F.S.

Mortality: RP-2000, projection scale AA, generational
Investment Assumption = 5.125%

| | investment Assumption – 3.12370 | | | |
|------|---------------------------------|-------------|-------------|--------------------|
| | Plan fiduciary net | Expected | Investment | Plan fiduciary net |
| | position on 10/1 | Payout | Earnings | position on 9/30 |
| | | | | |
| 2015 | \$78,927,506 | \$6,092,940 | \$3,732,772 | \$76,567,338 |
| 2016 | 76,567,338 | 6,309,389 | 3,600,720 | 73,858,668 |
| 2017 | 73,858,668 | 6,600,501 | 3,446,981 | 70,705,148 |
| 2018 | 70,705,148 | 6,914,880 | 3,269,251 | 67,059,520 |
| 2019 | 67,059,520 | 7,145,770 | 3,070,580 | 62,984,329 |
| 2020 | 62,984,329 | 7,432,785 | 2,847,017 | 58,398,561 |
| 2021 | 58,398,561 | 7,749,773 | 2,595,750 | 53,244,538 |
| 2022 | 53,244,538 | 8,076,724 | 2,314,850 | 47,482,665 |
| 2023 | 47,482,665 | 8,360,564 | 2,005,008 | 41,127,109 |
| 2024 | 41,127,109 | 8,729,499 | 1,660,377 | 34,057,987 |
| 2025 | 34,057,987 | 9,081,468 | 1,280,047 | 26,256,566 |
| 2026 | 26,256,566 | 9,416,294 | 863,064 | 17,703,336 |
| 2027 | 17,703,336 | 9,745,604 | 407,834 | 8,365,565 |
| 2028 | 8,365,565 | 10,064,377 | | |

NOTE: The total Plan fiduciary net position as of October 1, 2015, was \$80,130,799 less reserve accounts of \$1,203,293.

CITY OF PENSACOLA POLICE OFFICERS' RETIREMENT FUND Derivation of Recommended Plan Contributions as of October 1, 2015

| | | Actuarial Report i=7.125% October 1, 2015 | 112.664(1)(a) i=7.125% October 1, 2015 | 112.664(1)(b) i=5.125% October 1, 2015 |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------|
| 1. | Covered October 1 Payroll (non DROP) | \$4,423,864 | \$4,423,864 | \$4,423,864 |
| 2. | Entry Age Actuarial Accrued Liabilities a. Active Participants b. Inactive Participants c. Total (a. + b.) | \$26,612,767 <u>\$100,759,455</u> \$127,372,222 | \$26,385,223 \$98,211,482 \$124,596,705 | \$37,654,656 <u>\$125,088,487</u> \$162,743,143 |
| 3. | Value of Assets* a. Actuarial Value of Assets b. Contribution Surplus Account c. Accumulated Chapter 185 Premium Tax d. Net Actuarial Value of Assets (a b c.) | \$83,576,423 \$806,396 <u>\$396,897</u> \$82,373,130 | \$80,130,799 \$806,396 <u>\$396,897</u> \$78,927,506 | \$80,130,799 \$806,396 <u>\$396,897</u> \$78,927,506 |
| 4. | Unfunded Actuarial Accrued Liability | \$44,999,092 | \$45,669,199 | \$83,815,637 |
| 5. | Annual Plan Cost a. UAAL Amortization Payment (16 years) b. Individual Entry Age Normal Cost c. Annual Expense Load d. Total Required Contribution BOY (a. + b. + c.) e. As a Percentage of Covered Payroll | \$4,483,574 \$912,596 \$70,000 \$5,466,170 123.56% | \$4,550,339 \$906,047 \$70,000 \$5,526,386 124.92% | \$7,422,231 \$1,550,082 \$70,000 \$9,042,313 204.40% |

^{*} Actuarial Value of Assets used for Actuarial Report Market Value of Assets used for Chapter 112.664(1)(a) and (b)