



Burgess Chambers & Associates, Inc.

Institutional Investment Advisors

www.burgesschambers.com

September 30, 2021

Pensacola Firefighters' Relief and Pension Fund

Investment Performance Period Ending September 30, 2021

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Pensacola Firefighters' Relief and Pension Fund
BCA Market Perspective ©
The Supply Chain Quandary
Burgess B. Chambers and Mitchel Brennan
October 2021

Congestion in our ports and rising consumer demand have created a mass shortage of materials across the spectrum of consumer and industrial products. We have come to the realization that we have a broken transportation system, exacerbated by the ballooning of U.S. retail sales in the first six months of 2021 to \$3.2 trillion - an increase of 22% over the same period in 2020*.

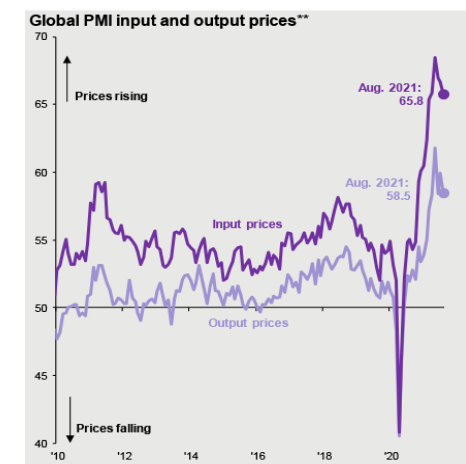
In February 2021, President Biden issued an Executive Order directing Federal Agency actions to secure and buildup America's supply chains. In June, he organized a Supply Chain Disruption Task Force to focus on transportation sectors, including ports, trucking, and rail. The Secretaries of Agriculture, Commerce and Transportation were directed to submit a plan to the President to solve the problems within one year. The request also solicited input from the general public in developing solutions in the freight and logistics sector. Federal Agencies are looking into a large number of causes for the supply chain bottlenecks: pandemic related labor shortages, freight and handling limitations, distribution, trucking regulations, warehouses and logistics, intermodal transportation, and cybersecurity risks.

As the top importer in the world, the U.S. appears to have been disproportionately impacted by supply disruptions, especially with key components like semiconductors. There are numerous supply and parts shortages in many critical areas of manufacturing. Covid related events have closed shipping ports in China and caused worker shortages in the port of Los Angeles and elsewhere. Cargo ships are left anchored off the coast of California waiting weeks before docking. According to a McKinsey report, shipping charges have risen as much as six fold since 2019.

There is also a shortage of trucks and drivers in the U.S. With airline bookings collapsing by 90% in early 2020, more cargo had to be transported by trucks. Unfortunately, the trucking system was not prepared to step in and remains a major bottleneck even 18 months later. When the pandemic began in early 2020, shipping companies saw a rapid drop in business and feared the worse. Cutting back on employees in hindsight was a mistake that helped set the stage for the ensuing bottlenecks. Trying to get employees to return has proved challenging, as competing economic forces have encouraged workers to stay home.

More people staying home has led to a substantial increase in online purchases, only adding to the strain of retail demand that could not be supplied. While Federal Agencies scramble to find solutions to supply chain disruptions, the root cause will naturally dissipate, as people go back to work and resume their normal lives.

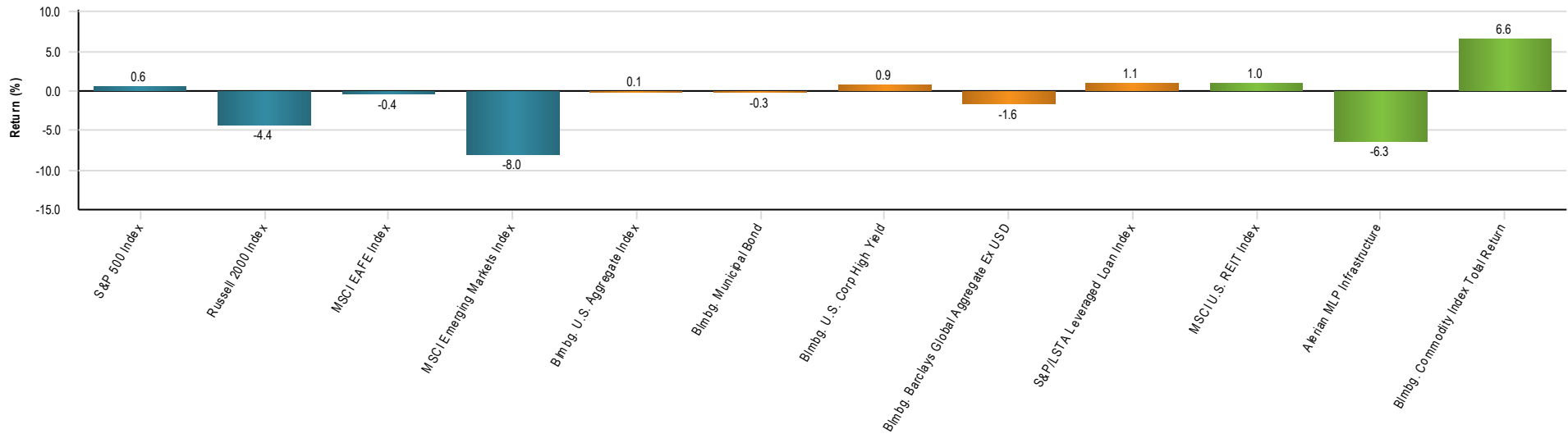
*UConn Today; 10/2021;



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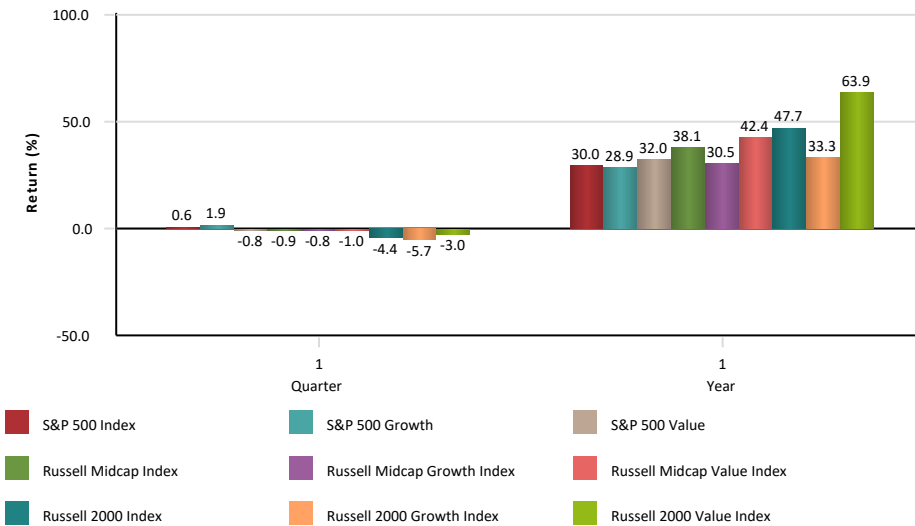


1 Quarter Performance



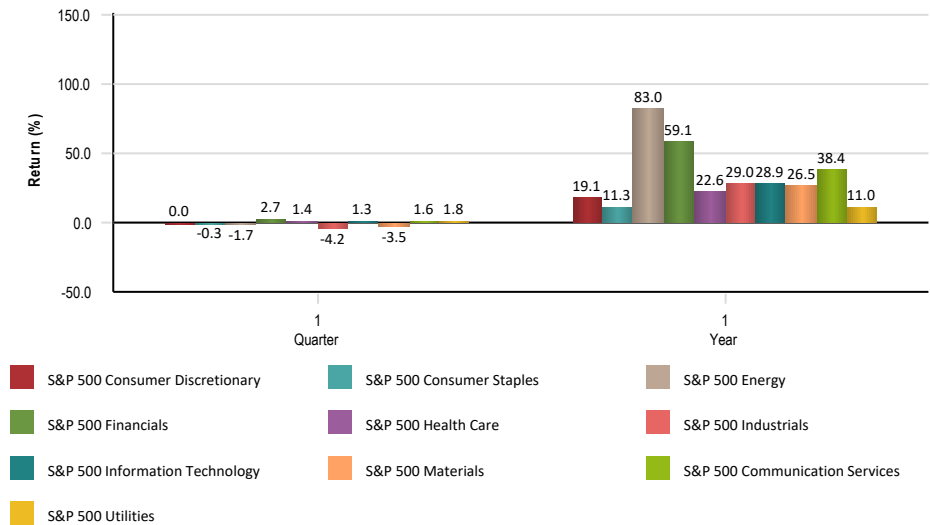
Source: Investment Metrics, LLC

US Market Indices Performance



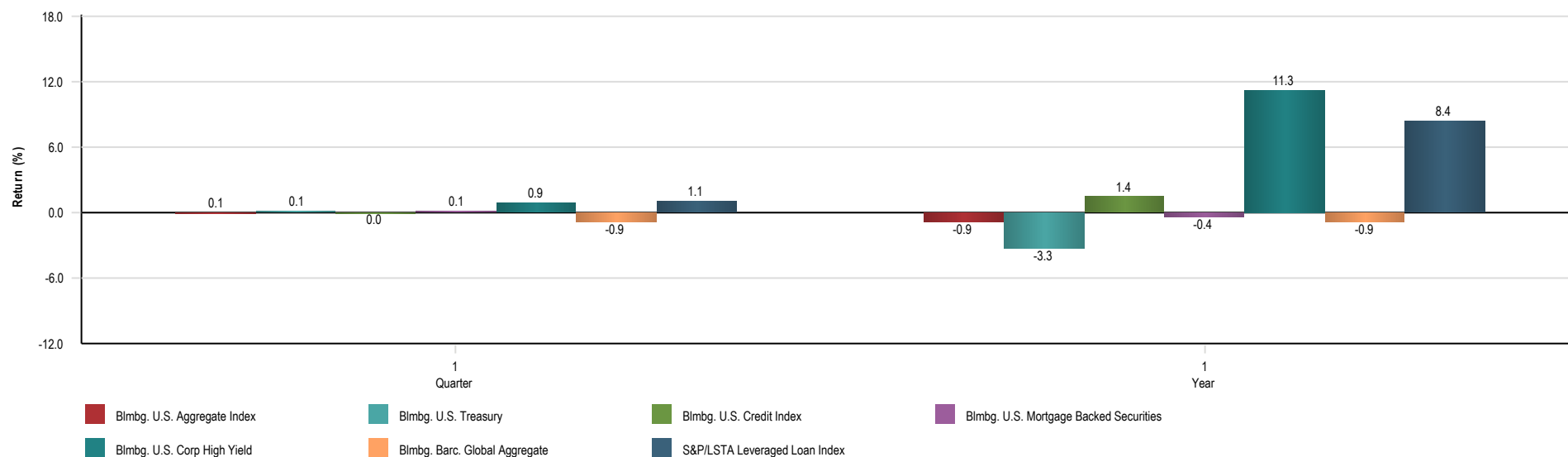
Source: Investment Metrics, LLC

US Market Sector Performance



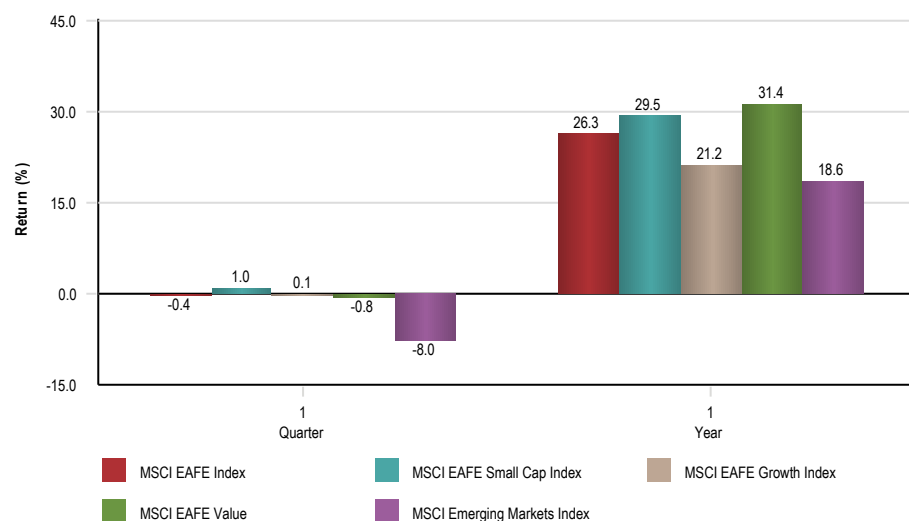
Source: Investment Metrics, LLC

Fixed Income Market Sector Performance



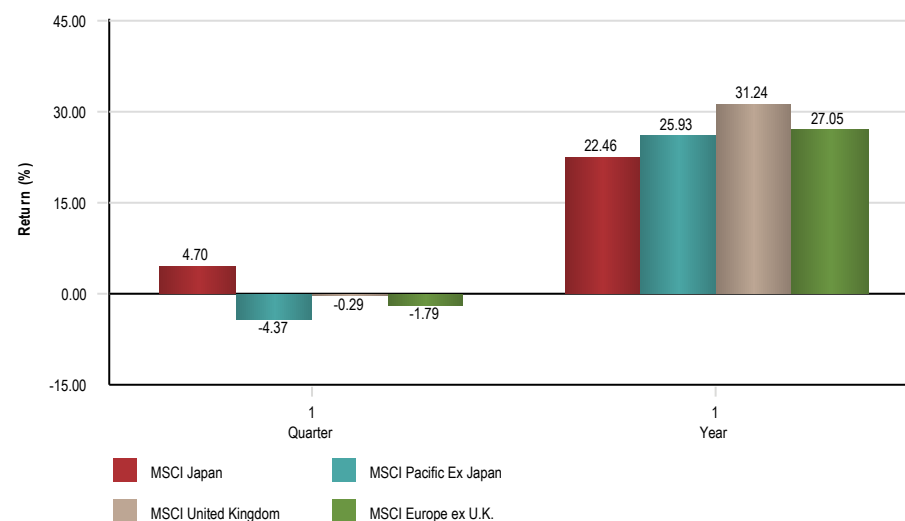
Source: Investment Metrics, LLC

Intl Equity Indices Performance



Source: Investment Metrics, LLC

Intl Equity Region Performance



Source: Investment Metrics, LLC

Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Summary
September 30, 2021

- o For the quarter, the total Fund returned +0.3% (gross), +0.2% (net), beating the benchmark (-0.1%) and ranking in the top 12th percentile of the Public Funds Universe.
- o For the one-year period, the total Fund earned \$29.3 million or +23.5% (gross), +22.8% (net), beating the benchmark (+20.7%) and ranking in the top 9th percentile of the Public Funds Universe.
- o Ceredex returned -1.1% for the quarter vs. -0.8% for the benchmark. Wedge returned +0.2%.
- o Polen returned +2.8% for the quarter, vs. the benchmark +1.2%.
- o Sawgrass returned +1.0% for the quarter, underperforming the benchmark return of +1.2%.
- o DRZ small cap value posted a return of -3.4%, underperforming the benchmark (-3.0%) for the quarter.
- o Baron small cap growth was well ahead of the benchmark for the quarter (+5.4% vs. -5.7%).
- o For the quarter, EuroPacific growth outperformed posting a return of -2.2% vs. -2.9% for the benchmark. TS&W International Cap Equity underperformed, returning -1.3% vs. -0.4% for their benchmark.
- o Advent returned -0.8% (gross) for the quarter vs. -0.5% for the benchmark. SSI returned -1.2% (gross).
- o Cohen & Steers returned +0.1% for the quarter vs. -0.1% for the benchmark. Lazard returned +0.8%.
- o Garcia Hamilton fell short of the benchmark (-0.1% vs. +0.0%) for the quarter. Integrity achieved the benchmark (+0.0% vs. +0.0%).
- o The UBS Property Fund returned +6.2% for the quarter and +8.5% for the one-year, underperforming the benchmark returns.
- o For the three-year and five-year periods, the total Fund averaged +12.8% and +12.0% per year (gross of fees), respectively. These returns ranked in the top 4th percentile for three years and the top 6th percentile for five years in the Public Funds Universe.



Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Summary (continued)
September 30, 2021

- o In May 2020, a \$3.9 million **redemption** was requested from the UBS Trumbull Property Fund. Partial payments totaling \$1.1 million have been received from UBS through October, **a balance of \$2.8 million remains**. Proceeds from the October distribution (\$282K) were allocated to the iShares TIPS Bond ETF.
- o In August 2021, the Fund was rebalanced. \$1.5 million was raised from Baron small cap growth (\$500K), Sawgrass large cap growth (\$500K), and Ceredex large cap value (\$500K). The proceeds were invested in Integrity fixed-income.
- o The 2020 Premium Tax Distribution (\$573,129) was received in August 2021. The proceeds were used to cover upcoming benefit payments and expenses.
- o In October, the city contribution of \$1,373,700 was received. \$686,850 was allocated to C&S Global Infrastructure and \$686,850 was allocated to Lazard Global Infrastructure.



Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Policy Compliance Review
September 30, 2021

	<u>Yes</u>	<u>No</u>
Foreign securities were limited to 10% (at market) of the Polen large cap growth equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 10% of the equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 10% (at market) of the Polen large cap growth equity was invested in the shares of a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 5% (at market) of the Sawgrass large-cap growth equity portfolio. (Actual: 5.03%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cash was limited to 10% of the equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 7% (at market) of the Sawgrass large cap growth portfolio was invested in the shares of a single issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 15% (at market) of the Wedge large-cap value equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 10% of the equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 7% (at market) of the Wedge large-cap value equity was invested in the shares of a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 10% (at market) of the Baron small-cap growth equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 15% of the equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 15% (at cost) of the Baron small-cap growth equity was invested in the shares of a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 5% (at market) of the DePrince, Race & Zollo (DRZ) small-cap value equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 15% of the equity portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 7% (at cost) of the DRZ small-cap value equity was invested in the shares of a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 25% (at market) of the Advent portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 25% of the total portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Single issuer restrictions are met in the Advent portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign securities were limited to 25% (at market) of the SSI portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cash was limited to 25% of the total portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Single issuer restrictions are met in the SSI portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>



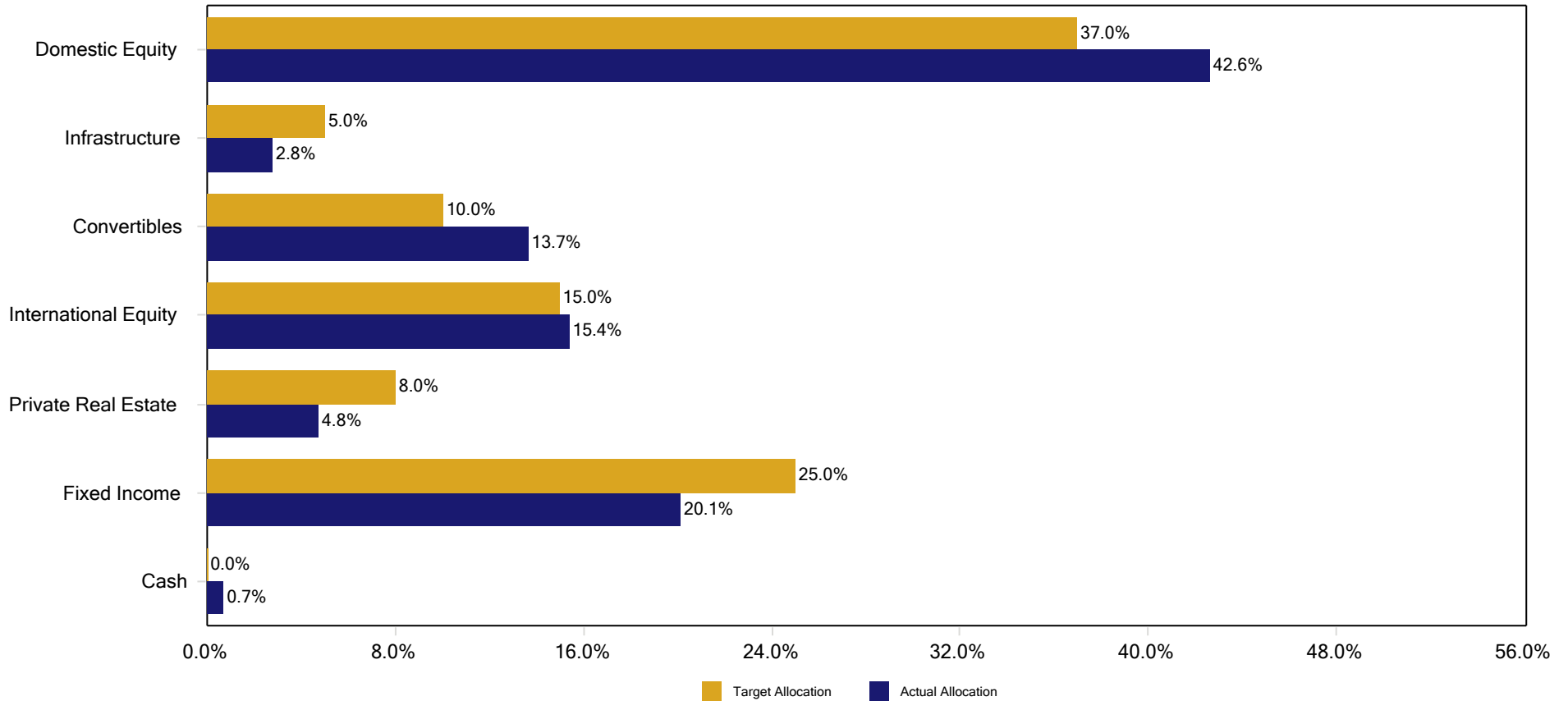
Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Policy Compliance Review (continued)
September 30, 2021

	<u>Yes</u>	<u>No</u>
Integrity bonds rated below "A" < 25% of total fixed income portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CMOs <25% of the Integrity fixed income portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The Integrity fixed income portfolio has no foreign bonds.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 10% of a manager's fixed income portfolio (at cost) was invested in securities of an issuing company.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign fixed income securities shall not exceed 5% (at market) of the Garcia Hamilton portfolio.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 10% (at cost) of the Garcia Hamilton portfolio may be invested in the shares of a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The domestic equity portfolio stocks issued by a corporation are traded on a major stock exchange.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 75% (at market) of the Fund's total portfolio was invested in equity securities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 5% of the total equity value (at market) was invested in common or capital stock of an issuing company.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 25% (at market) of the Fund's total portfolio was invested in foreign securities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PFIA Compliant	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pensacola Firefighters' Relief and Pension Fund
Investment Performance - Net
September 30, 2021

	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>
Beginning Market Value	150,644,180	126,713,954	125,537,273	113,889,472
Contributions	-1,734,042	-6,614,434	-23,112,063	-36,157,167
Gain/Loss	439,578	29,250,196	46,924,507	71,617,411
Ending Market Value	149,349,716	149,349,716	149,349,716	149,349,716
Total Fund (%)	0.2	22.8	12.1	11.4
Target Index (%)	-0.1	20.7	11.3	10.9

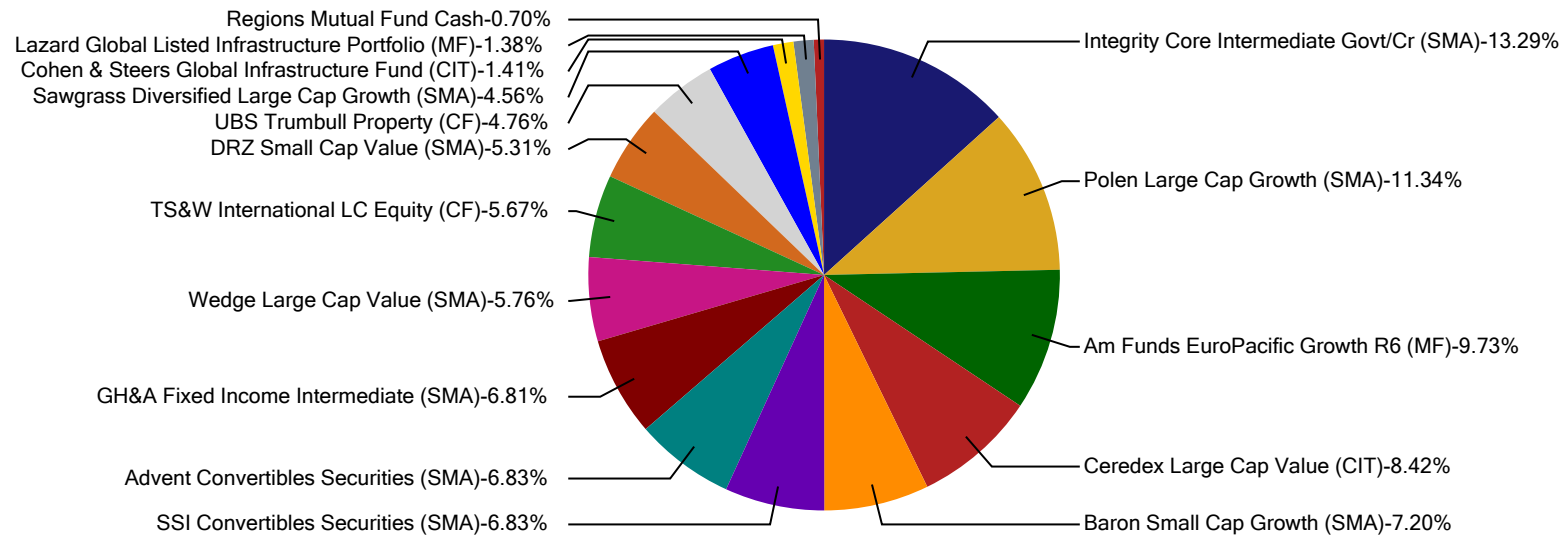
Pensacola Firefighters' Relief and Pension Fund
Actual vs. Target Asset Allocation
September 30, 2021



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	149,349,716	100.0	100.0	0.0
Domestic Equity	63,619,907	42.6	37.0	5.6
Infrastructure	4,159,174	2.8	5.0	-2.2
Convertibles	20,403,935	13.7	10.0	3.7
International Equity	22,992,164	15.4	15.0	0.4
Private Real Estate	7,103,282	4.8	8.0	-3.2
Fixed Income	30,023,191	20.1	25.0	-4.9
Cash	1,048,064	0.7	0.0	0.7

Pensacola Firefighters' Relief and Pension Fund Asset Allocation

September 30, 2021 : 149,349,716

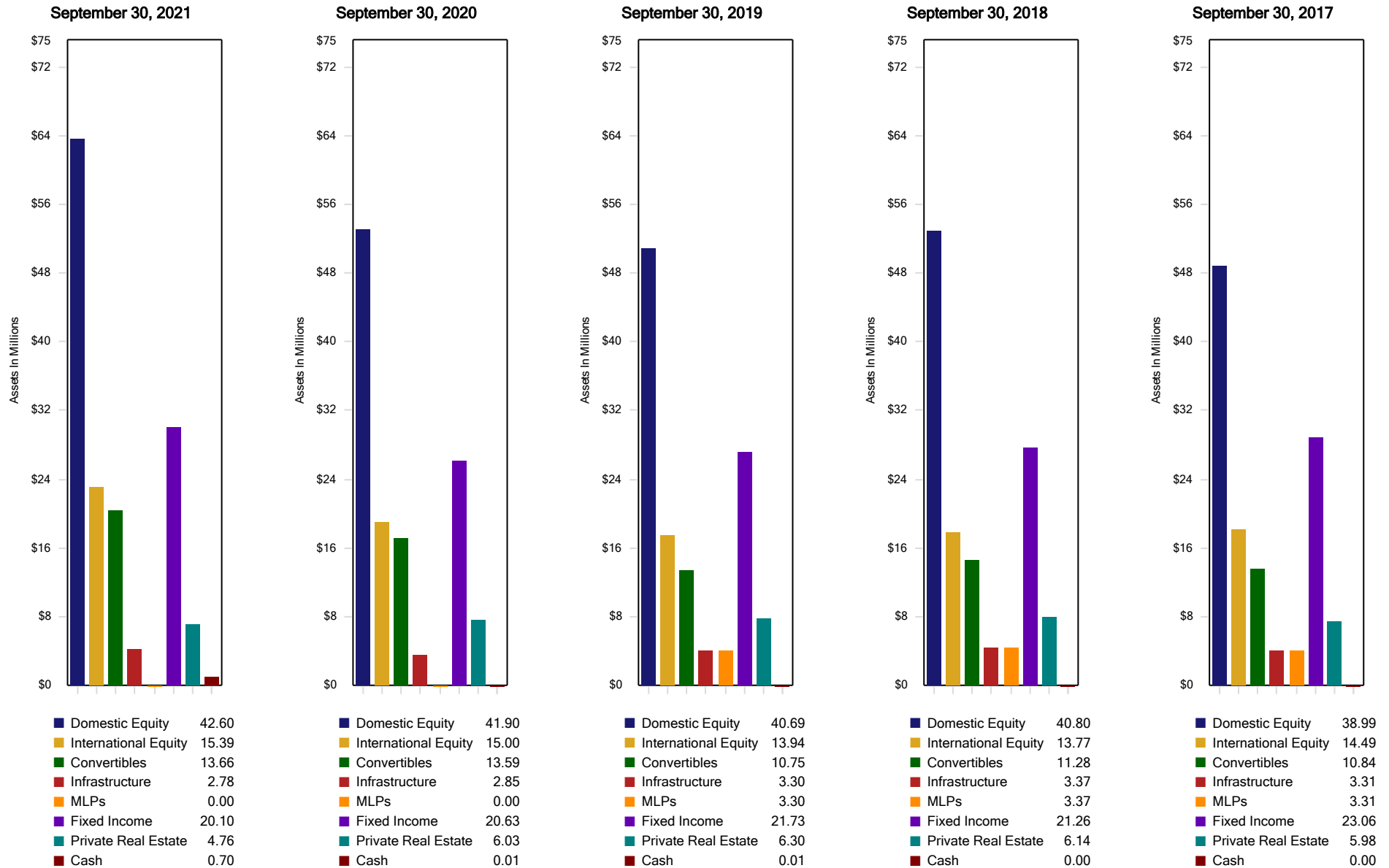


	<u>Market Value \$</u>	<u>Allocation (%)</u>
Integrity Core Intermediate Govt/Cr (SMA)	19,855,442	13.29
Polen Large Cap Growth (SMA)	16,942,848	11.34
Am Funds EuroPacific Growth R6 (MF)	14,529,765	9.73
Ceredex Large Cap Value (CIT)	12,571,931	8.42
Baron Small Cap Growth (SMA)	10,758,887	7.20
SSI Convertibles Securities (SMA)	10,207,067	6.83
Advent Convertibles Securities (SMA)	10,196,868	6.83
GH&A Fixed Income Intermediate (SMA)	10,167,749	6.81
Wedge Large Cap Value (SMA)	8,606,984	5.76
TS&W International LC Equity (CF)	8,462,398	5.67
DRZ Small Cap Value (SMA)	7,928,214	5.31
UBS Trumbull Property (CF)	7,103,282	4.76
Sawgrass Diversified Large Cap Growth (SMA)	6,811,042	4.56
Cohen & Steers Global Infrastructure Fund (CIT)	2,098,573	1.41
Lazard Global Listed Infrastructure Portfolio (MF)	2,060,600	1.38
Regions Mutual Fund Cash	1,048,064	0.70

Pensacola Firefighters' Relief and Pension Fund

Historical Asset Allocation

September 30, 2021



Pensacola Firefighters' Relief and Pension Fund
Asset Allocation & Performance - Gross
September 30, 2021

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	149,349,716	0.3 (12)	23.5 (9)	12.8 (4)	12.0 (6)
Target Index		-0.1	20.7	11.3	10.9
Domestic Equity	63,619,907	1.0	36.2	18.0	18.5
Polen Large Cap Growth (SMA)	16,942,848	2.8 (8)	30.5 (21)	24.7 (13)	25.2 (12)
Sawgrass Diversified Large Cap Growth (SMA)	6,811,042	1.0 (43)	22.0 (93)	17.4 (83)	18.5 (79)
Russell 1000 Growth Index		1.2	27.3	22.0	22.8
Wedge Large Cap Value (SMA)	8,606,984	0.2 (27)	45.4 (19)	15.5 (16)	N/A
Ceredex Large Cap Value (CIT)	12,571,931	-1.1 (74)	32.6 (72)	11.1 (50)	12.6 (54)
Russell 1000 Value Index		-0.8	35.0	10.1	10.9
Baron Small Cap Growth (SMA)	10,758,887	5.4 (1)	39.4 (58)	22.2 (25)	23.2 (36)
Russell 2000 Growth Index		-5.7	33.3	11.7	15.3
DRZ Small Cap Value (SMA)	7,928,214	-3.4 (89)	64.6 (32)	11.3 (26)	13.2 (26)
Russell 2000 Value Index		-3.0	63.9	8.6	11.0
International Equity	22,992,164	-1.9	27.2	11.3	10.9
Am Funds EuroPacific Growth R6 (MF)	14,529,765	-2.2	25.3	13.8	12.7
MSCI AC World ex USA		-2.9	24.4	8.5	9.4
TS&W International LC Equity (CF)	8,462,398	-1.3 (45)	29.6 (50)	7.1 (45)	N/A
MSCI EAFE Index		-0.4	26.3	8.1	9.3
Convertibles	20,403,935	-1.0	27.9	19.9	16.5
Advent Convertibles Securities (SMA)	10,196,868	-0.8 (81)	27.1 (5)	18.5 (19)	16.0 (16)
SSI Convertibles Securities (SMA)	10,207,067	-1.2 (92)	28.5 (1)	21.2 (7)	16.8 (13)
ML All Convertibles, All Qualities		-0.5	27.3	20.2	17.4

Pensacola Firefighters' Relief and Pension Fund
Asset Allocation & Performance - Gross
September 30, 2021

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Infrastructure	4,159,174	0.4	16.2	-1.5	0.1
Cohen & Steers Global Infrastructure Fund (CIT)	2,098,573	0.1	16.6	N/A	N/A
Lazard Global Listed Infrastructure Portfolio (MF)	2,060,600	0.8	15.7	N/A	N/A
FTSE Global Core Infrastructure 50/50 Index		-0.1	16.7	8.5	7.9
Fixed Income	30,023,191	0.0	0.5	4.8	3.0
GH&A Fixed Income Intermediate (SMA)	10,167,749	-0.1 (97)	-0.9 (98)	3.9 (93)	2.5 (88)
Bloomberg Intermediate US Govt/Credit Idx		0.0	-0.4	4.6	2.6
Integrity Core Intermediate Govt/Cr (SMA)	19,855,442	0.0 (69)	1.1 (23)	5.2 (29)	3.3 (25)
Fixed Income Benchmark		0.0	-0.4	4.6	2.6
Private Real Estate	7,103,282	6.2	8.5	1.9	3.7
UBS Trumbull Property (CF)	7,103,282	6.2	8.5	1.9	3.7
NCREIF ODCE		6.6	14.6	7.1	7.5
Cash	1,048,064	0.0	0.0	1.1	1.0
Regions Mutual Fund Cash	1,048,064	0.0	0.0	1.1	1.0
ICE BofAML 3 Month U.S. T-Bill		0.0	0.1	1.2	1.2

Pensacola Firefighters' Relief and Pension Fund
Asset Allocation & Performance - Net
September 30, 2021

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	149,349,716	0.2	22.8	12.1	11.4
Target Index		-0.1	20.7	11.3	10.9
Domestic Equity	63,619,907	0.9	35.3	17.2	17.7
Polen Large Cap Growth (SMA)	16,942,848	2.6	29.7	23.9	24.4
Sawgrass Diversified Large Cap Growth (SMA)	6,811,042	0.8	21.3	16.7	17.8
Russell 1000 Growth Index		1.2	27.3	22.0	22.8
Wedge Large Cap Value (SMA)	8,606,984	0.1	44.7	14.9	N/A
Ceredex Large Cap Value (CIT)	12,571,931	-1.3	31.8	10.5	11.9
Russell 1000 Value Index		-0.8	35.0	10.1	10.9
Baron Small Cap Growth (SMA)	10,758,887	5.1	38.0	21.0	22.0
Russell 2000 Growth Index		-5.7	33.3	11.7	15.3
DRZ Small Cap Value (SMA)	7,928,214	-3.6	63.2	10.3	12.1
Russell 2000 Value Index		-3.0	63.9	8.6	11.0
International Equity	22,992,164	-2.0	26.5	10.7	10.2
Am Funds EuroPacific Growth R6 (MF)	14,529,765	-2.3 (48)	24.8 (43)	13.2 (18)	12.2 (16)
MSCI AC World ex USA		-2.9	24.4	8.5	9.4
TS&W International LC Equity (CF)	8,462,398	-1.5	28.6	6.3	N/A
MSCI EAFE Index		-0.4	26.3	8.1	9.3
Convertibles	20,403,935	-1.2	27.0	19.0	15.6
Advent Convertibles Securities (SMA)	10,196,868	-1.0	26.1	17.6	15.1
SSI Convertibles Securities (SMA)	10,207,067	-1.4	27.5	20.3	15.9
ML All Convertibles, All Qualities		-0.5	27.3	20.2	17.4

Pensacola Firefighters' Relief and Pension Fund
Asset Allocation & Performance - Net
September 30, 2021

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Infrastructure	4,159,174	0.2	15.2	-2.3	-0.8
Cohen & Steers Global Infrastructure Fund (CIT)	2,098,573	-0.1 (44)	15.8 (70)	N/A	N/A
Lazard Global Listed Infrastructure Portfolio (MF)	2,060,600	0.5 (29)	14.6 (88)	N/A	N/A
FTSE Global Core Infrastructure 50/50 Index		-0.1	16.7	8.5	7.9
Fixed Income	30,023,191	0.0	0.2	4.5	2.8
GH&A Fixed Income Intermediate (SMA)	10,167,749	-0.1	-1.1	3.6	2.3
Bloomberg Intermediate US Govt/Credit Idx		0.0	-0.4	4.6	2.6
Integrity Core Intermediate Govt/Cr (SMA)	19,855,442	0.0	0.9	5.0	3.0
Fixed Income Benchmark		0.0	-0.4	4.6	2.6
Private Real Estate	7,103,282	6.0	7.7	1.0	2.8
UBS Trumbull Property (CF)	7,103,282	6.0	7.7	1.0	2.8
NCREIF ODCE		6.6	14.6	7.1	7.5
Cash	1,048,064	0.0	0.0	1.1	1.0
Regions Mutual Fund Cash	1,048,064	0.0	0.0	1.1	1.0
ICE BofAML 3 Month U.S. T-Bill		0.0	0.1	1.2	1.2

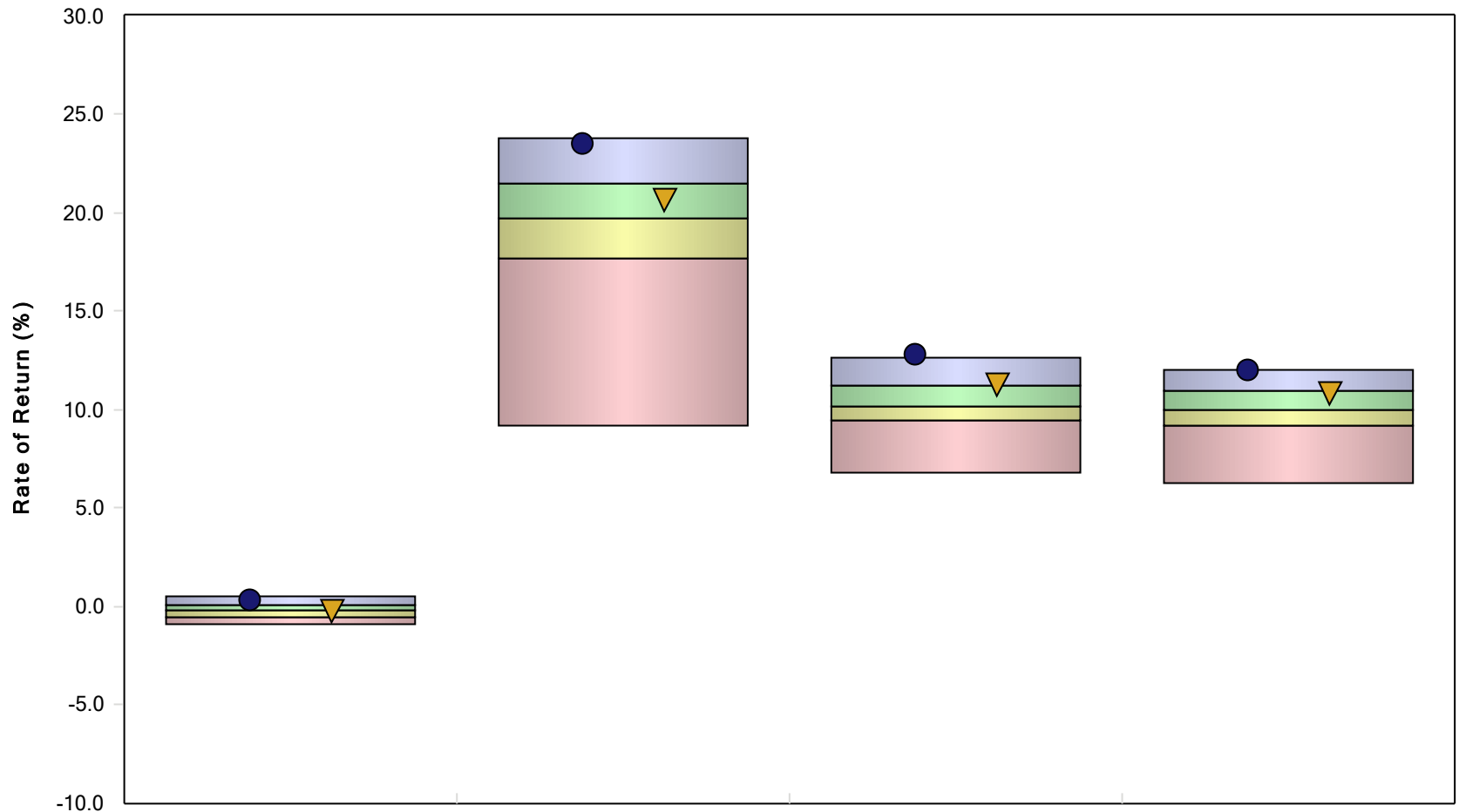
1 Target as of Jan. 1, 2020: 28% Russell 1000 + 9% Russell 2500 + 5% FTSE Global 50/50 + 8% NCREIF-ODCE + 10% ML All US Conv. + 15% MSCI ACWI + 25% Blmbg Barclay's Intermediate Gov/Credit Bond Index. Prior as of Jan. 1, 2015: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Mar. 1, 2014: 30% Russell 1000 + 10% Russell 2500 + 5% Alerian MLP + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI ACWI + 25% Barclay's Intermediate Gov/Credit Bond Index. Prior as of Jan 1, 2013: 35% Russell 1000 + 10% Russell 2500 + 5% NCREIF- ODCE + 10% ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior as of May 21, 2011: 40% Russell1000 + 10% Russell 2500 + 10%ML All US Conv Inx ex144A. + 15% MSCI EAFE + 25% Barclay's Aggregate Bond Index. Prior from Oct '09: 40% Russell 1000 + 10% Russell 2500 + 15% MSCI EAFE + 35% Barclay's Aggregate Bond Index. Prior was: 40% Russell 1000 + 10% Russell 2000 + 15% MSCI EAFE + 35% Lehman Aggregate Bond Index.

2 FI Benchmark as of Mar. 1, 2014: 100% Barclay's Intermediate Gov/Credit. Prior was Barclay's Aggregate.

Pensacola Firefighters' Relief and Pension Fund
Manager Quartile Rankings
September 30, 2021

	Quarter Ending Sep-2021 ROR - Rank	Quarter Ending Jun-2021 ROR - Rank	Quarter Ending Mar-2021 ROR - Rank	Quarter Ending Dec-2020 ROR - Rank
Polen Large Cap Growth (SMA)	2.8 (8)	13.3 (11)	1.8 (57)	10.1 (73)
Sawgrass Diversified Large Cap Growth (SMA)	1.0 (43)	7.3 (94)	4.3 (22)	7.9 (97)
Wedge Large Cap Value (SMA)	0.2 (27)	7.6 (15)	15.0 (19)	17.2 (40)
Ceredex Large Cap Value (CIT)	-1.1 (74)	6.1 (41)	9.5 (72)	15.4 (58)
Baron Small Cap Growth (SMA)	5.4 (1)	9.5 (6)	1.4 (86)	19.2 (96)
DRZ Small Cap Value (SMA)	-3.4 (89)	6.8 (12)	20.3 (38)	32.7 (30)
TS&W International LC Equity (CF)	-1.3 (45)	4.5 (52)	6.7 (39)	17.7 (58)
Advent Convertibles Securities (SMA)	-0.8 (81)	3.7 (18)	3.2 (37)	19.7 (13)
SSI Convertibles Securities (SMA)	-1.2 (92)	3.1 (23)	3.2 (37)	22.2 (1)
GH&A Fixed Income Intermediate (SMA)	-0.1 (97)	0.5 (95)	-1.8 (73)	0.5 (76)
Integrity Core Intermediate Govt/Cr (SMA)	0.0 (69)	1.4 (15)	-1.4 (29)	1.1 (27)

Pensacola Firefighters' Relief and Pension Fund
Peer Universe Quartile Ranking
September 30, 2021



● Total Fund
▼ Target Index

5th Percentile
1st Quartile
Median
3rd Quartile
95th Percentile

Quarter
0.3 (12)
-0.1 (45)

One Year
23.5 (9)
20.7 (37)

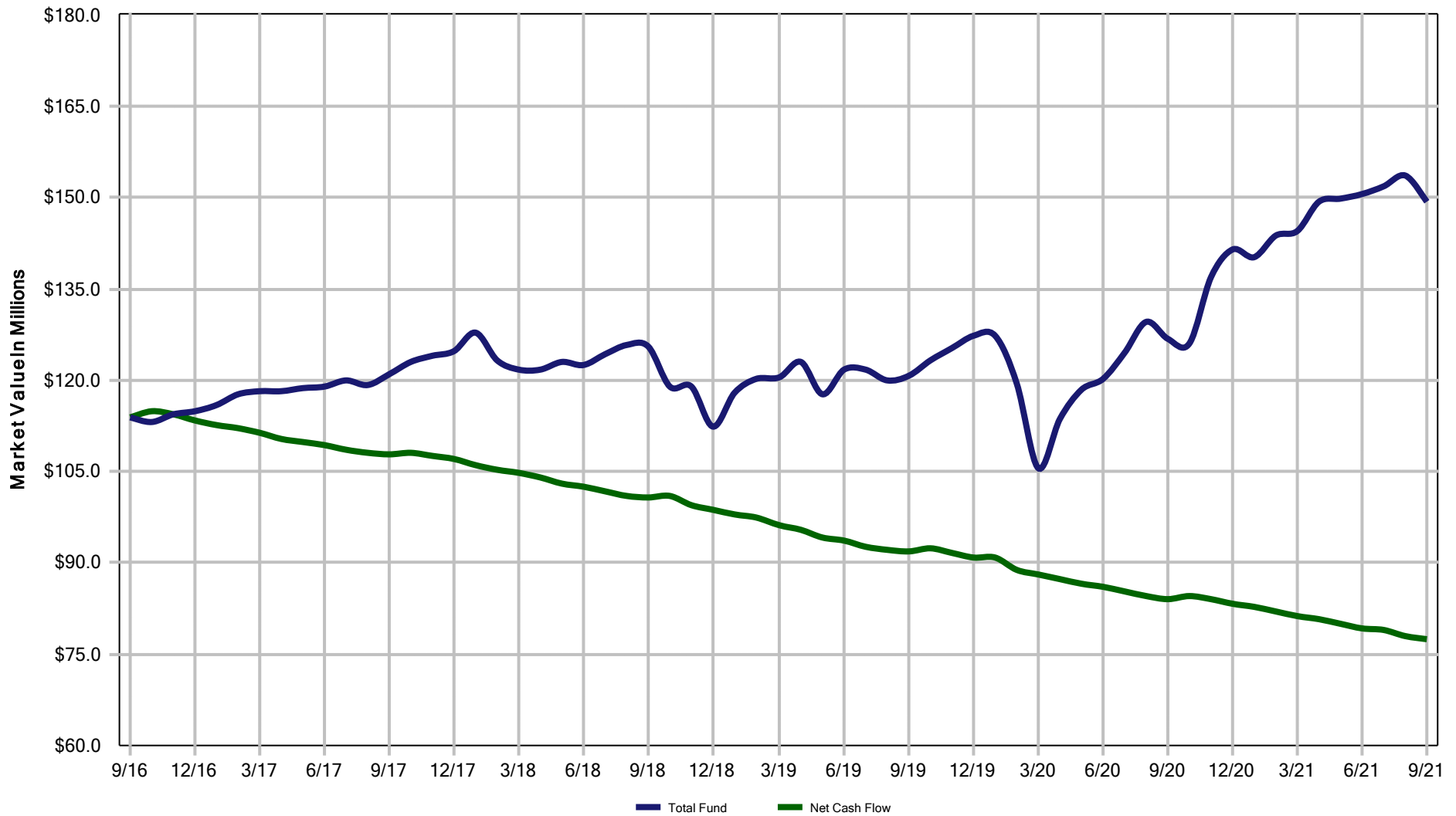
Three Years
12.8 (4)
11.3 (24)

Five Years
12.0 (6)
10.9 (27)

Parentheses contain percentile rankings.

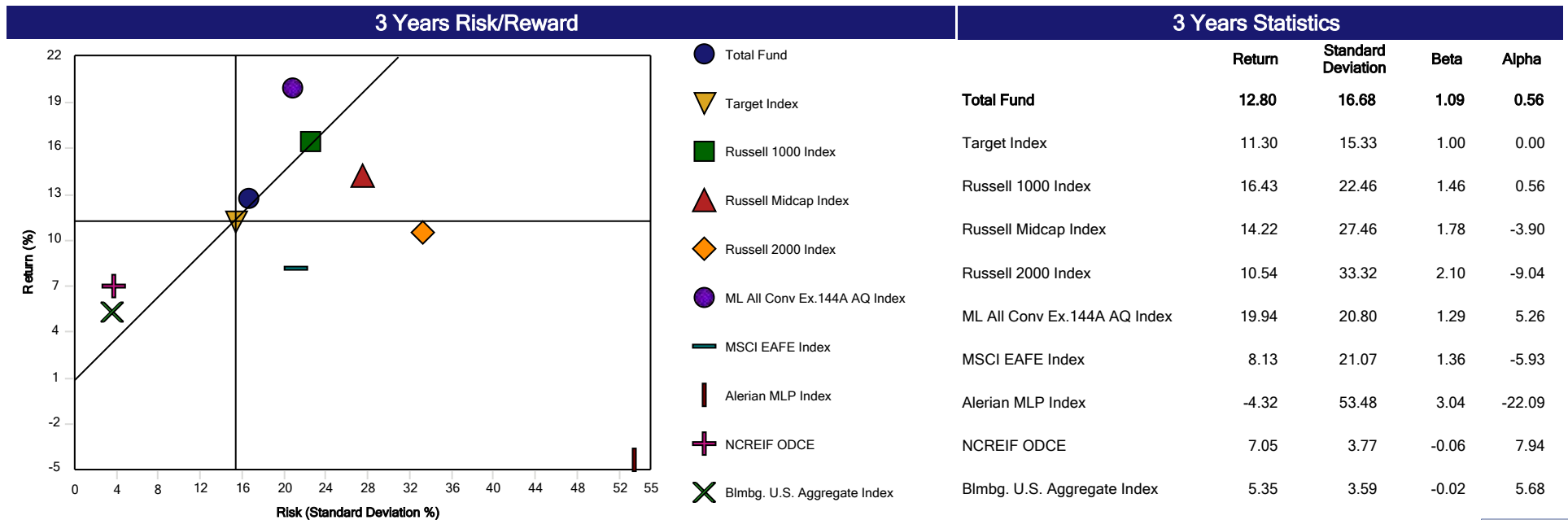
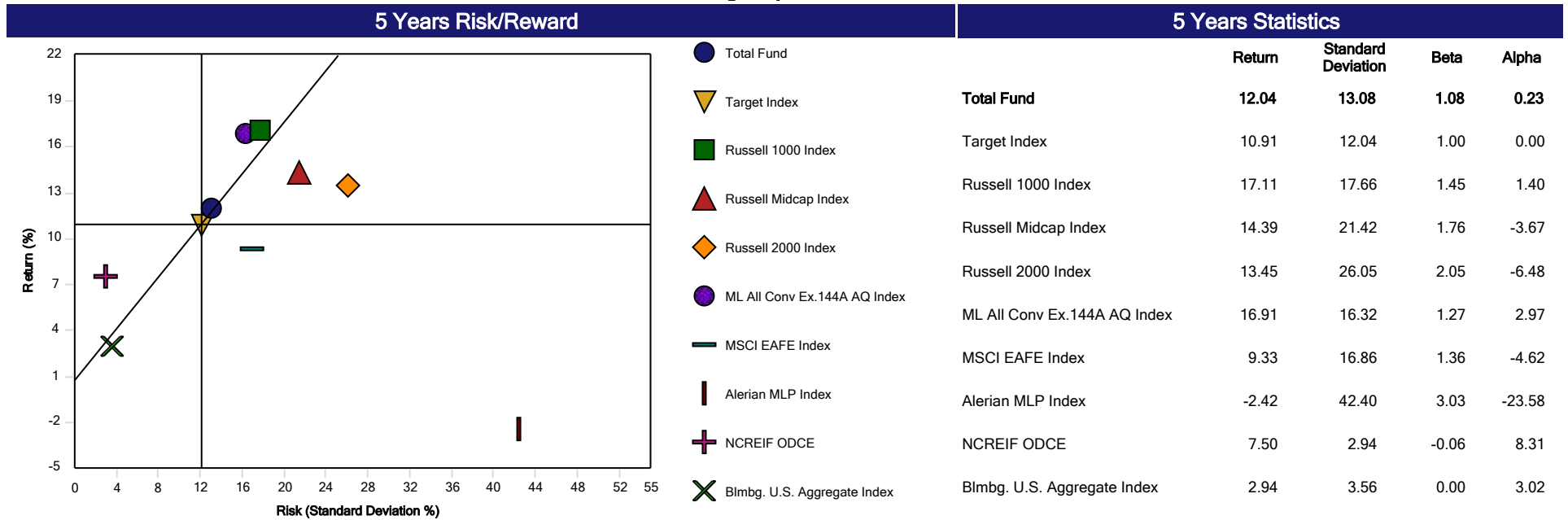
Calculation based on quarterly data.

Pensacola Firefighters' Relief and Pension Fund
Growth of Investments
October 1, 2016 Through September 30, 2021

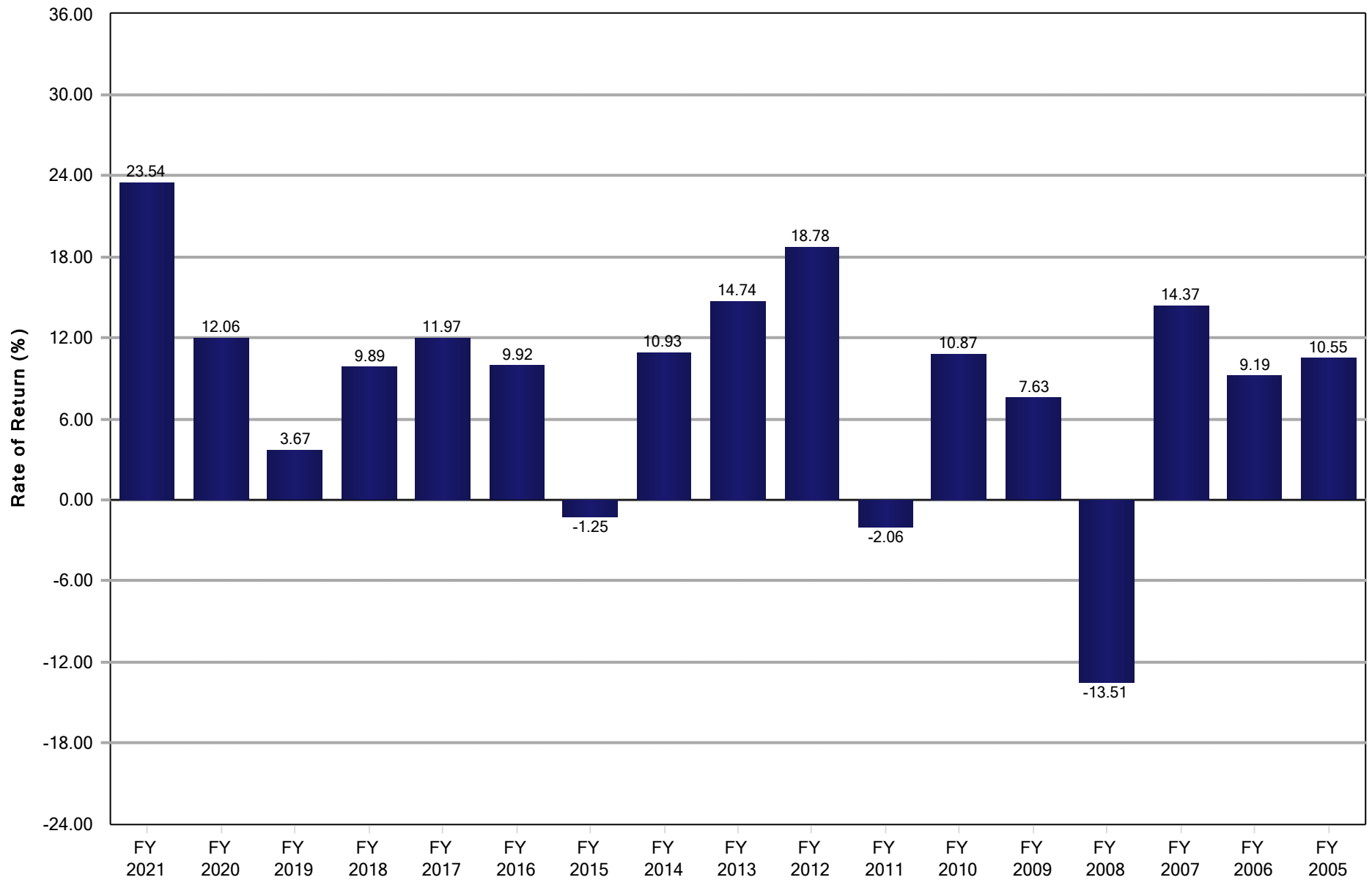


<u>Beginning MV</u>	<u>Ending MV</u>	<u>Annualized ROR</u>
\$113,889,472	\$149,349,716	12.0

Pensacola Firefighters' Relief and Pension Fund
Capital Market Line
Period Ending September 30, 2021

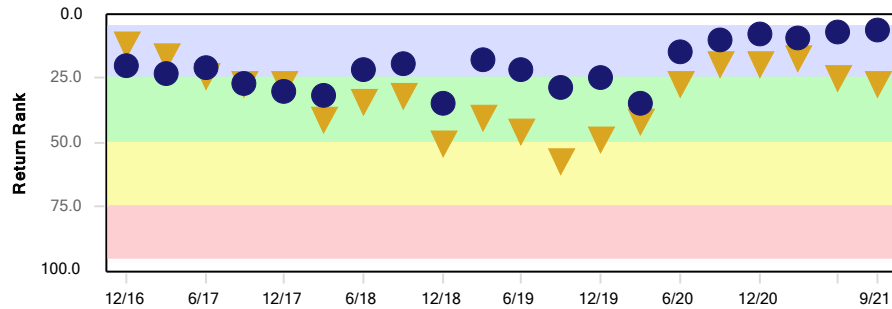


Pensacola Firefighters' Relief and Pension Fund
Fiscal Year Rates of Return
September 30, 2021



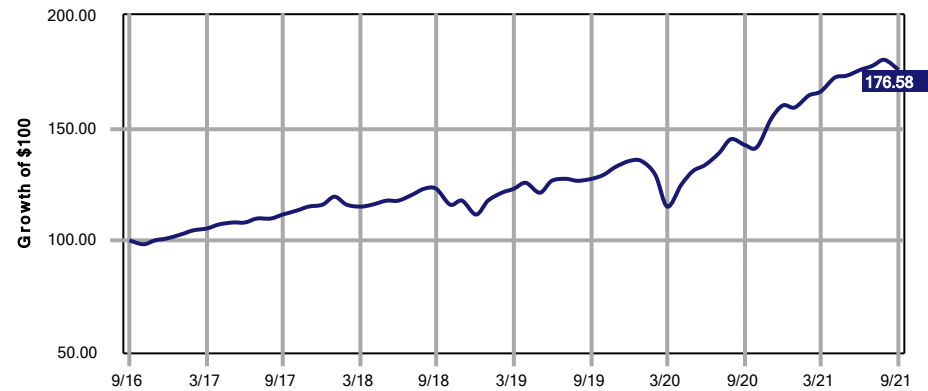
Pensacola Firefighters' Relief and Pension Fund
Total Fund
September 30, 2021

5 Years Rolling Percentile Ranking - 5 Years

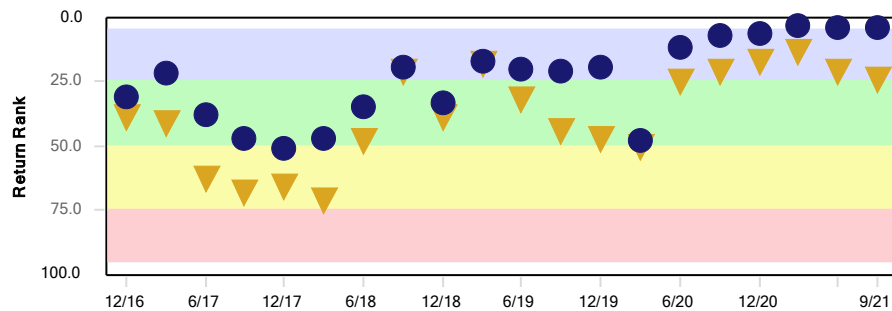


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Total Fund	20	14 (70%)	6 (30%)	0 (0%)	0 (0%)
▼ Target Index	20	7 (35%)	12 (60%)	1 (5%)	0 (0%)

Growth of a Dollar

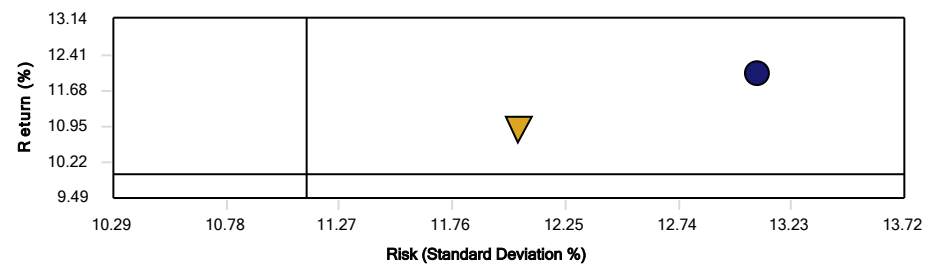


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Total Fund	20	12 (60%)	7 (35%)	1 (5%)	0 (0%)
▼ Target Index	20	8 (40%)	8 (40%)	4 (20%)	0 (0%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● Total Fund	12.04	13.08
▼ Target Index	10.91	12.04
— Median	9.99	11.12

Historical Statistics - 5 Years

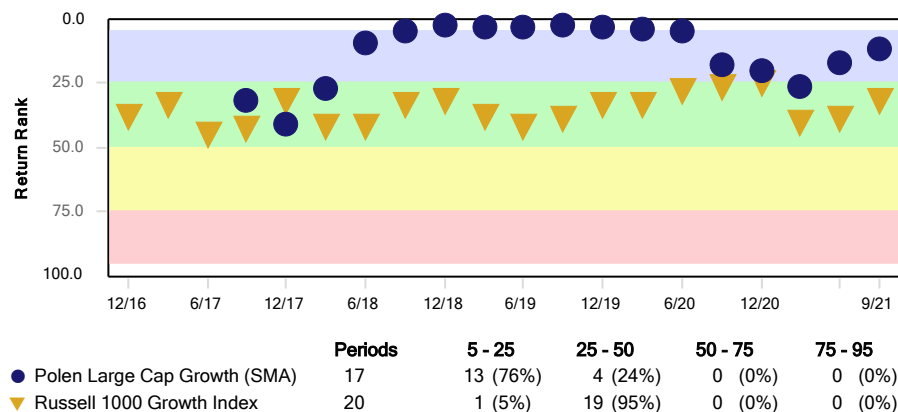
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	12.04	13.08	0.23	1.08	0.85	104.22	108.62
Target Index	10.91	12.04	0.00	1.00	0.82	100.00	100.00

Historical Statistics - 3 Years

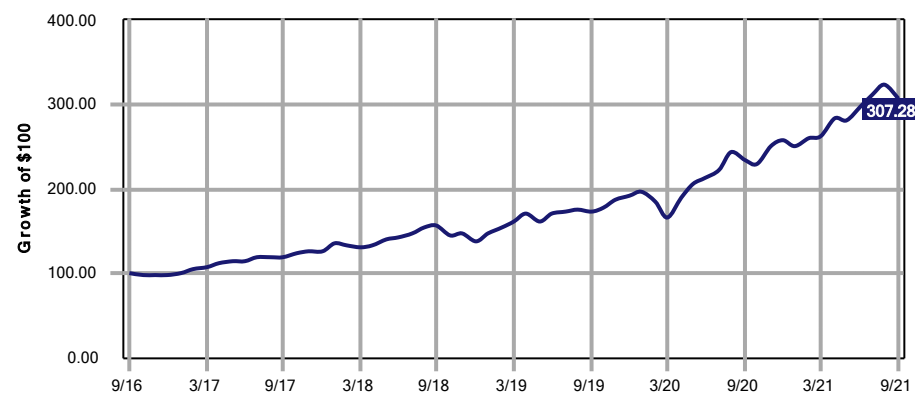
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	12.80	16.68	0.56	1.09	0.73	105.80	110.38
Target Index	11.30	15.33	0.00	1.00	0.70	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Polen Large Cap Growth (SMA)
September 30, 2021

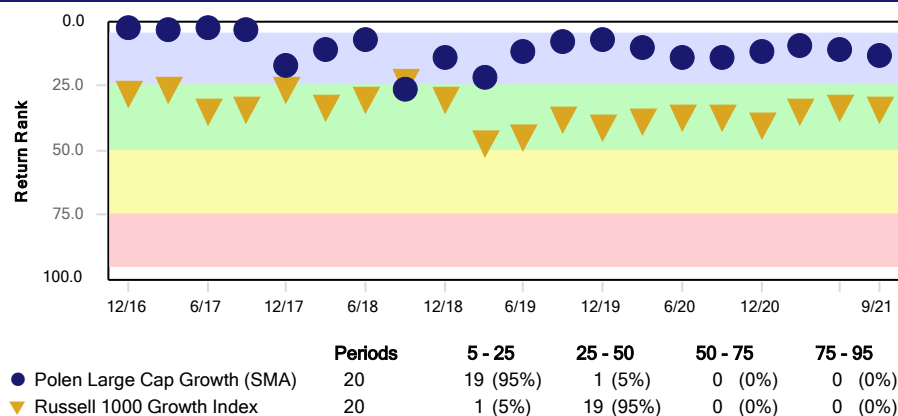
5 Years Rolling Percentile Ranking - 5 Years



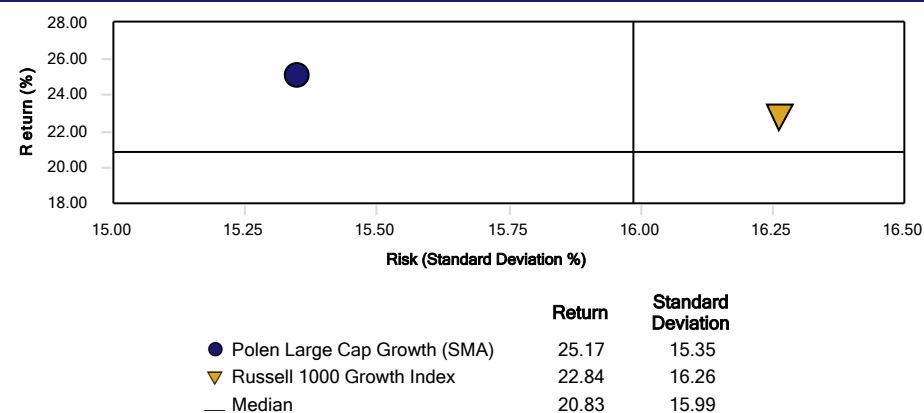
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

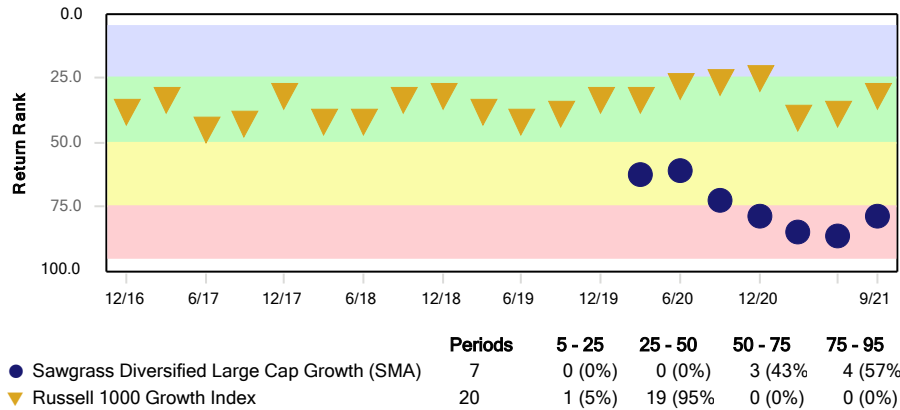
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Polen Large Cap Growth (SMA)	25.17	15.35	3.67	0.92	1.47	81.14	98.05
Russell 1000 Growth Index	22.84	16.26	0.00	1.00	1.28	100.00	100.00

Historical Statistics - 3 Years

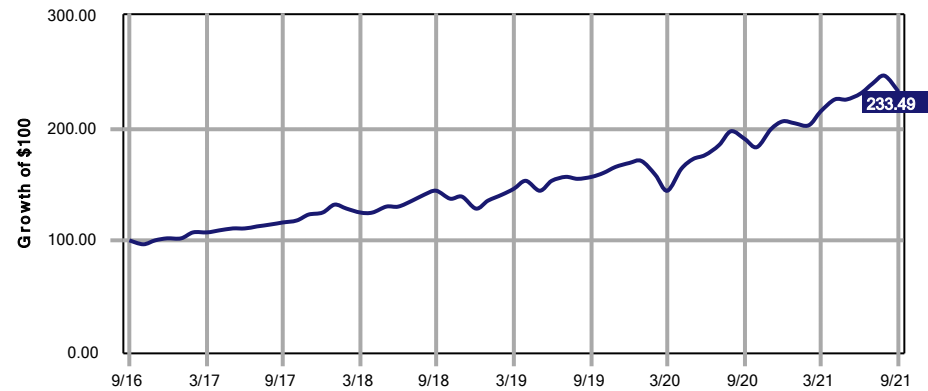
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Polen Large Cap Growth (SMA)	24.72	18.53	4.00	0.91	1.22	82.75	96.82
Russell 1000 Growth Index	22.00	19.91	0.00	1.00	1.04	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Sawgrass Diversified Large Cap Growth (SMA)
September 30, 2021

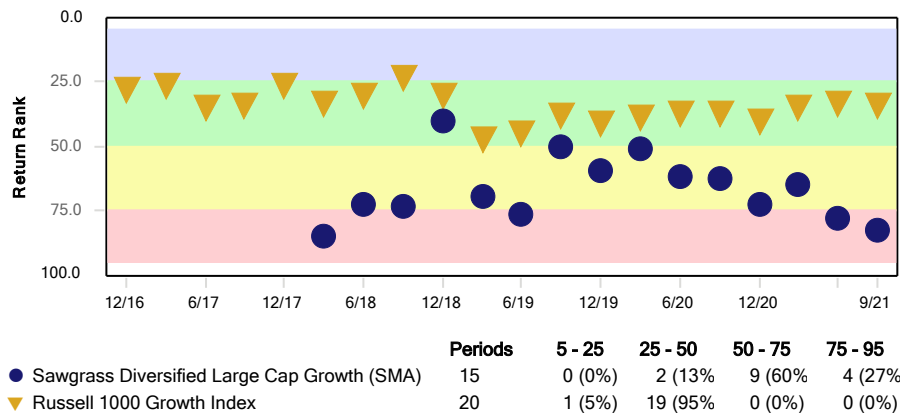
5 Years Rolling Percentile Ranking - 5 Years



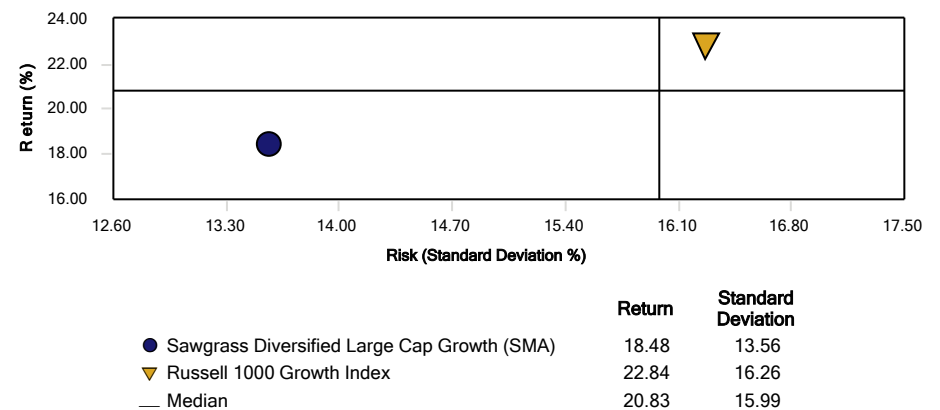
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

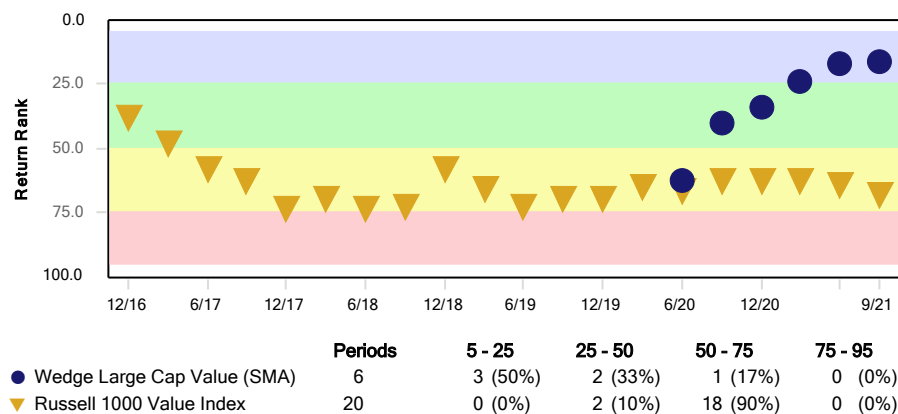
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sawgrass Diversified Large Cap Growth (SMA)	18.48	13.56	0.37	0.80	1.24	88.02	83.98
Russell 1000 Growth Index	22.84	16.26	0.00	1.00	1.28	100.00	100.00

Historical Statistics - 3 Years

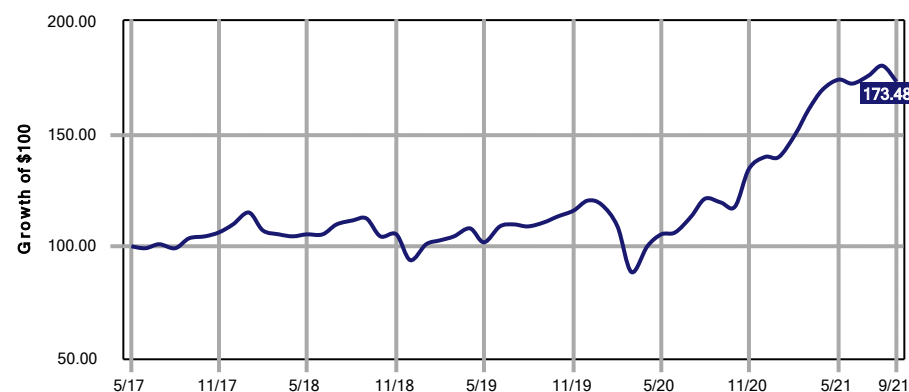
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sawgrass Diversified Large Cap Growth (SMA)	17.35	16.50	-0.11	0.80	0.98	87.06	82.91
Russell 1000 Growth Index	22.00	19.91	0.00	1.00	1.04	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Wedge Large Cap Value (SMA)
September 30, 2021

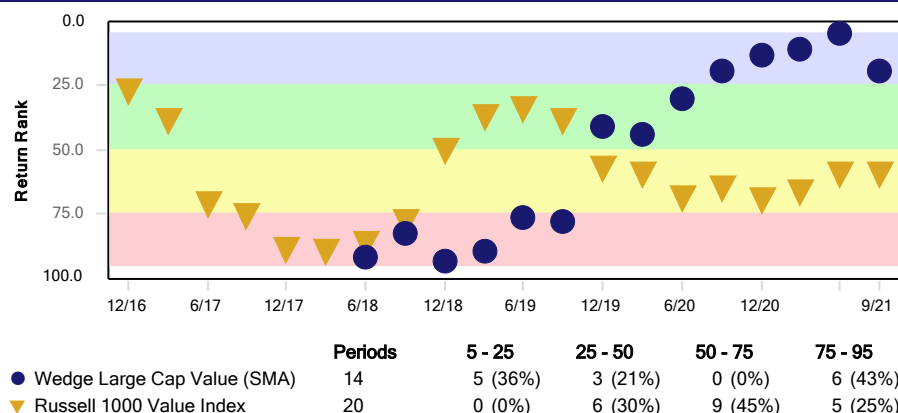
3 Years Rolling Percentile Ranking - 5 Years



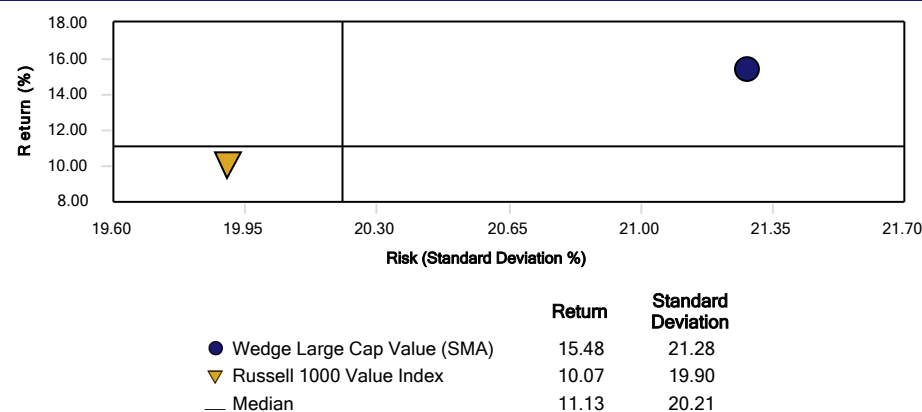
Growth of a Dollar



1 Year Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 3 Years



Historical Statistics - 3 Years

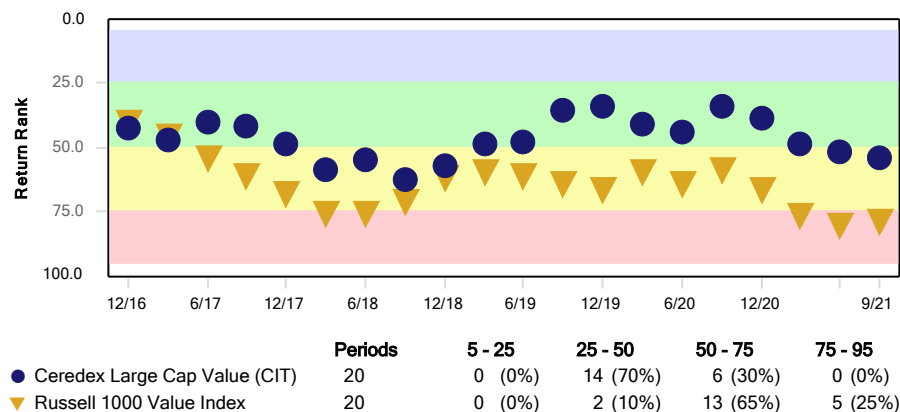
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Wedge Large Cap Value (SMA)	15.48	21.28	4.67	1.05	0.73	94.44	112.16
Russell 1000 Value Index	10.07	19.90	0.00	1.00	0.52	100.00	100.00

Historical Statistics - 1 Year

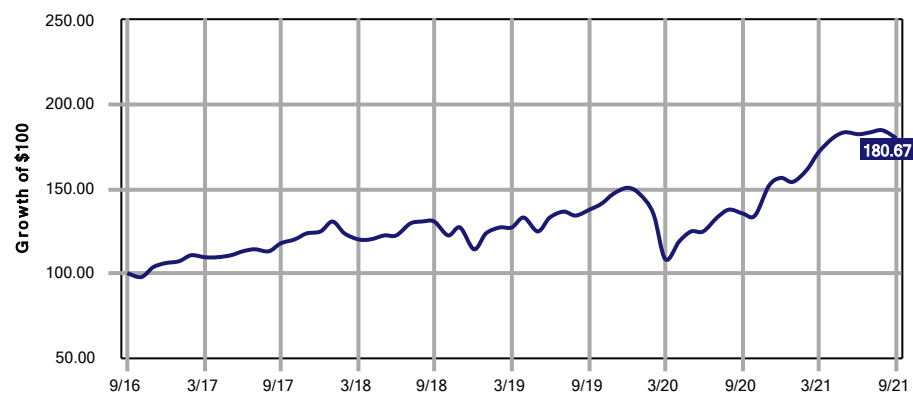
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Wedge Large Cap Value (SMA)	45.36	15.70	6.79	1.04	2.49	81.14	116.70
Russell 1000 Value Index	35.01	15.04	0.00	1.00	2.09	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Ceredex Large Cap Value (CIT)
September 30, 2021

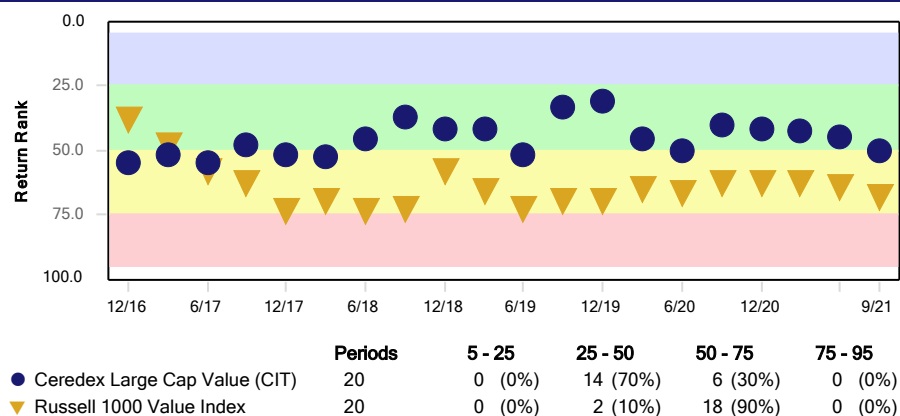
5 Years Rolling Percentile Ranking - 5 Years



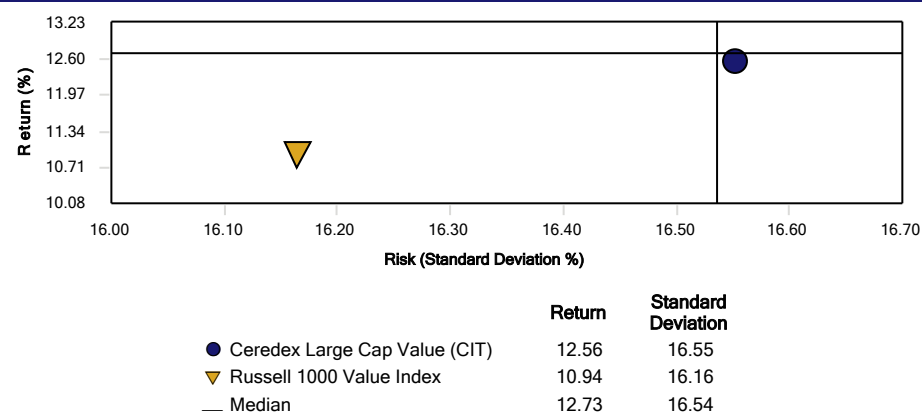
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

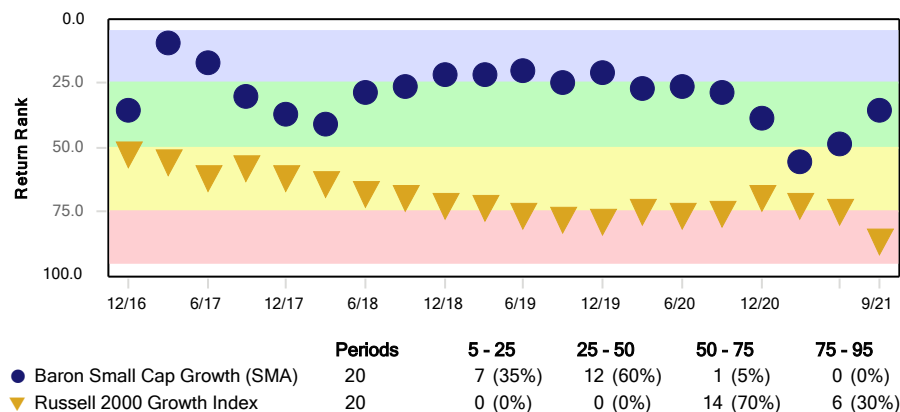
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Ceredex Large Cap Value (CIT)	12.56	16.55	1.51	1.00	0.73	95.84	103.56
Russell 1000 Value Index	10.94	16.16	0.00	1.00	0.65	100.00	100.00

Historical Statistics - 3 Years

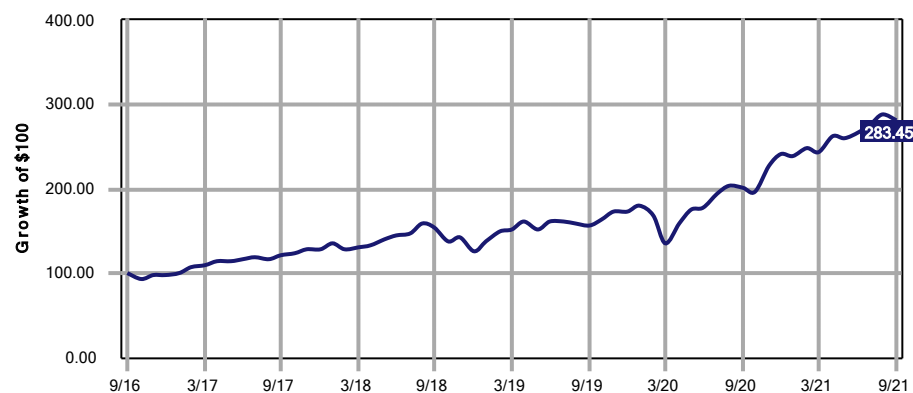
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Ceredex Large Cap Value (CIT)	11.15	20.30	1.08	1.00	0.57	96.06	100.86
Russell 1000 Value Index	10.07	19.90	0.00	1.00	0.52	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Baron Small Cap Growth (SMA)
September 30, 2021

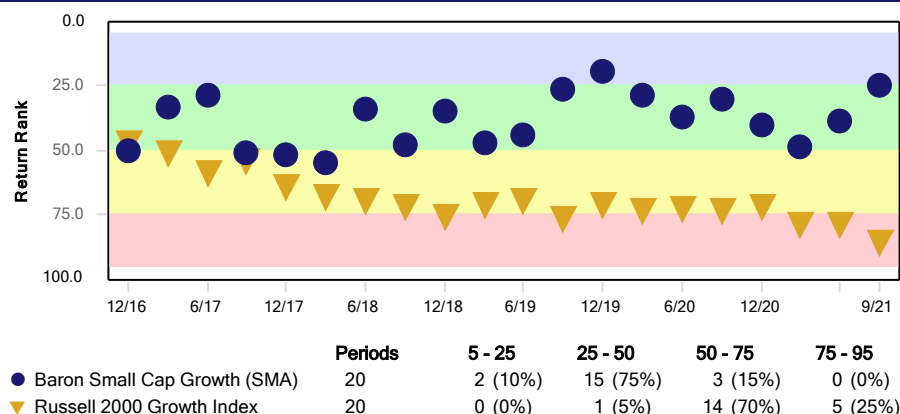
5 Years Rolling Percentile Ranking - 5 Years



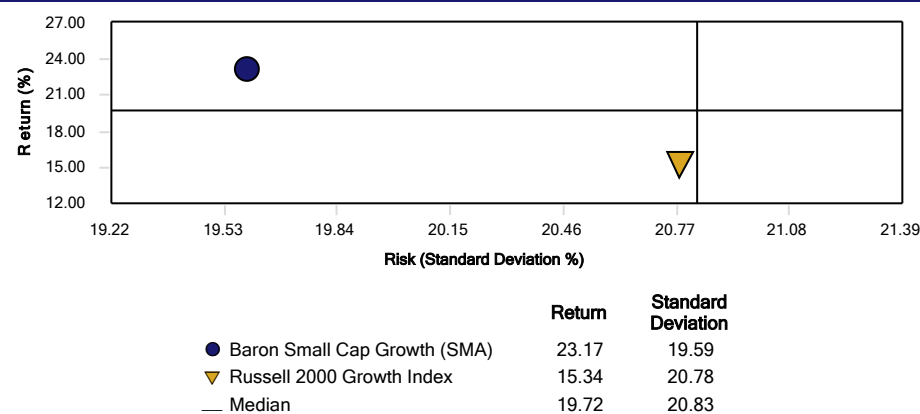
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

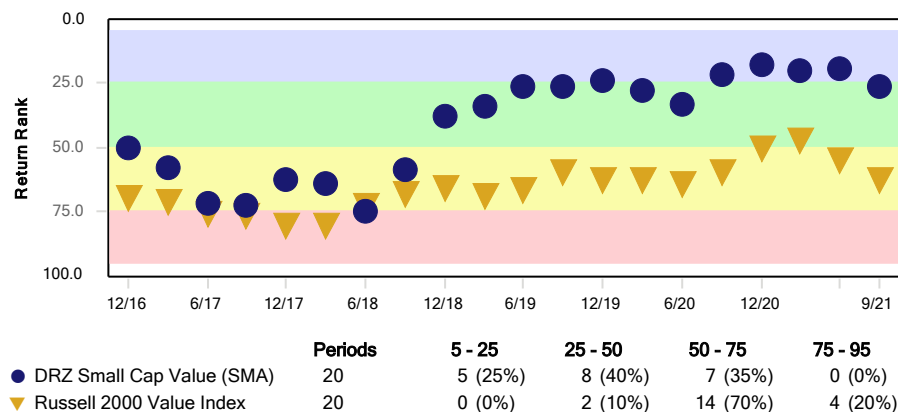
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Baron Small Cap Growth (SMA)	23.17	19.59	8.94	0.87	1.11	66.96	100.67
Russell 2000 Growth Index	15.34	20.78	0.00	1.00	0.74	100.00	100.00

Historical Statistics - 3 Years

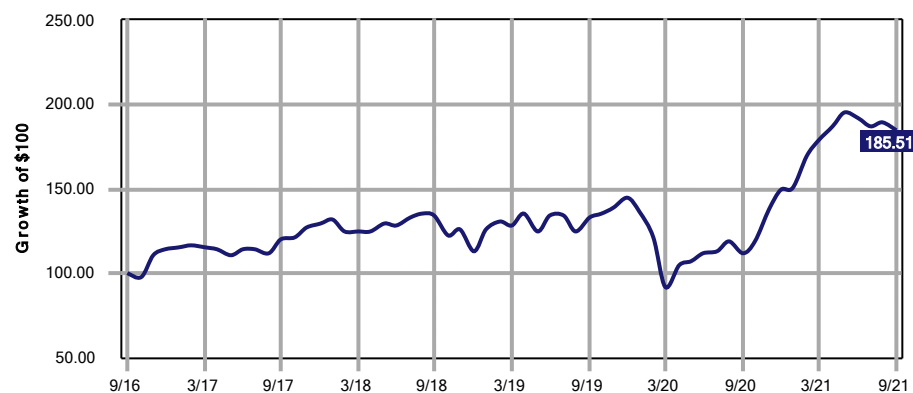
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Baron Small Cap Growth (SMA)	22.16	23.94	10.91	0.88	0.91	64.43	97.85
Russell 2000 Growth Index	11.70	25.30	0.00	1.00	0.52	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
DRZ Small Cap Value (SMA)
September 30, 2021

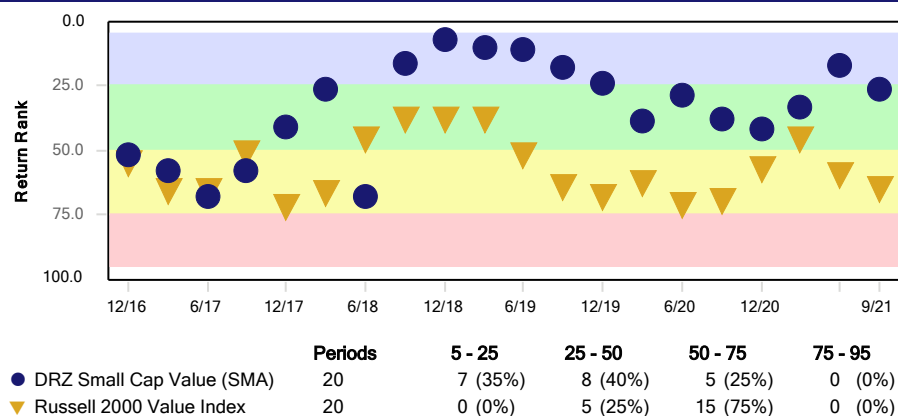
5 Years Rolling Percentile Ranking - 5 Years



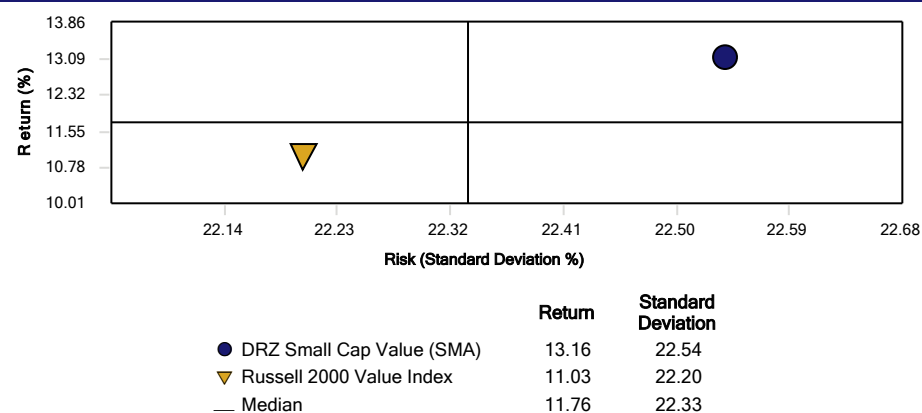
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

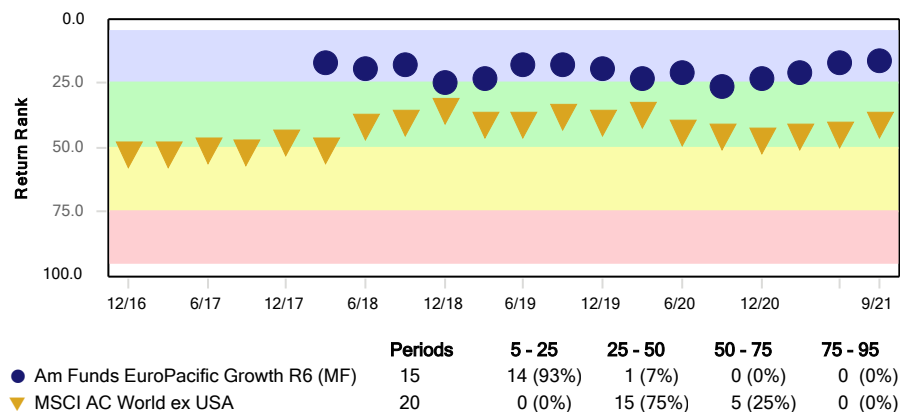
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
DRZ Small Cap Value (SMA)	13.16	22.54	2.12	0.99	0.61	94.25	102.18
Russell 2000 Value Index	11.03	22.20	0.00	1.00	0.53	100.00	100.00

Historical Statistics - 3 Years

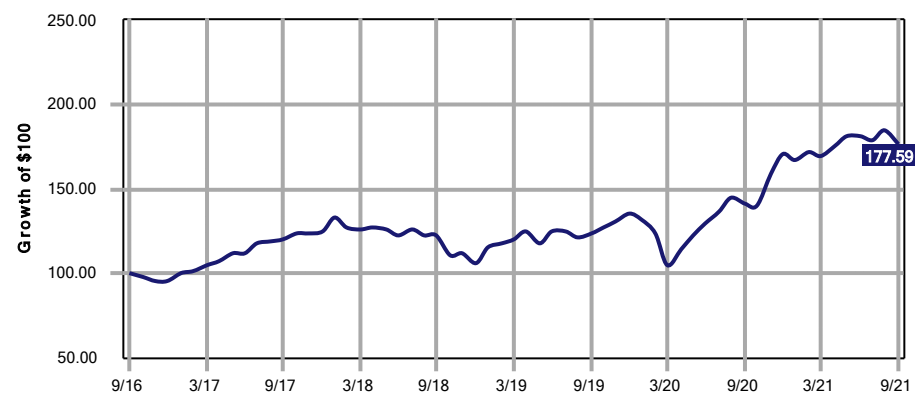
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
DRZ Small Cap Value (SMA)	11.31	27.04	2.67	1.00	0.49	99.65	106.06
Russell 2000 Value Index	8.58	26.61	0.00	1.00	0.40	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Am Funds EuroPacific Growth R6 (MF)
September 30, 2021

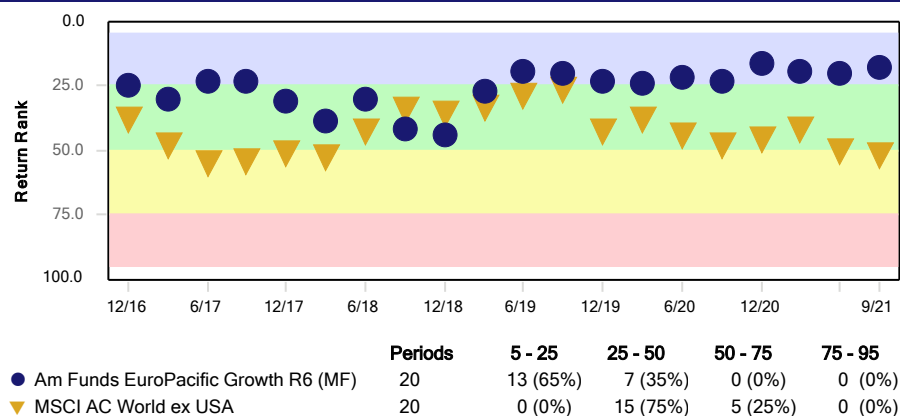
5 Years Rolling Percentile Ranking - 5 Years



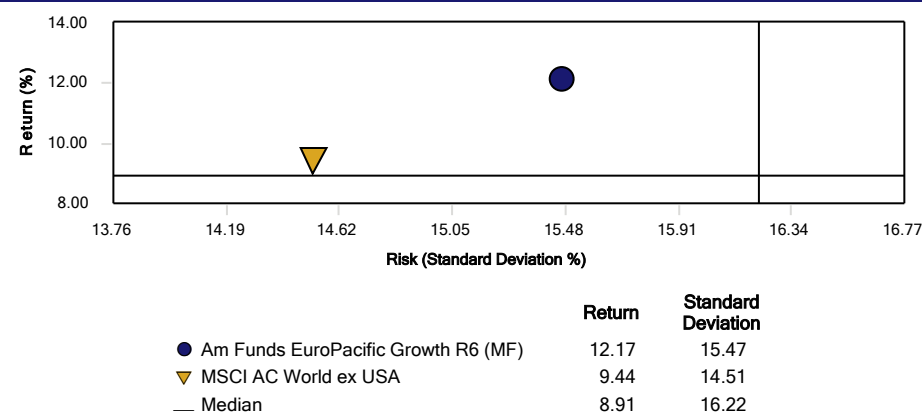
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

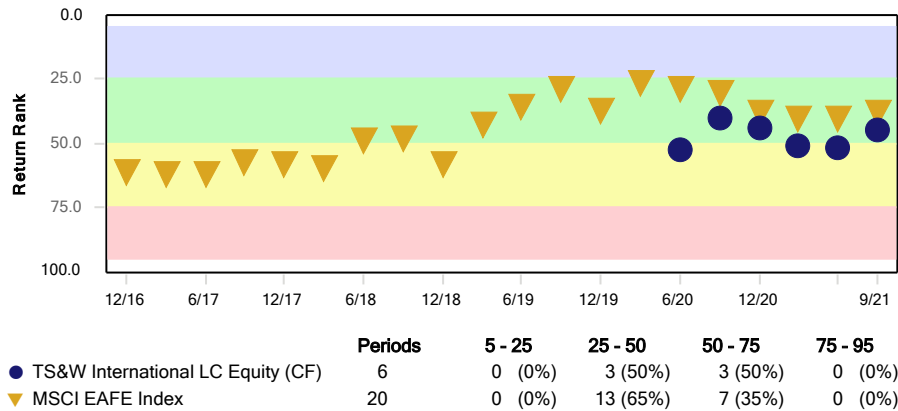
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Am Funds EuroPacific Growth R6 (MF)	12.17	15.47	2.25	1.04	0.75	95.56	107.96
MSCI AC World ex USA	9.44	14.51	0.00	1.00	0.61	100.00	100.00

Historical Statistics - 3 Years

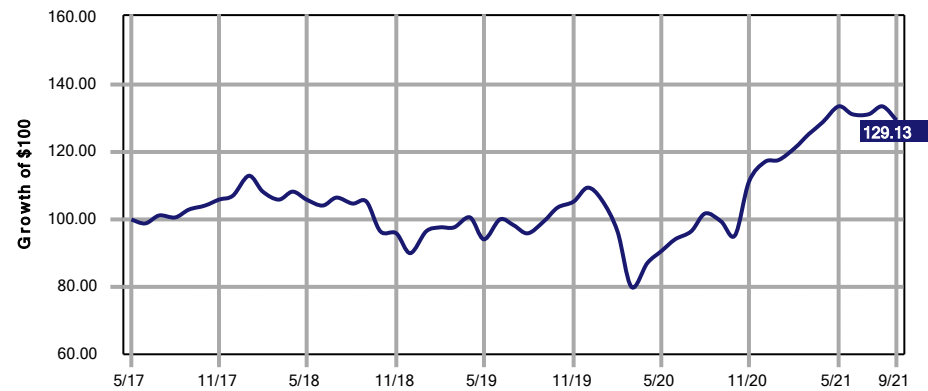
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Am Funds EuroPacific Growth R6 (MF)	13.21	18.64	4.08	1.05	0.70	96.51	113.25
MSCI AC World ex USA	8.52	17.47	0.00	1.00	0.49	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
TS&W International LC Equity (CF)
September 30, 2021

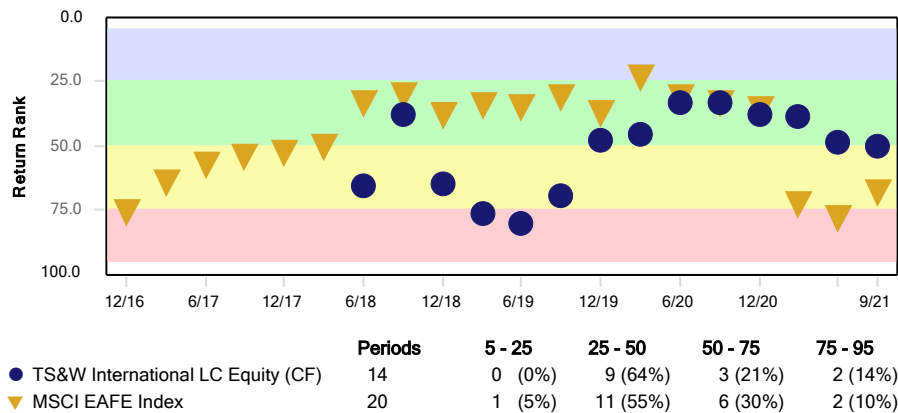
3 Years Rolling Percentile Ranking - 5 Years



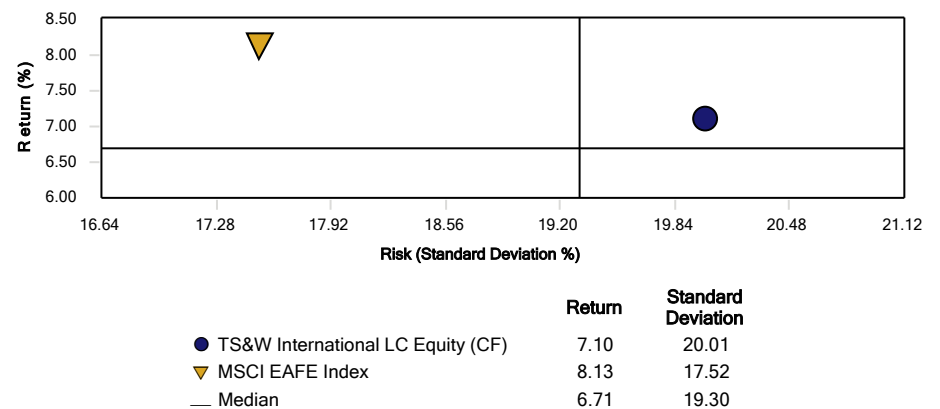
Growth of a Dollar



1 Year Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 3 Years



Historical Statistics - 3 Years

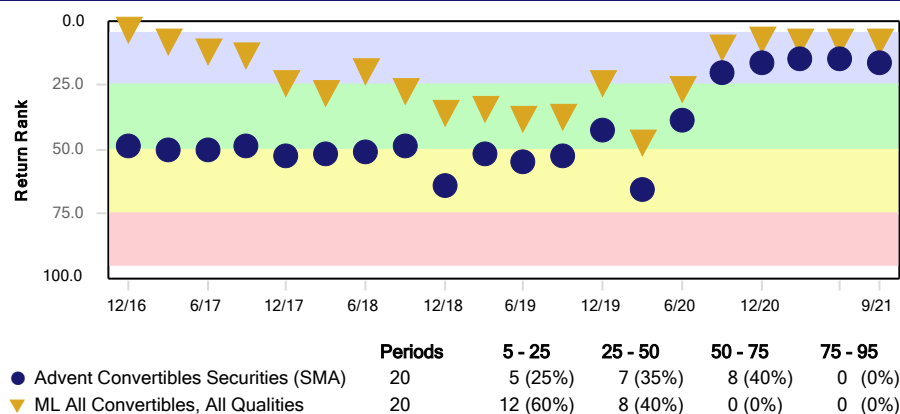
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
TS&W International LC Equity (CF)	7.10	20.01	-1.70	1.13	0.38	114.89	108.33
MSCI EAFE Index	8.13	17.52	0.00	1.00	0.47	100.00	100.00

Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
TS&W International LC Equity (CF)	29.57	17.96	0.83	1.08	1.54	103.78	109.42
MSCI EAFE Index	26.29	16.51	0.00	1.00	1.50	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Advent Convertibles Securities (SMA)
September 30, 2021

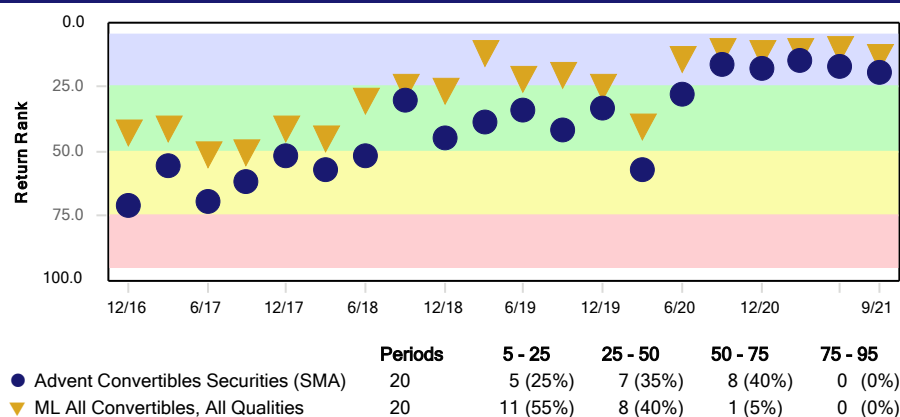
5 Years Rolling Percentile Ranking - 5 Years



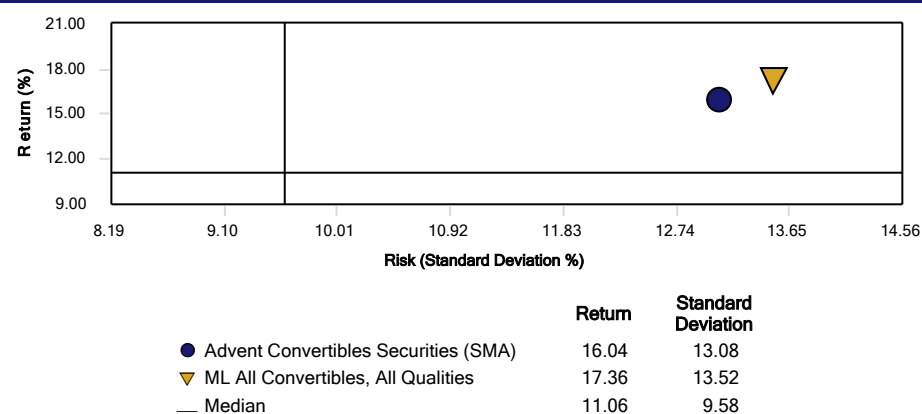
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

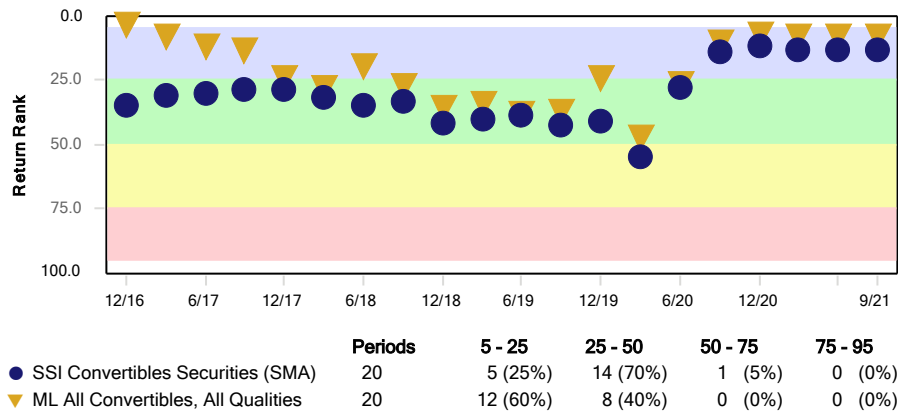
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Advent Convertibles Securities (SMA)	16.04	13.08	-0.47	0.96	1.11	99.08	95.06
ML All Convertibles, All Qualities	17.36	13.52	0.00	1.00	1.16	100.00	100.00

Historical Statistics - 3 Years

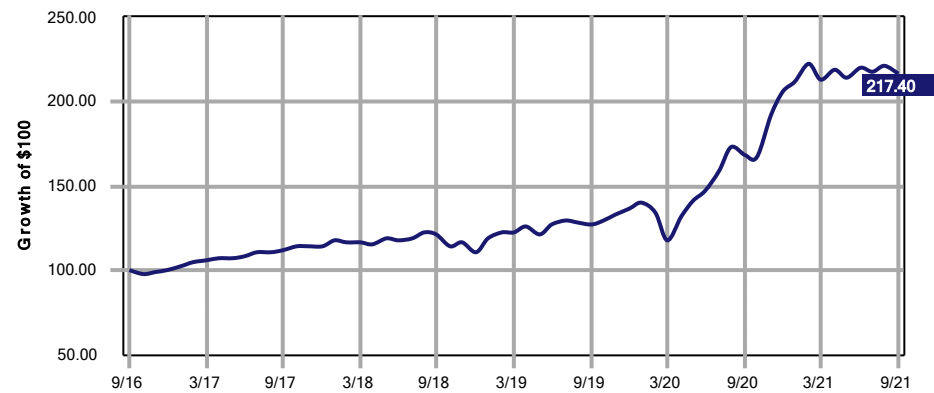
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Advent Convertibles Securities (SMA)	18.50	16.38	-0.61	0.95	1.04	98.40	94.82
ML All Convertibles, All Qualities	20.18	17.00	0.00	1.00	1.10	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
SSI Convertibles Securities (SMA)
September 30, 2021

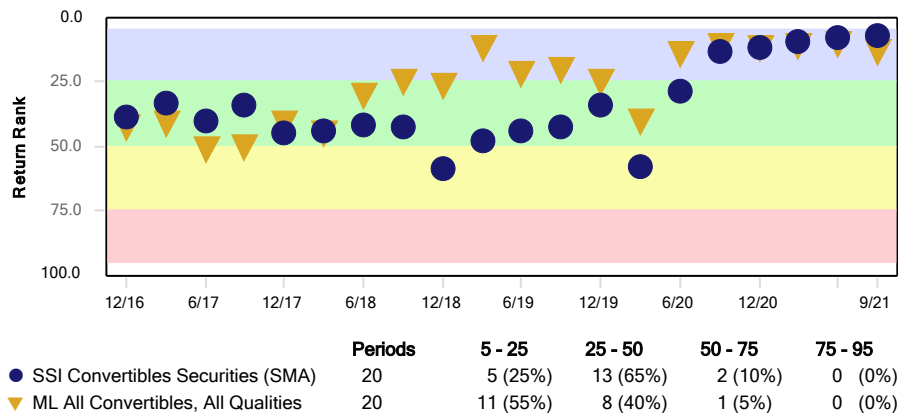
5 Years Rolling Percentile Ranking - 5 Years



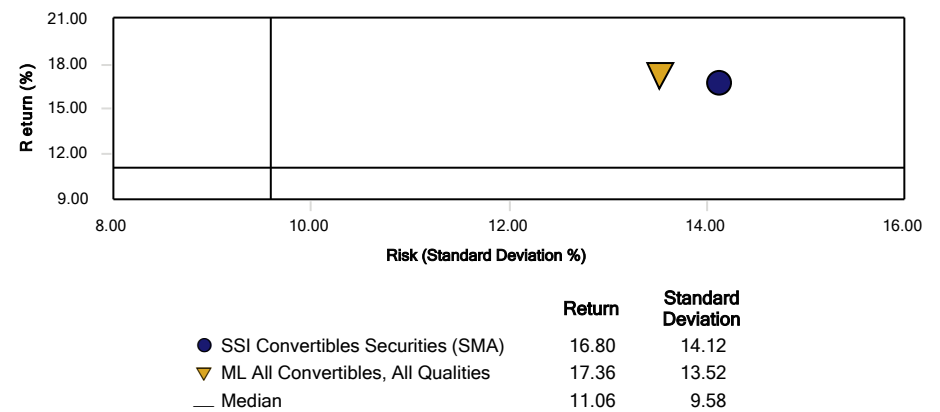
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

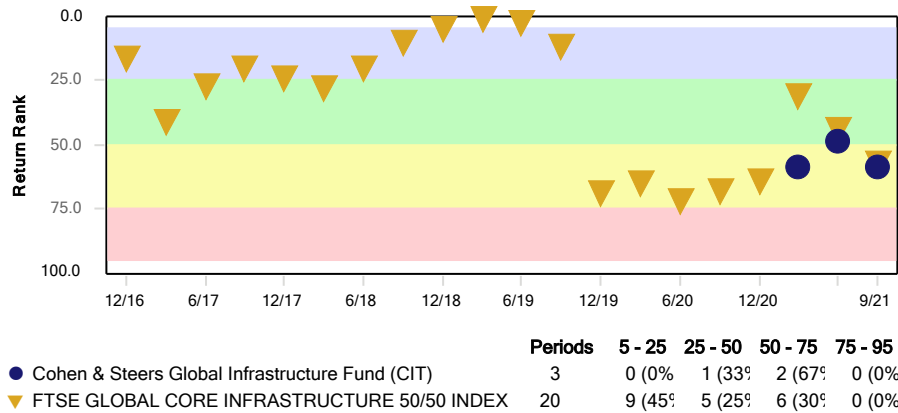
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SSI Convertibles Securities (SMA)	16.80	14.12	-1.00	1.03	1.09	107.33	100.98
ML All Convertibles, All Qualities	17.36	13.52	0.00	1.00	1.16	100.00	100.00

Historical Statistics - 3 Years

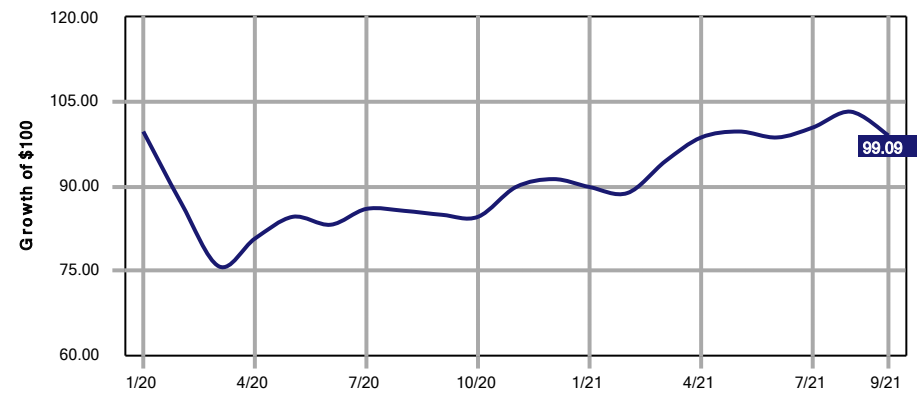
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SSI Convertibles Securities (SMA)	21.17	17.77	0.18	1.04	1.10	105.99	105.26
ML All Convertibles, All Qualities	20.18	17.00	0.00	1.00	1.10	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Cohen & Steers Global Infrastructure Fund (CIT)
 September 30, 2021

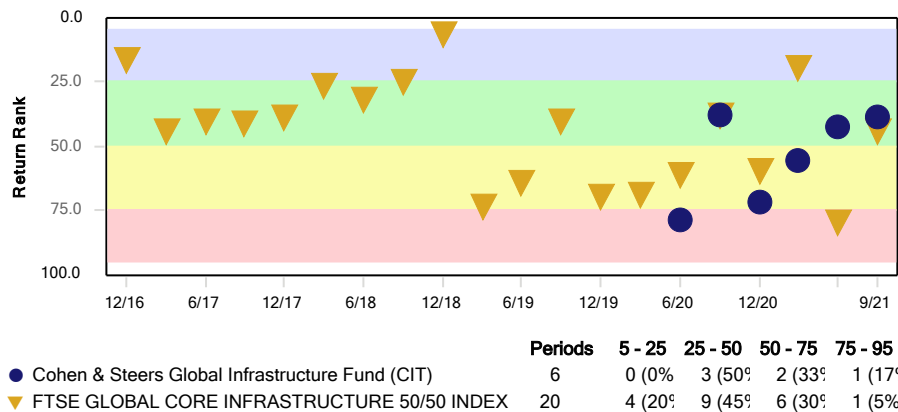
1 Year Rolling Percentile Ranking - 5 Years



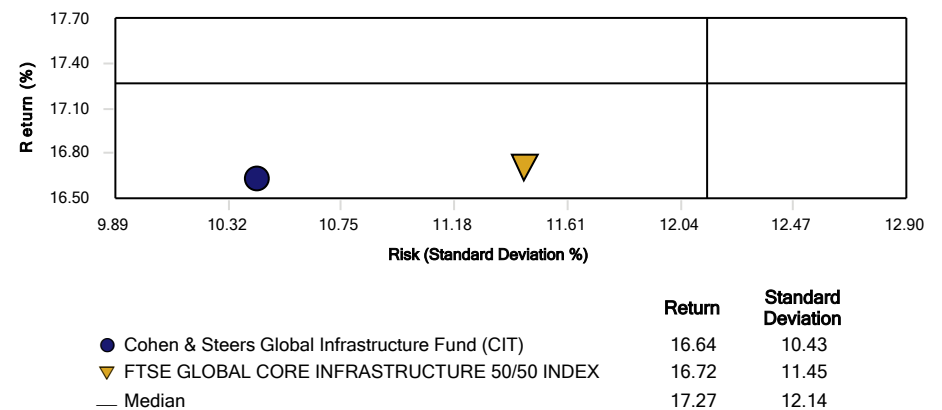
Growth of a Dollar



1 Quarter Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 1 Year



Historical Statistics - 1 Year

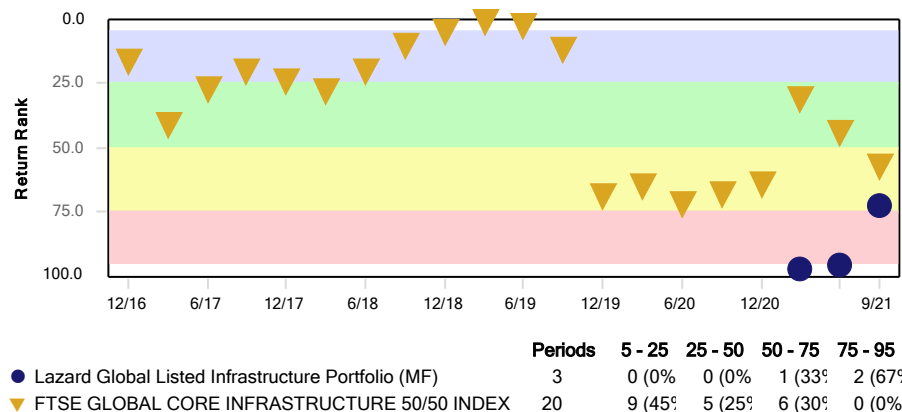
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure Fund (CIT)	16.64	10.43	1.56	0.89	1.53	97.29	98.40
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	16.72	11.45	0.00	1.00	1.41	100.00	100.00

Historical Statistics - 1 Quarter

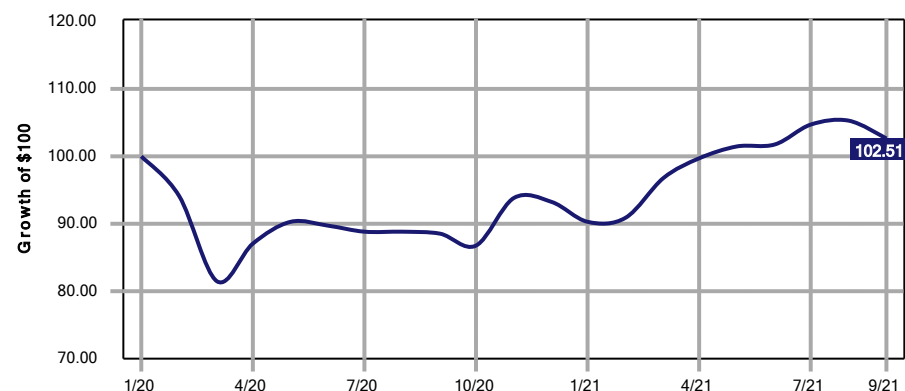
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure Fund (CIT)	0.13	2.92	0.07	1.13	0.03	111.89	118.03
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	-0.07	2.57	0.00	1.00	0.00	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Lazard Global Listed Infrastructure Portfolio (MF)
September 30, 2021

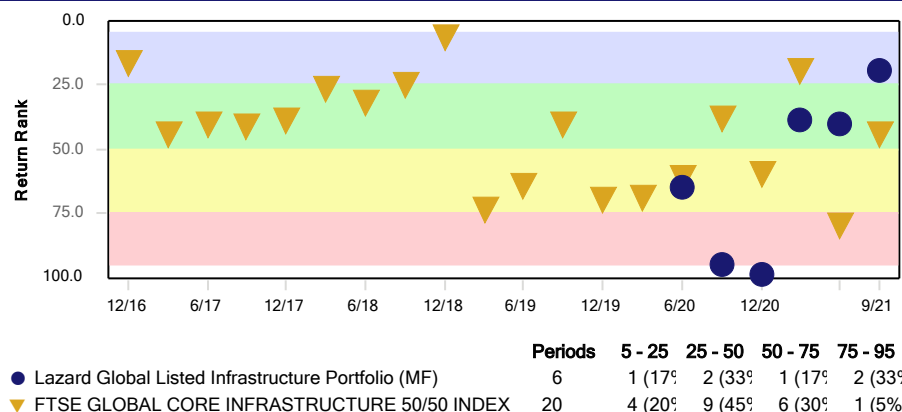
1 Year Rolling Percentile Ranking - 5 Years



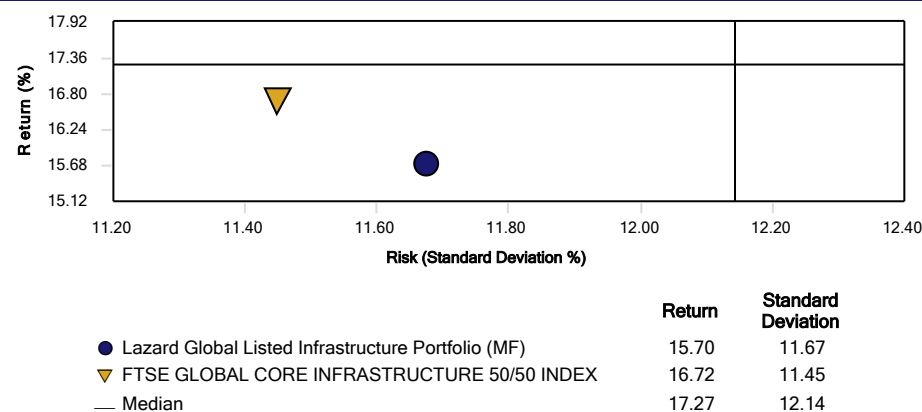
Growth of a Dollar



1 Quarter Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 1 Year



Historical Statistics - 1 Year

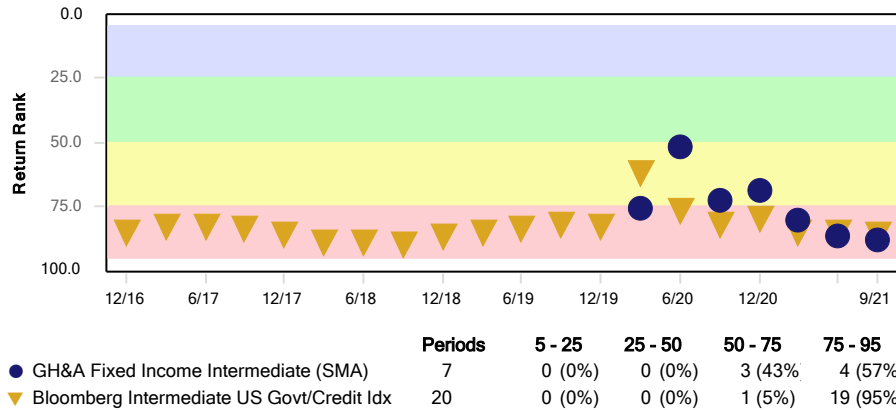
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Lazard Global Listed Infrastructure Portfolio (MF)	15.70	11.67	0.14	0.94	1.31	87.95	92.47
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	16.72	11.45	0.00	1.00	1.41	100.00	100.00

Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Lazard Global Listed Infrastructure Portfolio (MF)	0.75	2.28	0.27	0.72	0.12	72.49	94.71
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	-0.07	2.57	0.00	1.00	0.00	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
GH&A Fixed Income Intermediate (SMA)
September 30, 2021

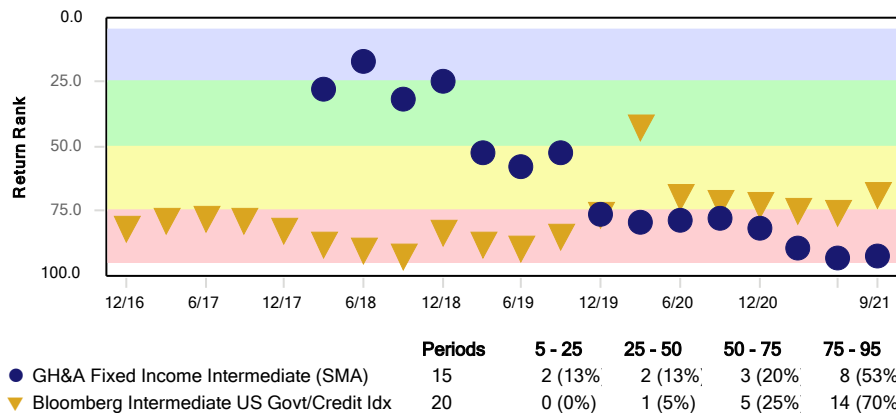
5 Years Rolling Percentile Ranking - 5 Years



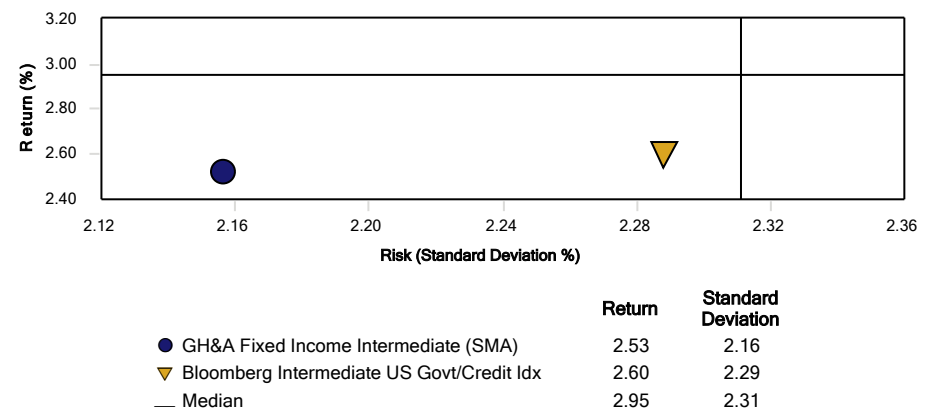
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

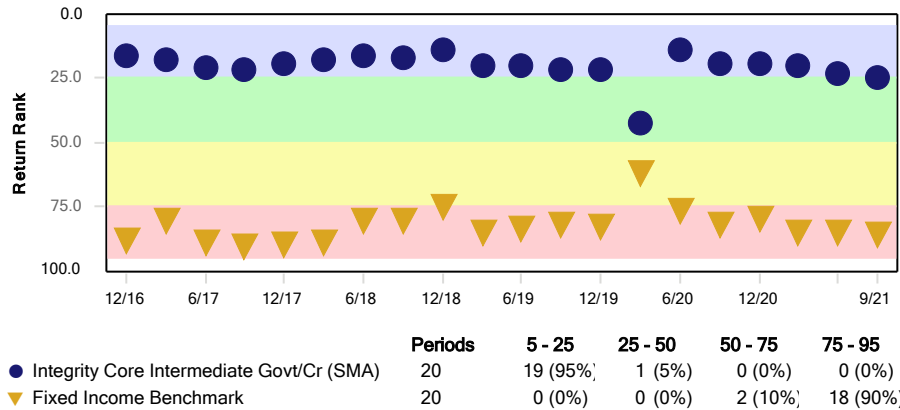
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
GH&A Fixed Income Intermediate (SMA)	2.53	2.16	0.36	0.83	0.64	77.16	88.69
Bloomberg Intermediate US Govt/Credit Idx	2.60	2.29	0.00	1.00	0.65	100.00	100.00

Historical Statistics - 3 Years

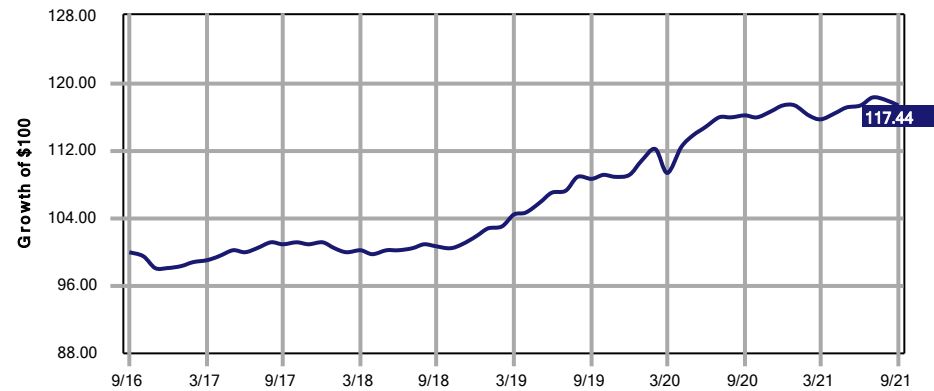
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
GH&A Fixed Income Intermediate (SMA)	3.89	2.43	-0.18	0.89	1.11	101.39	88.37
Bloomberg Intermediate US Govt/Credit Idx	4.63	2.35	0.00	1.00	1.49	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Integrity Core Intermediate Govt/Cr (SMA)
September 30, 2021

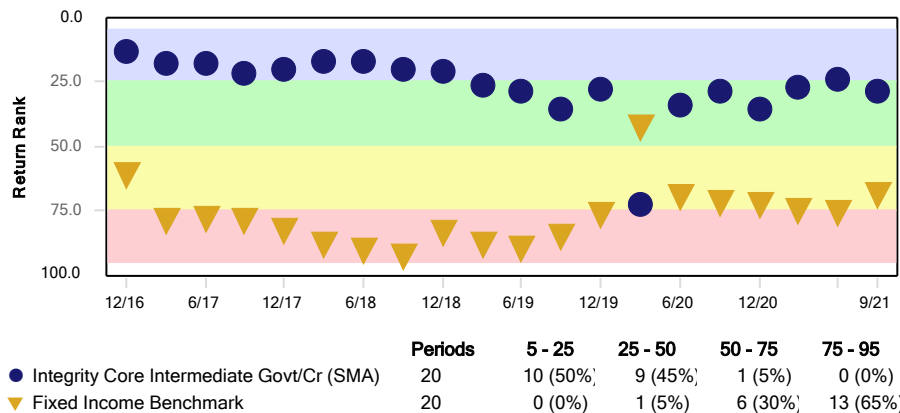
5 Years Rolling Percentile Ranking - 5 Years



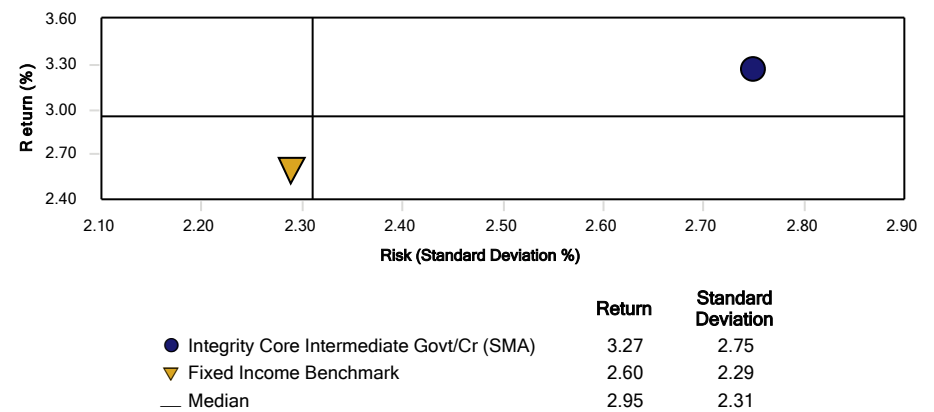
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

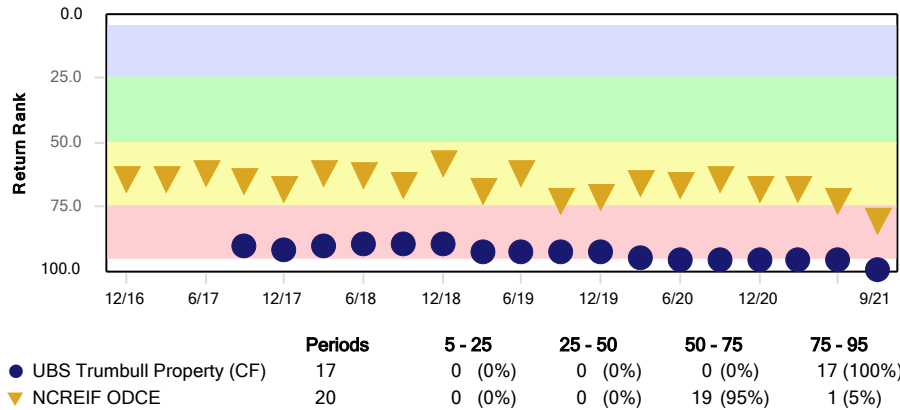
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Integrity Core Intermediate Govt/Cr (SMA)	3.27	2.75	0.51	1.06	0.76	100.55	114.92
Fixed Income Benchmark	2.60	2.29	0.00	1.00	0.65	100.00	100.00

Historical Statistics - 3 Years

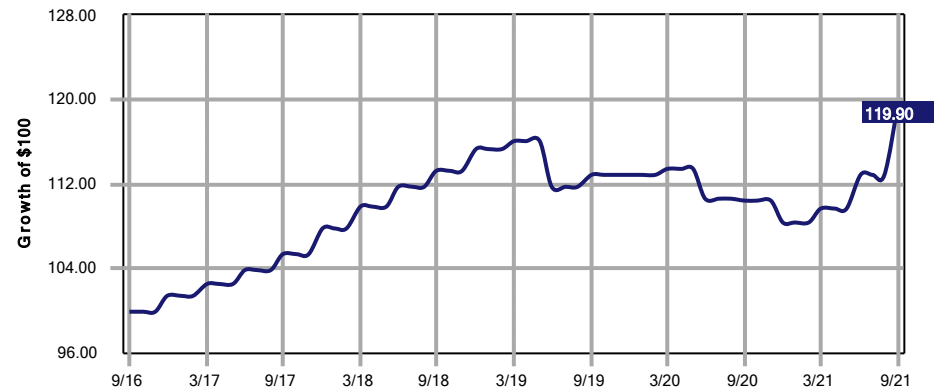
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Integrity Core Intermediate Govt/Cr (SMA)	5.23	3.10	0.04	1.12	1.27	127.41	116.29
Fixed Income Benchmark	4.63	2.35	0.00	1.00	1.49	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
UBS Trumbull Property (CF)
September 30, 2021

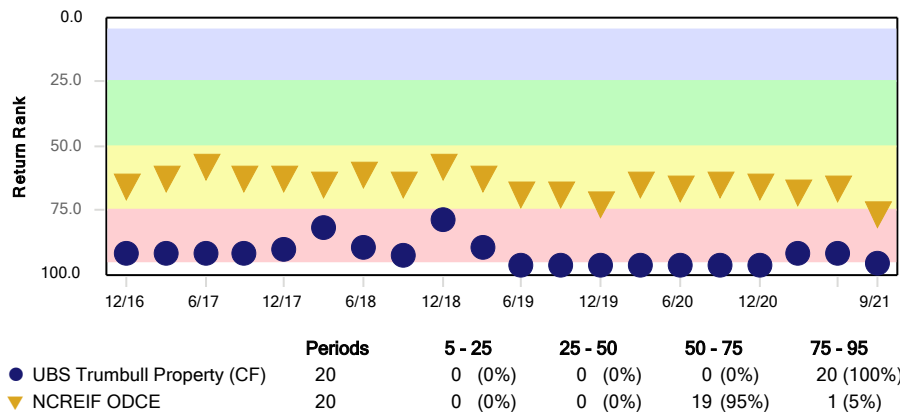
5 Years Rolling Percentile Ranking - 5 Years



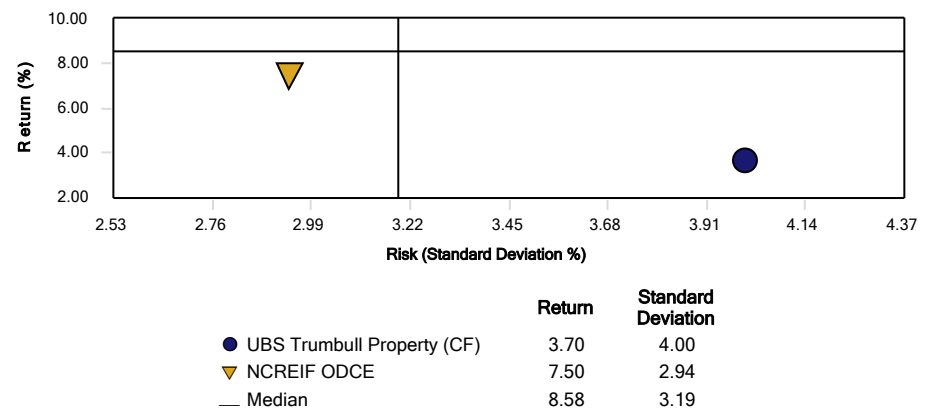
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
UBS Trumbull Property (CF)	3.70	4.00	-4.61	1.15	0.63	155.72	55.05
NCREIF ODCE	7.50	2.94	0.00	1.00	2.02	100.00	100.00

Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
UBS Trumbull Property (CF)	1.88	4.94	-5.68	1.12	0.16	155.72	37.46
NCREIF ODCE	7.05	3.77	0.00	1.00	1.46	100.00	100.00

Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Performance Review
September 30, 2021

	<u>Yes</u>	<u>No</u>
The total Fund's annualized three-year performance (gross) achieved the 7.75% actuarial assumption rate.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The total Fund's annualized three-year performance achieved the target index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The total Fund's annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The total Fund's annualized five-year performance (gross) achieved the 7.75% actuarial assumption rate.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The total Fund's annualized five-year performance achieved the target index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The total Fund's annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Polen large cap growth equity annualized three-year performance achieved the Russell 1000 Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Polen large-cap growth equity annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Polen large cap growth equity annualized five-year performance achieved the Russell 1000 Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Polen large-cap growth equity annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sawgrass large-cap growth equity annualized three-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sawgrass large-cap growth equity annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sawgrass large-cap growth equity annualized five-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sawgrass large-cap growth equity annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wedge large-cap value equity annualized three-year performance achieved the Russell 1000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wedge large-cap value equity annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wedge large-cap value equity annualized five-year performance achieved the Russell 1000 Value.	N/A	N/A
Wedge large-cap value equity annualized five-year performance ranked in the top 50th percentile	N/A	N/A
Ceredex large-cap value equity annualized three-year performance achieved the Russell 1000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ceredex large-cap value equity annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ceredex large-cap value equity annualized five-year performance achieved the Russell 1000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ceredex large-cap value equity annualized five-year performance ranked in the top 50th percentile. (Actual: 54th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Performance Review (continued)
September 30, 2021

	<u>Yes</u>	<u>No</u>
Baron small-cap growth equity annualized three-year performance achieved the Russell 2000 Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Baron small-cap growth equity annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Baron small-cap growth equity annualized five-year performance achieved the Russell 2000 Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Baron small-cap growth equity annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DePrince, Race & Zollo (DRZ) small-cap value equity annualized three-year performance achieved the Russell 2000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DePrince, Race & Zollo (DRZ) small-cap value equity annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DePrince, Race & Zollo (DRZ) small-cap value equity annualized five-year performance achieved the Russell 2000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DePrince, Race & Zollo (DRZ) small-cap value equity annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
American Funds EuroPacific Growth annualized three-year performance achieved the MSCI AC World ex USA Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
American Funds EuroPacific Growth annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
American Funds EuroPacific Growth annualized five-year performance achieved the MSCI AC World ex USA Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
American Funds EuroPacific Growth annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TS&W Intl LC annualized three-year performance achieved the MSCI EAFE Index. (Actual: +7.1% vs. +8.1%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
TS&W Intl LC annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TS&W Intl LC annualized five-year performance achieved the MSCI EAFE Index.	N/A	N/A
TS&W Intl LC annualized five-year performance ranked in the top 50th percentile.	N/A	N/A
Advent convertible annualized three-year performance achieved the ML All US Converts.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advent convertible annualized three-year performance ranking in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Advent convertible annualized five-year performance achieved the ML All US Converts.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advent convertible annualized five-year performance ranking in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Pensacola Firefighters' Relief and Pension Fund
Total Fund
Investment Performance Review (continued)
September 30, 2021

	<u>Yes</u>	<u>No</u>
SSI convertible annualized three-year performance achieved the ML All US Converts.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SSI convertible annualized three-year performance ranking in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SSI convertible annualized five-year performance achieved the ML All US Converts. (Actual: +16.8% vs. +17.4%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SSI convertible annualized five-year performance ranking in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 Garcia Hamilton Fixed Income annualized three-year performance achieved the Fixed Income benchmark. (+3.9% vs. +4.6%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Garcia Hamilton Fixed Income annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Garcia Hamilton Fixed Income annualized five-year performance achieved the Fixed Income benchmark. (+2.5% vs. +2.6%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Garcia Hamilton Fixed Income annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 Integrity Fixed Income annualized three-year performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Integrity Fixed Income annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Integrity Fixed Income annualized five-year performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Integrity Fixed Income annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 UBS Turnbull Property private real estate annualized three-year performance achieved the NCREIF ODCE benchmark.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
UBS Turnbull Property private real estate annualized five-year performance achieved the NCREIF ODCE benchmark.	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Pensacola Firefighters' Relief and Pension Fund
Glossary
September 30, 2021

- ACCRUED INTEREST- Bond interest earned since the last interest payment, but not yet received.
- ALPHA- A linear regressive constant that measures expected return independent of Beta.
- ASSET ALLOCATION- The division of portfolio asset classes in order to achieve an expected investment objective.
- BALANCED UNIVERSES - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.
- BETA- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- BOND DURATION- A measure of portfolio sensitivity to interest rate risk.
- COMMINGLED FUND- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- CONVERTIBLE BONDS - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.
- CORE- An equal weighting in both growth and value stocks.
- CORRELATION COEFFICIENT- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- GROWTH MANAGER- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- INDEXES- Indexes are used as "independent representations of markets" (e.g., S&P 500).
- INFORMATION RATIO- Annualized excess return above the benchmark relative to the annualized tracking error.
- LARGE CAP- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.
- MANAGER UNIVERSE- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- MID CAP- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.
- NCREIF - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.
- NCREIF ODCE - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.
- NET- Investment return accounts only for manager fees.
- PROTECTING FLORIDA INVESTMENT ACT (PFIA) - SBA publishes a list of prohibited investments (scrutinized companies).
- RATE OF RETURN- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.
- RISK MEASURES- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- R-SQUARED- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.

Pensacola Firefighters' Relief and Pension Fund
Glossary
September 30, 2021

- SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.
- STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.
- TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).
- UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.
- VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.

Pensacola Firefighters' Relief and Pension Fund
Disclosure
September 30, 2021

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
2. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
3. Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.
4. Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
5. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
6. Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
7. Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.
8. BCA relies on third party vendors to supply tax cost and market values, In the event that cost values are not available, market values may be used as a substitute.
9. BCA has not reviewed the risks of individual security holdings.
10. BCA investment reports are not indicative of future results.
11. Performance rankings are time sensitive and subject to change.
12. Mutual Fund (MF), Collective Investment Trusts (CIT) and Exchange Traded Funds (ETF) are ranked in net of fee universes.
13. Separately Managed Account (SMA) and Commingled Fund (CF) returns are ranked in gross of fees universes.
14. Composite returns are ranked in universes that encompass both gross and net of fee returns.
15. Total Fund returns are ranked in a gross of fee universe.
16. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 315 East Robinson Street Suite #690, Orlando, Florida 32801, 407-644-0111, info@burgesschambers.com.



Burgess Chambers & Associates, Inc.
Institutional Investment Advisors
www.burgesschambers.com

315 East Robinson Street, Suite 690, Orlando, Florida 32801
P: 407-644-0111 F: 407-644-0694