

Non-Union

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$31,200.00	\$41,340.00	\$51,480.00	65.0%	-
102	\$32,760.00	\$43,407.00	\$54,054.00	65.0%	5.0%
103	\$34,398.00	\$45,577.35	\$56,756.70	65.0%	5.0%
104	\$36,117.90	\$47,856.22	\$59,594.54	65.0%	5.0%
105	\$37,923.80	\$50,249.03	\$62,574.26	65.0%	5.0%
106	\$39,819.98	\$52,761.48	\$65,702.97	65.0%	5.0%
107	\$41,810.98	\$55,399.55	\$68,988.12	65.0%	5.0%
108	\$43,901.53	\$58,169.53	\$72,437.53	65.0%	5.0%
109	\$46,096.61	\$61,078.01	\$76,059.41	65.0%	5.0%
110	\$48,401.44	\$64,131.91	\$79,862.38	65.0%	5.0%
111	\$50,821.51	\$67,338.50	\$83,855.50	65.0%	5.0%
112	\$53,362.59	\$70,705.43	\$88,048.27	65.0%	5.0%
113	\$56,030.72	\$74,240.70	\$92,450.68	65.0%	5.0%
114	\$58,832.25	\$77,952.74	\$97,073.22	65.0%	5.0%
115	\$61,773.87	\$81,850.37	\$101,926.88	65.0%	5.0%
116	\$64,862.56	\$85,942.89	\$107,023.22	65.0%	5.0%
117	\$68,105.69	\$90,240.04	\$112,374.38	65.0%	5.0%
118	\$71,510.97	\$94,752.04	\$117,993.10	65.0%	5.0%
119	\$75,086.52	\$99,489.64	\$123,892.76	65.0%	5.0%
120	\$78,840.85	\$104,464.12	\$130,087.40	65.0%	5.0%
121	\$82,782.89	\$109,687.33	\$136,591.77	65.0%	5.0%
122	\$86,922.03	\$115,171.69	\$143,421.35	65.0%	5.0%
123	\$91,268.13	\$120,930.28	\$150,592.42	65.0%	5.0%
124	\$95,831.54	\$126,976.79	\$158,122.04	65.0%	5.0%
125	\$100,623.12	\$133,325.63	\$166,028.15	65.0%	5.0%
126	\$105,654.27	\$139,991.91	\$174,329.55	65.0%	5.0%
127	\$110,936.99	\$146,991.51	\$183,046.03	65.0%	5.0%
128	\$116,483.84	\$154,341.08	\$192,198.33	65.0%	5.0%
129	\$122,308.03	\$162,058.14	\$201,808.25	65.0%	5.0%
130	\$128,423.43	\$170,161.05	\$211,898.66	65.0%	5.0%
131	\$134,844.60	\$178,669.10	\$222,493.59	65.0%	5.0%
132	\$141,586.83	\$187,602.55	\$233,618.27	65.0%	5.0%
133	\$148,666.17	\$196,982.68	\$245,299.19	65.0%	5.0%
134	\$156,099.48	\$206,831.81	\$257,564.15	65.0%	5.0%
135	\$163,904.46	\$217,173.41	\$270,442.35	65.0%	5.0%
136	\$172,099.68	\$228,032.08	\$283,964.47	65.0%	5.0%
137	\$180,704.66	\$239,433.68	\$298,162.69	65.0%	5.0%
138	\$189,739.90	\$251,405.36	\$313,070.83	65.0%	5.0%
139	\$199,226.89	\$263,975.63	\$328,724.37	65.0%	5.0%
140	\$209,188.24	\$277,174.41	\$345,160.59	65.0%	5.0%
UNG	-	-	-	-	-

Annual Hours
2080

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$15.00	\$19.88	\$24.75	65.0%	-
102	\$15.75	\$20.87	\$25.99	65.0%	5.0%
103	\$16.54	\$21.91	\$27.29	65.0%	5.0%
104	\$17.36	\$23.01	\$28.65	65.0%	5.0%
105	\$18.23	\$24.16	\$30.08	65.0%	5.0%
106	\$19.14	\$25.37	\$31.59	65.0%	5.0%
107	\$20.10	\$26.63	\$33.17	65.0%	5.0%
108	\$21.11	\$27.97	\$34.83	65.0%	5.0%
109	\$22.16	\$29.36	\$36.57	65.0%	5.0%
110	\$23.27	\$30.83	\$38.40	65.0%	5.0%
111	\$24.43	\$32.37	\$40.32	65.0%	5.0%
112	\$25.66	\$33.99	\$42.33	65.0%	5.0%
113	\$26.94	\$35.69	\$44.45	65.0%	5.0%
114	\$28.28	\$37.48	\$46.67	65.0%	5.0%
115	\$29.70	\$39.35	\$49.00	65.0%	5.0%
116	\$31.18	\$41.32	\$51.45	65.0%	5.0%
117	\$32.74	\$43.38	\$54.03	65.0%	5.0%
118	\$34.38	\$45.55	\$56.73	65.0%	5.0%
119	\$36.10	\$47.83	\$59.56	65.0%	5.0%
120	\$37.90	\$50.22	\$62.54	65.0%	5.0%
121	\$39.80	\$52.73	\$65.67	65.0%	5.0%
122	\$41.79	\$55.37	\$68.95	65.0%	5.0%
123	\$43.88	\$58.14	\$72.40	65.0%	5.0%
124	\$46.07	\$61.05	\$76.02	65.0%	5.0%
125	\$48.38	\$64.10	\$79.82	65.0%	5.0%
126	\$50.80	\$67.30	\$83.81	65.0%	5.0%
127	\$53.34	\$70.67	\$88.00	65.0%	5.0%
128	\$56.00	\$74.20	\$92.40	65.0%	5.0%
129	\$58.80	\$77.91	\$97.02	65.0%	5.0%
130	\$61.74	\$81.81	\$101.87	65.0%	5.0%
131	\$64.83	\$85.90	\$106.97	65.0%	5.0%
132	\$68.07	\$90.19	\$112.32	65.0%	5.0%
133	\$71.47	\$94.70	\$117.93	65.0%	5.0%
134	\$75.05	\$99.44	\$123.83	65.0%	5.0%
135	\$78.80	\$104.41	\$130.02	65.0%	5.0%
136	\$82.74	\$109.63	\$136.52	65.0%	5.0%
137	\$86.88	\$115.11	\$143.35	65.0%	5.0%
138	\$91.22	\$120.87	\$150.51	65.0%	5.0%
139	\$95.78	\$126.91	\$158.04	65.0%	5.0%
140	\$100.57	\$133.26	\$165.94	65.0%	5.0%
UNG	-	-	-	-	-

Union

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
201	\$31,200.00	\$41,340.00	\$51,480.00	65.0%	-
202	\$32,760.00	\$43,407.00	\$54,054.00	65.0%	5.0%
203	\$34,398.00	\$45,577.35	\$56,756.70	65.0%	5.0%
204	\$36,117.90	\$47,856.22	\$59,594.54	65.0%	5.0%
205	\$37,923.80	\$50,249.03	\$62,574.26	65.0%	5.0%
206	\$39,819.98	\$52,761.48	\$65,702.97	65.0%	5.0%
207	\$41,810.98	\$55,399.55	\$68,988.12	65.0%	5.0%
208	\$43,901.53	\$58,169.53	\$72,437.53	65.0%	5.0%
209	\$46,096.61	\$61,078.01	\$76,059.41	65.0%	5.0%
210	\$48,401.44	\$64,131.91	\$79,862.38	65.0%	5.0%
211	\$50,821.51	\$67,338.50	\$83,855.50	65.0%	5.0%
212	\$53,362.59	\$70,705.43	\$88,048.27	65.0%	5.0%
213	\$56,030.72	\$74,240.70	\$92,450.68	65.0%	5.0%
214	\$58,832.25	\$77,952.74	\$97,073.22	65.0%	5.0%
215	\$61,773.87	\$81,850.37	\$101,926.88	65.0%	5.0%
216	\$64,862.56	\$85,942.89	\$107,023.22	65.0%	5.0%
217	\$68,105.69	\$90,240.04	\$112,374.38	65.0%	5.0%
218	\$71,510.97	\$94,752.04	\$117,993.10	65.0%	5.0%
219	\$75,086.52	\$99,489.64	\$123,892.76	65.0%	5.0%
220	\$78,840.85	\$104,464.12	\$130,087.40	65.0%	5.0%
221	\$82,782.89	\$109,687.33	\$136,591.77	65.0%	5.0%
222	\$86,922.03	\$115,171.69	\$143,421.35	65.0%	5.0%
223	\$91,268.13	\$120,930.28	\$150,592.42	65.0%	5.0%
224	\$95,831.54	\$126,976.79	\$158,122.04	65.0%	5.0%
225	\$100,623.12	\$133,325.63	\$166,028.15	65.0%	5.0%

Annual Hours
2080

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
201	\$15.00	\$19.88	\$24.75	65.0%	-
202	\$15.75	\$20.87	\$25.99	65.0%	5.0%
203	\$16.54	\$21.91	\$27.29	65.0%	5.0%
204	\$17.36	\$23.01	\$28.65	65.0%	5.0%
205	\$18.23	\$24.16	\$30.08	65.0%	5.0%
206	\$19.14	\$25.37	\$31.59	65.0%	5.0%
207	\$20.10	\$26.63	\$33.17	65.0%	5.0%
208	\$21.11	\$27.97	\$34.83	65.0%	5.0%
209	\$22.16	\$29.36	\$36.57	65.0%	5.0%
210	\$23.27	\$30.83	\$38.40	65.0%	5.0%
211	\$24.43	\$32.37	\$40.32	65.0%	5.0%
212	\$25.66	\$33.99	\$42.33	65.0%	5.0%
213	\$26.94	\$35.69	\$44.45	65.0%	5.0%
214	\$28.28	\$37.48	\$46.67	65.0%	5.0%
215	\$29.70	\$39.35	\$49.00	65.0%	5.0%
216	\$31.18	\$41.32	\$51.45	65.0%	5.0%
217	\$32.74	\$43.38	\$54.03	65.0%	5.0%
218	\$34.38	\$45.55	\$56.73	65.0%	5.0%
219	\$36.10	\$47.83	\$59.56	65.0%	5.0%
220	\$37.90	\$50.22	\$62.54	65.0%	5.0%
221	\$39.80	\$52.73	\$65.67	65.0%	5.0%
222	\$41.79	\$55.37	\$68.95	65.0%	5.0%
223	\$43.88	\$58.14	\$72.40	65.0%	5.0%
224	\$46.07	\$61.05	\$76.02	65.0%	5.0%
225	\$48.38	\$64.10	\$79.82	65.0%	5.0%

Fire

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
F-01	\$28,000.00	\$37,100.00	\$46,200.00	65.0%	-
F-02	\$43,000.00	\$56,975.00	\$70,950.00	65.0%	-
F-02A	\$45,150.00	\$59,823.75	\$74,497.50	65.0%	5.0%
F-03	\$53,750.00	\$71,218.75	\$88,687.50	65.0%	25.0%
F-04	\$64,500.00	\$85,462.50	\$106,425.00	65.0%	20.0%

Annual Hours
2080
2912

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
F-01	\$13.46	\$17.84	\$22.21	65.0%	-
F-02	\$14.77	\$19.57	\$24.36	65.0%	-
F-02A	\$15.50	\$20.54	\$25.58	65.0%	-
F-03	\$18.46	\$24.46	\$30.46	65.0%	25.0%
F-04	\$22.15	\$29.35	\$36.55	65.0%	20.0%

Police

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
P-01	\$42,350.00	\$56,113.75	\$69,877.50	65.0%	-
P-02	\$50,015.35	\$66,270.34	\$82,525.33	65.0%	18.1%
P-03	\$64,019.65	\$84,826.03	\$105,632.42	65.0%	28.0%
P-04	\$76,823.58	\$101,791.24	\$126,758.90	65.0%	20.0%

Annual Hours
2080

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
P-01	\$20.36	\$26.98	\$33.59	65.0%	-
P-02	\$24.05	\$31.86	\$39.68	65.0%	18.1%
P-03	\$30.78	\$40.78	\$50.78	65.0%	28.0%
P-04	\$36.93	\$48.94	\$60.94	65.0%	20.0%